



Benefits Annual Enrollment Information and Changes for 2023-2024



- **Benefits Annual Enrollment: July 10th – Aug 23rd.**
- **Our health plan is changing from TRS ActiveCare to BCBS/Trustmark.**
 - Same BCBS Network.
 - Premiums/rates will remain the same.
 - **NEW!** Nationwide Network for all plans.
 - **NEW!** No need to designate a Primary Care Physician (PCP).
 - The Baylor Scott & White HMO Plan is going away.
 - New pre-authorizations for medical and Rx will be required for the new plan year 9/1/23.
- **We are changing health savings account providers from HSA Bank to EECU.**
 - **NEW!** \$0 employee cost for bank account.
 - **Current health savings plan participants MUST enroll in a new HSA account for the new plan year if they want to continue contributing.**
 - Separate information will be mailed to current HSA Bank plan participants to let them know options for current account.
- **We anticipate a rate increase for Short Term Disability.**
- **We encourage everyone** to go online to verify your previous benefit elections and beneficiary information.
- If you want to add, change, or cancel a benefit election, you must log into FFEEnroll.
- If you want to add or delete a dependent from a benefit coverage, you must log into FFEEnroll.
- **If you do not want to enroll in the MISD health insurance, you must go online and waive the health coverage each annual enrollment.**
- Once your enrollment is complete, you will receive a confirmation email. Please confirm your benefit elections to make sure they are accurate.



Flexible Spending (Healthcare & Dependent Care FSA Provider: TaxSaver)

- **If you want to participate in the flexible spending program, you must re-enroll.**
- Plan year 9/1/23 - 8/31/24: Only eligible expenses and services incurred during this time can be claimed.
- Be conservative in funding this account. **Use it or lose it.**
- Documentation may be required for each debit card expenditure.



- This is a full-coverage flex account; so, if your spouse has a health-savings account/HSA account (either through his/her employer or on his/her own), you are not eligible to enroll in this plan/benefit.
- When enrolling in this benefit in *FFEnroll*, make sure you elect the HealthCare FSA account with TaxSaver (not the Health Savings Account/HSA).

FSA Annual IRS Contribution Limits		
	2022	2023
Health/Unreimbursed Medical FSA Max Election	\$2,850	\$3,050
Dependent Care FSA Max Election (Per Household)	\$5,000	\$5,000

Health Savings Account is Changing Providers to EECU

- **If you want to participate in the health savings account, you must re-enroll this plan year.**
- Plan year 9/1/23 - 8/31/24.
- When enrolling in this benefit in *FFEnroll*, make sure you elect the Health Savings Account with EECU.
- **You can use your HSA card at the MEHC for a \$15 cash price office visit (or \$30 for cosmetic service office visit)!**
- HSA plan participants are not eligible for any Rx district contributions.

HSA Annual IRS Contribution Limits		
	2022	2023
Individual	\$3,650	\$3,850
Family	\$7,300	\$7,750

The Benefits Health Fair is BACK!

- Our annual Health Fair is back on! We haven't hosted one since COVID and we happy to announce that we are hosting again!
- Swing by to see the vendors, door prizes, freebies, and you will get to see the NEWLY renovated Linda Samples Technology Center! You do not want to miss this!
- **When: August 3rd, 2023, 10am-2pm**
- **Where: Linda Samples Technology Center, 2600 Motley Dr.**
- **Cost: FREE!**
- If you would more information on being a vendor, please email Heather Titsworth at htitsworth@mesquiteisd.org. Please note the booth/vendor must be health and wellness related. It is FREE to be a vendor.





Jet Dental Clinic

- Jet Dental is back again at the PDC June 27th, 28th, and 29th 2023.
- PDC room 110
- Cost: No cost to Mesquite ISD employees enrolled in The Standard High Plan. Copay of \$30 for Mesquite ISD employees enrolled in The Standard Low Plan.
- This clinic is open to ALL employees and their dependents.
- PLEASE NOTE: You MUST bring a copy of your insurance card

BOOK YOUR APPOINTMENT HERE:

Dental Exam

Cleaning / xRays / Exam (1 hr.)

We bill your insurance. \$150 cash price.

BOOK NOW: <https://calendly.com/txbooking/mesquite-dental-exam?month=2023-06>

Teeth Whitening

(30 min)

\$249 cash price.

Low Plan covers bleaching type 3 at 30%.

High plan covers bleaching type 3 at 50%.

BOOK NOW: <https://calendly.com/txwhitening/mesquite-teeth-whitening?month=2023-06>

FREE Clear Aligner Consultation

We offer multiple clear aligner options

FREE

BOOK NOW: <https://calendly.com/txclearaligner/mesquite-isd-clear-aligner-scan?month=2023-06>