

Vision plan benefits for Southwest ISD

Copays		Monthly premiums		Services/frequency	
Exam ¹	\$10	Emp. only	\$6.66	Exam	12 months
Eyewear ²	\$25	Emp. + spouse	\$12.69	Frame	24 months
		Emp. + child(ren)	\$13.26	Lenses	12 months
		Emp. + family	\$20.44	Contact lenses	12 months

Benefits through Superior Select Southwest network

	In-network	<u>Out-of-network</u>			
Exam	Covered in full	Up to \$45 retail			
Frames	\$130 retail allowance	Up to \$60 retail			
Lenses (standard) per pair					
Single vision	Covered in full	Up to \$40 retail			
Bifocal	Covered in full	Up to \$60 retail			
Trifocal	Covered in full	Up to \$80 retail			
Progressive	See description ³	Up to \$80 retail			
Contact lenses ⁴	\$150 retail allowance	Up to \$150 retail			
Medically necessary contact lenses	Covered in full	Up to \$210 retail			
LASIK vision correction ⁵	\$200 allowance				
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Co-pays apply to in-network benefits; co-pays for out-of-network visits are deducted from reimbursements

20% off amount over allowance

20% off amount over allowance

20% off amount over allowance

\$15

\$12

\$15

\$18

\$40

\$15

\$30

\$75

\$80

* The above table highlights some of the most popular lens type and is

⁶ Discounts and maximums may vary by lens type. Please check with your provider

\$80 / \$120

Member out-of-pocket⁶

\$55 / \$110 / \$150 / \$225

\$50 / \$70 / \$85 / \$120

Eye exam copay is a single payment due to the provider at the time of service.

² Eyewear copay applies to eyeglass lenses / frame and contact lenses. Eyewear copay is a single payment that applies to the entire purchase of eyeglasses (frame and lenses)

³Covered to provider's in-office standard retail lined trifocal amount; member pays difference between progressive and standard retail lined trifocal, plus applicable co-pay

⁴ Contact lenses and related professional services (fitting, evaluation and follow-up) are covered in lieu of eyeglass lenses and frames benefit

⁵ Lasik Vision Correction is in lieu of eyewear benefit, subject to routine regulatory filings and certain exclusions and limitations

Discount features

Frames:

Lens type'

Scratch coat

Tints, solid

Ultraviolet coat

Tints, gradient

Polycarbonate

Blue light filtering

Polarized lenses

Digital single vision

Progressive lenses

Anti-reflective coating

High Index (1.67 / 1.74)

not a complete listing.

Standard/Premium/Ultra/Ultimate

Standard/Premium/Ultra/Ultimate

Plastic photochromic lenses

Discounts on covered materials

Conventional contacts

Disposable contact

Look for providers in the provider directory who accept discounts, as some do not; please verify their services and discounts (range from 10%-30%) prior to service as they vary.

superiorvision.com

(Based on date of service)

(800) 507-3800

Discounts on non-covered exam, services and materials

Exams, frames, and prescription lens Contacts, miscellaneous options: Disposable contact lenses: Potional imaging:	20% off retail 10% off retail
Retinal imaging:	\$39 maximum out-of-pocket

Laser vision correction (LASIK)

Laser vision correction (LASIK) is a procedure that can reduce or eliminate your dependency on glasses or contact lenses. This corrective service is available to you and your eligible dependents at a special discount (20-50%) with your Superior Vision plan. Contact QualSight LASIK at (877) 201-3602 for more information.

Hearing discounts

A National Hearing Network of hearing care professionals, featuring Your Hearing Network, offers Superior Vision members discounts on services, hearing aids and accessories. These discounts should be verified prior to service.

The Plan discount features are not insurance.

All allowances are retail; the member is responsible for paying the provider directly for all non-covered items and/or any amount over the allowances, minus available discounts. These are not covered by the plan.

Discounts are subject to change without notice.

Disclaimer: All final determinations of benefits, administrative duties, and definitions are governed by the Certificate of Insurance for your vision plan. Please check with your Human Resources department if you have any questions.