BELLVILLE ISD / TEEBC TRUST F021842-107

## Eligibility

All active Full Time Employees who regularly work 10 hours per week are
eligible for insurance on the first of the month following their date of hire.

## Supplemental LifelAD\&D Insurance

Employee Benefit:
\$10,000-\$500,000 in \$10,000 increments, not to exceed 5 times annual earnings.
Spouse Benefit: $\quad \$ 5,000-\$ 250,000$ in $\$ 5,000$ increments, but not to exceed $50 \%$ of the employee benefit.
Note: Spouse may not have coverage unless the employee has coverage.
Child Life/AD\&D Coverage
Live birth to Age 26: $\$ 10,000$

Employee: Life/AD\&D benefits reduce by 35\% of the original amount at age 65, then by $55 \%$ at age 70 , then by $70 \%$ at age 75 and then $80 \%$ at age 80 . All benefits terminate at retirement.
Spouse: Life/AD\&D benefits reduce by $35 \%$ at the employee's age 65. Benefits terminate at Employee's age 70.

Guarantee Issue:
Employee: $\quad \$ 250,000$ under age 60, $\mathbf{\$ 2 5 , 0 0 0}$ age 60-69
Spouse: $\quad \$ 50,000$ under age $60, \$ 10,000$ age 60-69
Supplemental Life/AD\&D Insurance
Monthly Premium Cost (Based on 12 payroll deductions per year)

| EMPLOYEE <br> Benefit <br> Amount |  |  |  |  |  |  |  |  |  |  |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 10,000$ |  |  |  |  |  |  |  |  |  |  |

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