

### Full-Time Employees of Splendora Independent School District

### **Benefits At-A-Glance**

#### **Dental Insurance**

### **Low Option**

# The Lincoln DentalConnect® PPO Program:

- Covers many preventive, basic, and major dental care services
- Features group coverage for employees
- Allows you to choose any dentist you wish, though you can lower your out-of-pocket costs by selecting a network provider
- Does not make you and your loved ones wait six months between routine cleanings

|                   | In-Network             | Out-of-Network         |  |
|-------------------|------------------------|------------------------|--|
| Calendar (Annual) | Individual: \$50       | Individual: \$50       |  |
| Deductible        | Family: \$150          | Family: \$150          |  |
|                   | Waived for: Preventive | Waived for: Preventive |  |

Deductibles are combined for basic and major In-Network services. Deductibles are combined for basic and major Out-of-Network services.

| Annual Maximum | \$1,050 | \$1,050 |
|----------------|---------|---------|
|----------------|---------|---------|

**Annual Maximums** are combined for preventive, basic, and major services.

*MaxRewards*® lets you and your covered family members roll a portion of unused dental benefits from one year into the next, so you have extra benefit dollars available when you need them most.

- Eligible Range (claim threshold): \$600
- Rollover Amount: \$250 per calendar year
- Rollover Amount with Preferred Provider: \$350 per calendar year
- Maximum Rollover Account Balance: \$1,050

| Dravantina Comitora   | In-Network       | Out-of-Network   |
|---|------------------|------------------|
| Preventive Services   | m-Network        | Out-or-Network   |
| Routine oral exams  |                  |                  |
| Bitewing X-rays   | 1000/            | 1000/            |
| Full-mouth or panoramic X-rays Other dental X-rays (including periapical films) | 100%             | 100%             |
| Routine cleanings   | No Deductible    | No Deductible    |
| Fluoride treatments   |                  |                  |
|   | In Notwork       | Out-of-Network   |
| Basic Services  | In-Network       | Out-of-Network   |
| Sealants  |                  |                  |
| Problem-focused exams   |                  |                  |
| Palliative treatment (including emergency relief of dental                      |                  |                  |
| pain) Injections of antibiotics and other therapeutic medications               |                  |                  |
| Fillings  | 70%              | 70%              |
| Simple extractions  |                  | After Deductible |
| Biopsy and examination of oral tissue (including brush                          | After Deductible | After Deductible |
| biopsy)   |                  |                  |
| Endodontics (including root canal treatment)                                    |                  |                  |
| Periodontal maintenance procedures  |                  |                  |
| Non-surgical periodontal therapy  |                  |                  |
| Major Services  | In-Network       | Out-of-Network   |
| Space maintainers for children  |                  |                  |
| Consultations   |                  |                  |
| Prefabricated stainless steel and resin crowns                                  |                  |                  |
| Surgical extractions  |                  |                  |
| Oral surgery  |                  |                  |
| General anesthesia and I.V. sedation  | 50%              | 50%              |
| Prosthetic repair and recementation services                                    | After Deductible | After Deductible |
| Periodontal surgery   | After Deductible | Arter Deductible |
| Bridges   |                  |                  |
| Full and partial dentures   |                  |                  |
| Denture reline and rebase services  |                  |                  |
| Crowns, inlays, onlays and related services                                     |                  |                  |
| Implants & implant related services   |                  |                  |

## With the Lincoln Dental Mobile App

- Find a network dentist near you in minutes
- Have an ID card on your phone
- Customize the app to get details of your plan
- Find out how much your plan covers for checkups and other services
- · Keep track of your claims

# Lincoln DentalConnect® Online Health Center

- Determine the average cost of a dental procedure
- Have your questions answered by a licensed dentist
- Learn all about dental health for children, from baby's first tooth to dental emergencies
- Evaluate your risk for oral cancer, periodontal disease and tooth decay

#### **Covered Family Members**

When you choose coverage for yourself, you can also provide coverage for:

- Your spouse.
- Dependent children, up to age 26.

#### **Benefit Exclusions**

Like any coverage, this dental coverage does have some exclusions.

- The policy does not cover services started before coverage begins or after it ends. Benefits are limited to appropriate and necessary procedures listed in the policy. Benefits are not payable for duplication of services. Covered expenses will not exceed the policy's usual and customary allowances.
- Benefits are not payable for a condition that is covered under Workers' Compensation or a similar law; that occurs during the course of employment or military service or involvement in an illegal occupation, felony, or riot; or that results from a self-inflicted injury.
- The policy does not cover an orthodontia treatment plan started before coverage begins unless the member was receiving orthodontia benefits from the employer's previous group dental policy. In this case, Lincoln Financial will continue orthodontia benefits until the combined benefit paid by both policies is equal to this summary plan description's lifetime orthodontia maximum. Plan benefits are not payable if the orthodontic appliance was installed after the age of 19.
- In certain situations, there may be more than one method of treating a dental condition. The policy includes an alternative benefits provision that may reduce benefits to the lowest-cost, generally effective, and necessary form of treatment.
- Certain conditions, such as age and frequency limitations, may impact your coverage. See the policy for details.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Questions? Call 800-423-2765

This is not intended as a complete description of the coverage offered. Controlling provisions are provided in the policy, and this summary does not modify coverage. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate of coverage for your maximum benefit amounts.

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### **Dental Rate**

### Here's how little you pay with group rates.

As an employee, you can take advantage of this dental coverage and you can add loved ones to the plan for just a little more.

Your employer contributes 17% toward the cost of your coverage and 0% toward the cost of your dependents' coverage. Your estimated cost is itemized below.

| Coverage                  | Monthly Rate |
|---------------------------|--------------|
| Employee only             | \$14.91      |
| Employee & spouse         | \$36.04      |
| Employee & child/children | \$44.17      |
| Employee & family         | \$63.24      |