

# HOWE ISD

## TRS Medical Rates

2023-2024 Plan Year

12 Pay

| <b>ACTIVECARE PRIMARY</b> | <b>Employer Contribution</b> | <b>Employee Contribution</b> |
|---------------------------|------------------------------|------------------------------|
| Employee Only             | \$450.00                     | \$0.00                       |
| Employee & Child(ren)     | \$450.00                     | \$315.00                     |
| Employee & Spouse         | \$450.00                     | \$765.00                     |
| Family                    | \$450.00                     | \$1,080.00                   |

| <b>ACTIVECARE HD</b>  | <b>Employer Contribution</b> | <b>Employee Contribution</b> |
|-----------------------|------------------------------|------------------------------|
| Employee Only         | \$450.00                     | \$12.00                      |
| Employee & Child(ren) | \$450.00                     | \$336.00                     |
| Employee & Spouse     | \$450.00                     | \$798.00                     |
| Family                | \$450.00                     | \$1,121.00                   |

| <b>ACTIVECARE PRIMARY PLUS</b> | <b>Employer Contribution</b> | <b>Employee Contribution</b> |
|--------------------------------|------------------------------|------------------------------|
| Employee Only                  | \$450.00                     | \$79.00                      |
| Employee & Child(ren)          | \$450.00                     | \$450.00                     |
| Employee & Spouse              | \$450.00                     | \$926.00                     |
| Family                         | \$450.00                     | \$1,296.00                   |

| <b>SCOTT &amp; WHITE HMO</b> | <b>Employer Contribution</b> | <b>Employee Contribution</b> |
|------------------------------|------------------------------|------------------------------|
| Employee Only                | \$450.00                     | \$119.76                     |
| Employee & Child(ren)        | \$450.00                     | \$466.49                     |
| Employee & Spouse            | \$450.00                     | \$982.42                     |
| Family                       | \$450.00                     | \$1,198.78                   |