Harmony Public Schools

Dental Highlight Sheet



| Dental Plan Summary | Effective Dates: 1/1/2023 |
|---------------------|---------------------------|
|---------------------|---------------------------|

| Plan Benefit | Low Plan | High Plan |
|--------------------------|-------------------------------|-------------------------------|
| Type 1 | 100% | 100% |
| Type 2 | 90% | 80% |
| Type 3 | 60% | 50% |
| Deductible | \$50/Calendar Year Type 2 & 3 | \$50/Calendar Year Type 2 & 3 |
| | Waived Type 1 | Waived Type 1 |
| Maximum (per person) | \$1,000 per calendar year | \$1,000 per calendar year |
| Out of Network Allowance | Network Fee - MAC | Usual and Customary |
| Waiting Period | None | None |

Orthodontia Summary - Adult and Child Coverage

| Allowance | No Coverage | Usual and Customary |
|-------------------------------|-------------|---------------------|
| Plan Benefit | No Coverage | 50% |
| Lifetime Maximum (per person) | No Coverage | \$1,000 |
| Waiting Period | No Coverage | None |

Sample Procedure Listing (*Current Dental Terminology* © American Dental Association.)

| | Type 1 | | Type 2 | | Type 3 |
|---|---------------------------------------|---|--------------------------------|---|---|
| • | Routine Exam | • | Full Mouth/Panoramic X-rays | • | Onlays |
| • | Bitewing X-rays | • | Periapical X-rays | • | Crowns |
| • | Cleaning | • | Restorative Amalgams | • | Crown Repair |
| • | Fluoride for Children 13 and under | • | Restorative Composites | • | Endodontics (nonsurgical) |
| • | Sealants (age 15 and under) | | (anterior and posterior teeth) | • | Endodontics (surgical) |
| • | Space Maintainers | • | Simple Extractions | • | Periodontics (nonsurgical) |
| • | Pre-Diagnostic Test (age 35 and over) | | | • | Periodontics (surgical) |
| | | | | • | Denture Repair |
| | | | | • | Prosthodontics (fixed bridge; removable |
| | | | | | complete/partial dentures) |
| | | | | • | Complex Extractions |
| | | | | • | Anesthesia |
| | | | | • | Implants (High Plan Only) |

| Monthly Rates – | Employee Cost – Low | Employee Cost - High | Employer Contribution - Both |
|------------------------|---------------------|----------------------|------------------------------|
| Employee Only (EE) | \$6.45 | \$13.07 | \$11.59 |
| EE + Spouse | \$23.25 | \$36.89 | \$11.59 |
| EE + Children | \$54.45 | \$62.89 | \$11.59 |
| EE + Spouse & Children | \$69.29 | \$86.85 | \$11.59 |

Ameritas Information

We're Here to Help

This plan was designed specifically for the associates of Harmony Public Schools. At Ameritas Group, we do more than provide coverage - we make sure there's always a friendly voice to explain your benefits, listen to your concerns, and answer your questions. Our customer relations associates will be pleased to assist you 7 a.m. to midnight (Central Time) Monday through Thursday, and 7 a.m. to 6:30 p.m. on Friday. You can speak to them by calling toll-free: 800-487-5553. For plan information any time, access our automated voice response system or go online to ameritas.com.

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Dental Health Scorecard

How would you rate your dental health?

In 2016, you can receive your Dental Health Report Card by signing into your secure member account online. Your assessment is based on claims submitted. The report card also offers suggestions if you strive to improve your dental health. Ameritas members can access the personalized report card by going to ameritas.com, click Account Access in the top right corner and choose the Dental/Vision/Hearing drop down. Select the Secure Member Account link and sign in to see your report.

Rx Savings

Our valued plan members and their covered dependents can save on prescription medications at over 60,000 pharmacies across the nation including CVS, Walgreens, Rite Aid and Walmart. This Rx discount is offered at no additional cost, and it is not insurance.

To receive this Rx discount, Ameritas plan members just need to visit us at ameritas.com and sign into (or create) a secure member account where they can access and print an online-only Rx discount savings ID card.

Eyewear Savings

Ameritas plan members may receive up to 10% off eyewear frames and lenses purchased at any Walmart Vision Center nationwide. Members may also bring in their current vision prescription from any vision care provider and purchase eyewear at Walmart. This savings arrangement is not insurance: it is available to members at no additional cost to their plan premium.

To receive the eyewear savings identification card, Ameritas plan members can visit ameritas.com and sign-in (or create) a secure member account. Members must present the Ameritas Eyewear Savings Card at time of purchase to receive the discount.

Dental Network Information

To find a provider, visit ameritas.com and select **FIND A PROVIDER**, then **DENTAL**. Enter your criteria to search by location or for a specific dentist or practice. California Residents: When prompted to select your network, choose the Ameritas Network found on your ID Card or contact Customer Connections at 800-487-5553.

Dental Network

In Texas, our network and plans are referred to as the Ameritas Dental Network.

Pretreatment

While we don't require a pretreatment authorization form for any procedure, we recommend them for any dental work you consider expensive. As a smart consumer, it's best for you to know your share of the cost up front. Simply ask your dentist to submit the information for a pretreatment estimate to our customer relations department. We'll inform both you and your dentist of the exact amount your insurance will cover and the amount that you will be responsible for. That way, there won't be any surprises once the work has been completed.

Open Enrollment

If a member does not elect to participate when initially eligible, the member may elect to participate at the policyholder's next enrollment period.

This enrollment period will be held each year and those who elect to participate in this policy at that time will have their insurance become effective on April 1. If you do not enroll during your company's open enrollment period, then you will be subject to the Late Entrant Provision.

Worldwide Support

When our members travel abroad, they'll have peace of mind knowing that should a dental or vision need arise, help is just a phone call away. Through AXA Assistance, Ameritas offers its dental and vision plan members 24-hour access to dental or vision provider referrals when traveling outside the U.S.

Immediately after a call is made to AXA, an assistance coordinator assesses the situation, provides credible provider referrals and can even assist with making the appointment. Within 48 hours following the appointment, the coordinator calls the member to find out if additional assistance is needed. If all is well, the case is closed. Then, the plan member may submit a claim to Ameritas for reimbursement consideration based on applicable plan benefits. Contact AXA Assistance USA toll free by calling 866-662-2731, or call collect from anywhere in the world by dialing 1-312-935-3727.

Language Services

We recognize the importance of communicating with our growing number of multilingual customers. That is why we offer a language assistance program that gives you access to: Spanish-speaking claims contact center representatives, telephone interpretation services in a wide range of languages, online dental network provider search in Spanish and a variety of Spanish documents such as enrollment forms, claim forms and certificates of insurance.

This document is a highlight of plan benefits provided by Ameritas Life Insurance Corp. as selected by your employer. It is not a certificate of insurance and does not include exclusions and limitations. For exclusions and limitations, or a complete list of covered procedures, contact your benefits administrator.