

The QCD of America Dental & Vision Benefit Program is a managed cost program offering a large selection of highly qualified private practice dental and optical professionals.

The QCD Philosophy

QCD believes that you should pay the lowest monthly cost possible for comprehensive dental and vision benefit coverage for your family. The member benefits from significant cost savings when and if services are used.

Do not pay high premiums for dental benefits — pay for your services when and if used. It just makes good financial sense!

Monthly Cost

	Monthly
Employee Only	\$0.00
Employee + One	\$8.00
Employee + Family	\$12.00

Why Select QCD?

When selecting dental benefits, QCD makes good financial sense. QCD allows you to allocate more of your benefit expenditures to your rising medical costs.

A single dental procedure (Root Canal and Crown) could cost you as much as \$2000 with no coverage. The QCD program will allow you to save **up to 60%** on the total cost – that could be as much as **\$1200 in savings** and enough to fund your family's monthly dental and vision benefit costs for several years.

Need more information?

- Contact our Membership Services Department 972.726.0444 or 1.800.229.0304
- See the last page for your enrollment form
- Visit our website at www.gcdofamerica.com

Welcome to the Future of Dental & Vision Benefits... Today!



THE ESTABLISHED STANDARD

(Not an Insurance Plan)

	<u>Monthly</u>
Employee Only	\$0.00
Employee + One	\$8.00
Employee + Family	\$12.00

♦ No Claim Forms, Deductibles or Coverage Maximums

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♦ Immediate Coverage for all Pre-Existing Conditions

♦

Orthodontics (Braces) for Children and Adults

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SAMPLE DENTAL	FEE PAID WITH	NATIONAL AVERAGE	SAVINGS WITH
PROCEDURE 1	QCD OF AMERICA®	DENTAL FEES ²	QCD OF AMERICA®
Oral Exam	\$9	\$35	74 %
Full Mouth X-Ray	\$28	\$77	64%
Teeth Cleaning	\$24	\$54	56%
Amalgam (1Surface)	\$28	\$79	65%
Simple Extraction	\$36	\$80	55%
Root Canal (1Canal)	\$185	\$387	52%
Porcelain w/ Metal Crown (lab fees additional)	\$350	\$652	46%
Complete Upper or Lower (lab fees additional)	Denture \$400	\$770	48%

¹ A fee of \$8.00 is charge per appointment for infection control costs. There will be an additional charge for all lab fees less a 20% discount.

- After you sign and turn in your enrollment form, QCD will send you a membership card.
- Please select any dentist within the QCD Affiliated Dentist Team and make an appointment.
- Please be sure to identify yourself as a QCD member and the reduced fee schedule will apply to all charges.
- ♦ Please call the QCD Member Services Department at 972.726.0444 or 1.800.229.0304 for assistance.
- Information may be obtained from the web site at www.gcdofamerica.com

² The schedule represents a sample of highly utilized dental procedures. The average costs are estimated from data gathered by the U.S. Bureau of Labor Statistics, the American Dental Association, and the Chamber of Commerce Research Association.



CC DENTAL SCHEDULE OF PROGRAM FEES

The Future of Dental & Vision Benefits...Today!



PROCEDURE NUMBER MEMBER FEE	PROCEDURE NUMBER MEMBER FEE
DIAGNOSTIC DENTISTRY D0120 Periodical Oral Examination	ENDODONTICS D3110 Pulp Cap, Direct \$19.00 D3120 Pulp Cap, Indirect \$24.00 D3220 Pulpotomy \$35.00 D3310 Root Canal, Anterior \$159.00 D3320 Root Canal, Bicuspid \$209.00 D3330 Root Canal, Molar \$259.00 D3920 Hemisection \$65.00
PREVENTIVE DENTISTRY D1110 Prophalaxis – Adult	A specific root canal treatment or re-treatment may present unusual circumstances requiring additional cost. Please consult the Affiliated Dentist as to the total procedure cost prior to treatment. PERIODONTICS D4210 Gingivectomy/Gingivoplasty – (Per Quadrant) \$180.00 D4211 Gingivectomy/Gingivoplasty – (Per Tooth) \$50.00 D4240 Gingival Flap Procedure, Including Root Planing – (Per Quadrant) \$200.00 D4260 Osseous Surgery – (Per Quadrant) \$260.00 D4341 Periodontal Scaling and Root Planing – (Per Quadrant) \$75.00
COSMETIC All Cosmetic Dentistry 20% DISCOUNT	D4355 Full Mouth Debridement\$70.00 D4910 Periodontal Maintenance Procedures Following Active Therapy\$30.00
RESTORATIVE DENTISTRY D2140 Amalgam – 1 Surface, Primary or Permanent \$28.00 D2150 Amalgam – 2 Surface, Primary or Permanent \$36.00 D2160 Amalgam – 3 Surfaces, Primary or Permanent \$46.00 D2161 Amalgam – 4 or More Surfaces, Primary or Permanent \$56.00 D2330 Composite Resin – 1 Surface, Anterior \$38.00 D2331 Composite Resin – 2 Surfaces, Anterior \$46.00 D2332 Composite Resin – 3 Surfaces, Anterior \$56.00 D2335 Composite Resin – 4 or More Surfaces or Involving Incisal Angle, Anterior \$66.00 D2391 Composite Resin – 1 Surface, Posterior \$50.00 D2392 Composite Resin – 2 Surfaces, Posterior \$65.00 D2393 Composite Resin – 3 Surfaces, Posterior \$85.00 D2394 Composite Resin – 4 or More Surfaces, Posterior \$85.00 D2750 Crown – Porcelain to High Noble Metal (Gold and Lab Fees Additional) \$350.00 D2751 Crown – Porcelain to Base Metal (Lab Fees Additional) \$320.00 D2920 Re-cement Crown \$20.00 D2931	A specific periodontal treatment may present unusual circumstances requiring an additional cost. Please consult the Affiliated Dentist as to the total procedure cost prior to treatment. PROSTHODONTICS – REMOVABLE (Lab Fees Additional Cost) D5110 Complete Upper Denture



The Future of Dental & Vision Benefits...Today!

QCD OF AMERICA®

More Choices ★ Higher Benefits ★ Lower Costs

SCHEDULE OF PROGRAM FEES (CONTINUED)

PROCEDURE NUMBER	MEMBER FEE
PROSTHODONTICS - FIXED BRIDGES	
D6241 Pontic-Porcelain Fused to Base Metal	\$320.00
D6751 Crown-Porcelain Fused to Base Metal	\$320.00
D6791 Crown-Full Cast Fused to Base Metal	\$270.00
D6930 Re-Cement Bridge	\$20.00
D6940 Stress Breaker	
D6950 Precision Attachment (Fach)	

A specific prosthodontic treatment may present unusual circumstances requiring an additional cost. If precious metal (gold) is desired, the cost will be additional to the crown cost. Please consult the Affiliated Dentist as to the total cost prior to treatment.

ORAL SURGERY

D7110	Single Tooth Extraction \$36.00
D7120	Each Additional Tooth \$34.00
D7130	Root Removal – Exposed Roots \$48.00
D7210	Surgical Extraction – Erupted \$68.00
D7220	Removal of Impacted Tooth - Soft Tissue \$78.00
D7230	Removal of Impacted Tooth - Partially Bony . \$109.00
D7240	Removal of Impacted Tooth –
	Completely Bony
D7241	Removal of Impacted Tooth – Completely
	Bony with Unusual Surgical Complications \$189.00
D7250	Root Recovery
D7280	Surgical Exposure Per Tooth \$66.00
D7310	Alveoloplasty (Per Quadrant With Extractions) \$78.00
D7320	Alveoloplasty (Per Quadrant
	Without Extractions)
D7960	Frenectomy

A specific oral surgery procedure may present unusual circumstances requiring an additional cost. Please consult the Affiliated Dentist as to the total procedure cost prior to treatment.

ORTHODONTICS (QCD GENERAL DENTIST ONLY)

	iobolitico (Qeb ellitale belitator elita)
D8999	Diagnostic Work Up Radiographs,
	Model, Records
D8080	Child (QCD General Dentist)
	Class I or II For 24-Month Treatment \$2,200.00
D8090) Adult (QCD General Dentist)
	Class I or II For 24-Month Treatment \$2,400.00
D8680	Orthodontic Retention \$230.00

A specific orthodontic treatment may present unusual circumstances requiring an additional cost. During the orthodontic consultation appointment, the Affiliated Dentist will explain all needed procedures, length of treatment, required fees and payment schedule.

GENERAL SERVICES

D9999	Failed Appointment
	(Without 24-Hours Notice) \$30.00
D9999	Pallative (Emergency) Treatment
	of Dental Pain-Minor Procedures \$20.00
D9999	Office Visit–After Hours

SPECIALTY CARE SERVICES

All scheduled charges listed are for services rendered by a QCD OF AMERICA® Affiliated General Dentist. All treatments provided by a QCD OF AMERICA® Affiliated Specialty Dentist (Advanced Degree) in Endodontics, Periodontics, Prosthodontics, Oral Surgery, Pediatric Dentistry or Orthodontics (Board Certified or Board Eligible only) will be charged at a 20% Discount from the Affiliated Specialty Dentist's usual and customary fee for the treatment.

OTHER PROCEDURES AND PAYMENT FOR SERVICES

Any procedure not listed on the QCD OF AMERICA® Schedule of Dental Program Fees is available at the Dentist's usual and customary fee less a 20% discount – this includes all lab fees. All fees included in the Schedule of Dental Fees are for payment at the time of service. The member may negotiate payment terms with the Affiliated Dentist; however, an additional charge may be added for payment terms.

ASEPSIS FEE

An asepsis fee of \$8.00 per patient appointment is charged by all Affiliated Dentists to insure proper infection control for all QCD OF AMERICA® members.

QCD OF AMERICA® - EXCLUSIONS AND LIMITATIONS

- 1) The following exclusions and limitations apply:
 - A) Services covered under Workmen's Compensation or Employer's Liability Laws;
 - B) Cost of any dental care covered by any medical insurance;
 - C) Services, which in the opinion of the attending Dentist, are not necessary for the patient's dental health or cannot be performed because of the general health of the Patient.
 - D) General anesthesia, I.V. sedation, hospitalization, and hospital or medical charges of any type.
- QCD OF AMERICA® member fees apply to services rendered by Affiliated Dental offices and are subject to change in the future.
- QCD OF AMERICA® member fees do not apply to work in progress or if the Patient's membership is no longer valid.
- QCD OF AMERICA® assumes no responsibility or liability for services rendered by Affiliated Dentists.
- 5) Any QCD OF AMERICA® member accepted for Orthodontic treatment must remain a member of the plan for the complete duration of the treatment or risk additional charges by the . . . Affiliated Dentist.
- 6) Any procedure may present unusual circumstances requiring an additional cost. Please consult the Affiliated Dentist as to the total treatment cost prior to any service being rendered.

IMPORTANT NOTICE

The QCD OF AMERICA® Dental Benefit Program does not constitute dental insurance and is not a health maintenance organization contract. QCD OF AMERICA® does not reimburse the Affiliated Dentist or indemnify the member for the cost of dental services received by the member.



The Best Dental & Vision Benefit Value

- ✓ QCD offers over 3,000 highly qualified dental professionals
 - To locate a dentist in your area, visit
 www.qcdofamerica.com and type in your zip code
- ✓ The average appointment availability is less than two weeks
- ✓ QCD Client Services Team is ready and willing to assist you in all your needs such as:
 - Benefit Questions
 - Treatment plans
 - o Coverage Levels
- ✓ QCD Membership Services Team is available for all general questions including:
 - o Finding a Dentist
 - Setting Appointments
 - Vision Benefits
- ✓ If your dentist is not affiliated with QCD, please fill out the Dentist Referral Form and turn it into your HR Director or you can fax it to our Provider Relations Department at 972-726-0448
- ✓ For more information on your vision benefits, please contact Davis Vision Customer Service at 877-923-2847

The QCD Team Members are available
Monday through Friday
9:00a-4:00p
Contact us at
800-229-0304 or 972-726-0444

Clear Vision Discount Program

Davis Vision is pleased to provide you with a no-cost, traditional vision Discount Program that provides significant discounts on eye exams, lenses, frames and additional eyewear options. For more details, see the Accessing Provider Information section on the reverse side.

The Discount Program entitles you to the following discounts off usual and customary fees:

Comprehensive Eye Exam

Complete Eye Examination 15% Discount off Usual & Customary Contact Lens Examination 15%

Discount off Usual & Customary

Frame/¹ Patient Price Average Discount
Priced up to \$70 Retail \$40 40% Priced over \$70 Retail \$40 plus 10% off the amount over \$70 28%

Spectacle Lenses (Uncoated Plastic)	

Speciacie Lenses (Cheoarea i masie)		
Single	\$35	30%
Bifocal	\$55	27%
Trifocal	\$65	28%
Lenticular	\$110	31%

Lenucular	\$110	31%
Lens Options (Add to Lens Prices Above)/2		
Standard Progressive	\$75	50%
Premium Progressive	\$125	35%-60%
Glass Lenses	\$18	40%
Polycarbonate Lenses	\$30	50%
Blended Invisible Bifocals	\$20	60%
Intermediate Vision Lenses	\$30	80%
Scratch Resistant Coating	\$20	33%-66%
Standard Anti-Reflective Coating	\$45	20%
Ultraviolet Coating	\$15	25%
Solid Tint	\$10	30%
Gradient Tint	\$12	20%
Photochromic Lenses	\$35	20%-45%
Plastic Photosensitive Lenses	\$65	35%-55%
High Index Lenses	\$55	40%

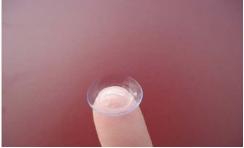
Conventional 20% off Provider's Usual & Customary 20% Disposable/Planned Replacement 10% off Provider's Usual & Customary 10%

Value Added Features

Lens 1-2-3! Membership Free Membership Up to 50% Laser Vision Correction Discount Up to 25% off Provider's U & C Up to 25%

1/ At WalMart locations, members will receive WalMart's everyday low price on frame and contact lens purchases. 2/ Special lens designs, materials, powers, and frames may require additional cost. 3/ Or receive an additional 5% discount on any advertised specials whichever is lower.







Clear Vision Discount Program Highlights

Vision Plan: Clear Vision Discount Plan **Control Code:** 2959 **Co-payment:** N/A, discount plan is 100% member paid at the time of service

Eye Examination – Members will receive a 15% discount on their comprehensive eye examination including dilation (when professionally indicated).

Eyewear (Frames and Spectacle Lenses or Contact Lenses) – Members will be entitled to substantial and verifiable savings on all of their eyewear needs. Discounts are uniform nationally and represent pricing well below Average Retail Prices. These discounts are based on published industry standard costs, not markdowns from artificially inflated prices.

Significant Savings – Client surveys indicate that programs providing discounts off retail prices of eyeglasses are subject to abuse due to the high associated markups of over 300% throughout the optical industry. Consequently, these programs do not result in a true "value-add" for the beneficiary. The proposed fixed-fee discounted pricing schedule provides both verifiable savings and benefit uniformity for all members from coast to coast.

Additional Value-Added Features – The Clear Vision Discount Program also offers significant discounts on replacement contact lenses and laser vision correction at no additional cost.

- Lens 123® is a mail order program that allows you to enjoy the guaranteed lowest prices on replacement contact lenses—save up to 60% off retail prices. Members can conveniently call 1-800-LENS123 with a current prescription for this value-added service. The Lens 123® contact lens replacement program is endorsed by the industry's major manufacturers.
- Davis Vision's Laser Vision Correction program provides substantial discounts on laser vision correction procedures. Members are entitled to savings of up to 25% off usual and customary fees or a 5% discount off a center's advertised special through a network of preeminent physicians affiliated with Eye Centers of Excellence. (Some centers provide a flat fee equating to these discount levels.) See below for information on finding a participating laser vision provider near you.

Accessing a Provider – Contact a Davis Vision representative at 1-888-897-9347 or simply log on to www.davisvision.com, choose "Find a Provider" and use your control code 2959

Customer Service -To speak with a customer service representative, call Davis Vision Customer Service at 1877-923-2847. Enter Client Control Number 2959 when prompted. At the main menu, press "0". Our representatives are available to assist you from 8 a.m. to 11 p.m. ET Monday through Friday, 9 a.m. to 4 p.m. ET Saturday and 12 p.m. to 4 p.m. ET Sunday.