

# Life insurance

For all eligible employees of A+ Charter Schools, policy 224703

Protect the life you love by securing it for the people most important to you.

## Available coverage amounts

• Choose the benefit amounts that best meet your needs and your budget:

For you	For your spouse	For your child(ren)
You can elect \$10,000 to \$500,000 (not to exceed five times your Basic Annual Earnings)—in \$10,000 increments—with no medical questions asked up to \$100,000.1	If you elect coverage for yourself, you can sign up for \$5,000 to \$150,000—in \$5,000 increments—with no medical questions asked up to \$25,000.1 (Not to exceed 50% of your elected amount.)	If you elect coverage for yourself, you can sign up for \$1,000 to \$10,000—in \$1,000 increments. (Not to exceed 50% of your elected amount.)
Benefits are reduced to 67% at age 70 and to 50% at age 75.	Coverage terminates when employee turns 70 years old.	An eligible child is defined as a child who is 6 months to 26
Coverage is discontinued at termination of employment or retirement.		years old.

The cost for Sun Life's Life insurance depends on the benefit amount you choose and your age.

#### More about Sun Life's Life insurance

Take comfort in knowing that Life insurance can provide the people you love with financial support when you can't be there—and they need it most.

- Consider Life insurance if your income is needed to cover household or day-to-day expenses, or
  if you share responsibility for a significant debt with someone else.
- Enroll when you are first eligible, and you do not have to provide proof of good health.
- Adjust your coverage as your needs change (e.g., you get married or have a baby), since you are covered for a year at a time.<sup>1</sup>
- Apply to take your coverage with you if you retire or change employers.<sup>2</sup>
- Apply to receive a portion of your death benefit to help cover medical and living expenses if you become terminally ill.
- [Get medical, dental, or legal assistance if an emergency occurs when you or a family member are traveling 100 or more miles from home, with Emergency Travel Assistance.<sup>3</sup>
- Access 24-hour surveillance of up to 10 credit or debit cards and get help from anti-fraud experts
  if your personal data is compromised, with Identity Theft Protection.<sup>3</sup>

How Sun Life's Life insurance can help

Life insurance may provide additional financial support by:

- · covering household expenses,
- relieving debt (e.g., mortgage or student loans) you might leave behind,
- allowing your family members to hire someone if they need help when you are gone,
- leaving an inheritance for your loved ones or even for an organization you are passionate about,
   and
- assisting your family with the cost of your funeral or medical bills.

### Limitations and exclusions

## If the employee's cause of death is suicide:\*

- No amount of Life or Dependent Life insurance is payable if the suicide occurs within 24 months after the employee's insurance is effective.
- No increased or additional amount of Life insurance is payable if the suicide occurs within 24 months after the increased or additional amount of Life insurance is effective.
- No amount of Life insurance in excess of the Guaranteed Issue amount is payable if the suicide
  occurs within 24 months after the amount in excess of the Guaranteed Issue amount is effective.

- 1. If the amount you apply for exceeds the Guaranteed Issue amount or if you decline coverage during your initial eligibility period and want to elect coverage or increase coverage at a later date, you are required to complete and submit an Evidence of Insurability application, which must be approved by Sun Life prior to coverage taking effect.
- Subject to policy terms, conversion is available when coverage terminates or reduces or when an employee retires, and portability is available
  when employment terminates. Coverage is subject to state variations. If portability is not available in your state, continuation may be available.
  Refer to your Certificate for specific conditions.
  - Value-added services are offered only on specific lines of coverage and carry a separate charge, which is added to the cost of the insurance. The cost is included in the total amount billed. Emergency Travel Assistance is provided by Assist America<sup>®</sup>. Identity Theft Protection is provided by SecurAssist<sup>®</sup>, an Assist America program. Sun Life is not responsible or liable for care, services, or advice given by any provider or vendor of the Services. Sun Life reserves the right to discontinue any of the Services at any time.

Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 07P-LH-PT/07C-LH-PT, 01P-ADD-PT/01C-ADD-PT, 12-GP-01, 13-ADD-C-01, 12-GPPort-P-01, and 13-ADDPort-C-01. In New York, group insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Windsor, CT) under Policy Form Series 13-GP-LF-01, 13-LF-C-01, 13-GP-LH-01, 13-ADD-C-01, 13-LTD-C-01, 12-GPPort-01, 13-LFPort-C-01, and 13-ADDPort-C-01. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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<sup>\*</sup>Subject to state law variations.