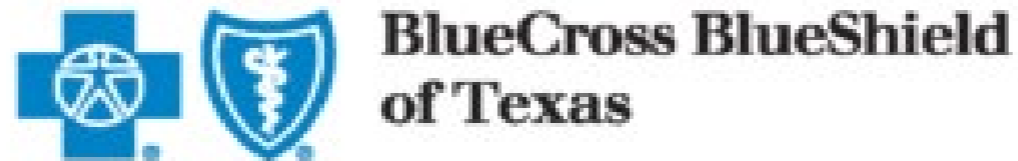




**MANOR INDEPENDENT SCHOOL DISTRICT**  
Business and Finance Department - Payroll & Benefits



**2023-2024 MONTHLY & SEMI-MONTHLY MEDICAL INSURANCE RATES**

**Effective September 1, 2023 - August 31, 2024**

<b>Blue Essentials HMO 2500 *Comparable to TRS ActiveCare Primary</b>					
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Monthly Employee Contribution	Semi-Monthly Employee Contribution
<i>Employee Only</i>	\$364.00	\$398.56	<b>\$417.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>Employee and Spouse</i>	\$1,026.00	\$1,153.52	<b>\$417.00</b>	<b>\$736.52</b>	<b>\$368.26</b>
<i>Employee and Child(ren)</i>	\$654.00	\$772.05	<b>\$417.00</b>	<b>\$355.05</b>	<b>\$177.53</b>
<i>Employee and Family</i>	\$1,228.00	\$1,380.34	<b>\$417.00</b>	<b>\$963.34</b>	<b>\$481.67</b>

<b>BlueChoice HDHP PPO 3000 *Comparable to TRS ActiveCare HD</b>					
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Monthly Employee Contribution	Semi-Monthly Employee Contribution
<i>Employee Only</i>	\$376.00	\$378.56	<b>\$417.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>Employee and Spouse</i>	\$1,058.00	\$1,168.99	<b>\$417.00</b>	<b>\$751.99</b>	<b>\$376.00</b>
<i>Employee and Child(ren)</i>	\$675.00	\$751.43	<b>\$417.00</b>	<b>\$334.43</b>	<b>\$167.22</b>
<i>Employee and Family</i>	\$1,265.00	\$1,400.96	<b>\$417.00</b>	<b>\$983.96</b>	<b>\$491.98</b>

<b>Blue Essentials HMO2 *Comparable to TRS ActiveCare Primary +</b>					
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Employee Contribution	Semi-Monthly Employee Contribution
<i>Employee Only</i>	\$457.00	\$499.14	<b>\$417.00</b>	<b>\$82.14</b>	<b>\$41.07</b>
<i>Employee and Spouse</i>	\$1,117.00	\$1,511.23	<b>\$417.00</b>	<b>\$1,094.23</b>	<b>\$547.12</b>
<i>Employee and Child(ren)</i>	\$735.00	\$991.20	<b>\$417.00</b>	<b>\$574.20</b>	<b>\$287.10</b>
<i>Employee and Family</i>	\$1,405.00	\$1,527.99	<b>\$417.00</b>	<b>\$1,110.99</b>	<b>\$555.50</b>

<b>BlueChoice PPO 1200 *New Plan</b>					
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Employee Contribution	Semi-Monthly Employee Contribution
<i>Employee Only</i>	N/A	\$516.88	<b>\$417.00</b>	<b>\$99.88</b>	<b>\$49.94</b>
<i>Employee and Spouse</i>	N/A	\$1,297.86	<b>\$417.00</b>	<b>\$880.86</b>	<b>\$440.43</b>
<i>Employee and Child(ren)</i>	N/A	\$885.46	<b>\$417.00</b>	<b>\$468.46</b>	<b>\$234.23</b>
<i>Employee and Family</i>	N/A	\$1,576.23	<b>\$417.00</b>	<b>\$1,159.23</b>	<b>\$579.62</b>

**BlueCross BlueShield of Texas**  
**Med Plan # 370294**  
**1-800-521-2227**

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**BlueCross BlueShield  
of Texas**



**MANOR INDEPENDENT SCHOOL DISTRICT**

Business and Finance Department - Payroll & Benefits

**2023-2024 MONTHLY MEDICAL INSURANCE RATES**

**SUBSTITUTE / TEMPORARY EMPLOYEE**

**Effective September 1, 2023 - August 31, 2024**

<b>Blue Essential HMO 2500 *Comparable to TRS ActiveCare Primary</b>				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$364.00	\$398.56	\$0.00	\$398.56
<i>Employee and Spouse</i>	\$1,026.00	\$1,153.52	\$0.00	\$1,153.52
<i>Employee and Child(ren)</i>	\$654.00	\$772.05	\$0.00	\$772.05
<i>Employee and Family</i>	\$1,228.00	\$1,380.34	\$0.00	\$1,380.34

<b>HDHP PPO 3000 *Comparable to TRS ActiveCare HD</b>				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$376.00	\$378.56	\$0.00	\$378.56
<i>Employee and Spouse</i>	\$1,058.00	\$1,168.99	\$0.00	\$1,168.99
<i>Employee and Child(ren)</i>	\$675.00	\$751.43	\$0.00	\$751.43
<i>Employee and Family</i>	\$1,265.00	\$1,400.96	\$0.00	\$1,400.96

<b>HMO2 *Comparable to TRS ActiveCare Primary +</b>				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$457.00	\$499.14	\$0.00	\$499.14
<i>Employee and Spouse</i>	\$1,117.00	\$1,511.23	\$0.00	\$1,511.23
<i>Employee and Child(ren)</i>	\$735.00	\$991.20	\$0.00	\$991.20
<i>Employee and Family</i>	\$1,405.00	\$1,527.99	\$0.00	\$1,527.99

<b>PPO 1200 *New Plan</b>				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$0.00	\$516.88	\$0.00	\$516.88
<i>Employee and Spouse</i>	\$0.00	\$1,297.86	\$0.00	\$1,297.86
<i>Employee and Child(ren)</i>	\$0.00	\$885.46	\$0.00	\$885.46
<i>Employee and Family</i>	\$0.00	\$1,576.23	\$0.00	\$1,576.23

**BlueCross BlueShield of Texas**

**Med Plan # 370294**

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Manor ISD does not contribute to the cost of medical premiums for substitute, temporary or seasonal employees.

The employee is responsible for paying the full monthly premium to MISD on or before the 25th of each month.



BlueCross BlueShield  
of Texas



## MANOR INDEPENDENT SCHOOL DISTRICT

Business and Finance Department - Payroll & Benefits

### BlueCross BlueShield of Texas POOLED MEDICAL RATES

**Effective September 1, 2023 - August 31, 2024**

Blue Essential HMO 2500		*Comparable to TRS ActiveCare Primary	
Employee & Spouse Pooled Fund		Employee & Family Pooled Fund	
Employee & Spouse Premium	\$1,380.34	Employee & Family Premium	\$1,380.34
MISD employee contribution	\$417.00	MISD employee contribution	\$417.00
MISD spouse contribution	\$417.00	MISD spouse contribution	\$417.00
Pooled Premium	\$546.34	Pooled Premium	\$546.34
Between spouses	Divide by 2	Between spouses	Divide by 2
<b>Monthly deduction</b>	<b>\$273.17</b>	<b>Monthly deduction</b>	<b>\$273.17</b>
<b>Semi-monthly deduction</b>	<b>\$ 136.59</b>	<b>Semi-monthly deduction</b>	<b>\$ 136.59</b>

HDHP PPO 3000		*Comparable to TRS ActiveCare HD	
Employee & Spouse Pooled Fund		Employee & Family Pooled Fund	
Employee & Spouse Premium	\$1,400.96	Employee & Family Premium	\$1,400.96
MISD employee contribution	\$417.00	MISD employee contribution	\$417.00
MISD spouse contribution	\$417.00	MISD spouse contribution	\$417.00
Pooled Premium	\$566.96	PPO 1200 *New Plan	\$566.96
Between spouses	Divide by 2	Between spouses	Divide by 2
<b>Monthly deduction</b>	<b>\$283.48</b>	<b>Monthly deduction</b>	<b>\$283.48</b>
<b>Semi-monthly deduction</b>	<b>\$ 141.74</b>	<b>Semi-monthly deduction</b>	<b>\$ 141.74</b>

HMO2		*Comparable to TRS ActiveCare Primary +	
Employee & Spouse Pooled Fund		Employee & Family Pooled Fund	
Employee & Spouse Premium	\$1,527.99	Employee & Family Premium	\$1,527.99
MISD employee contribution	\$417.00	MISD employee contribution	\$417.00
MISD spouse contribution	\$417.00	MISD spouse contribution	\$417.00
Pooled Premium	\$693.99	Pooled Premium	\$693.99
Between spouses	Divide by 2	Between spouses	Divide by 2
<b>Monthly deduction</b>	<b>\$347.00</b>	<b>Monthly deduction</b>	<b>\$347.00</b>
<b>Semi-monthly deduction</b>	<b>\$ 173.50</b>	<b>Semi-monthly deduction</b>	<b>\$ 173.50</b>

PPO 1200		*New for 2023-2024	
Employee & Spouse Pooled Fund		Employee & Family Pooled Fund	
Employee & Spouse Premium	\$1,576.23	Employee & Family Premium	\$1,576.23
MISD employee contribution	\$417.00	MISD employee contribution	\$417.00
MISD spouse contribution	\$417.00	MISD spouse contribution	\$417.00
Pooled Premium	\$742.23	Pooled Premium	\$742.23
Between spouses	Divide by 2	Between spouses	Divide by 2
<b>Monthly deduction</b>	<b>\$371.12</b>	<b>Monthly deduction</b>	<b>\$371.12</b>
<b>Semi-monthly deduction</b>	<b>\$ 185.56</b>	<b>Semi-monthly deduction</b>	<b>\$ 185.56</b>

**BlueCross BlueShield of Texas**

**Med Plan # 370294**

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