

Payroll Benefit Deduction FAQ

Coppell ISD

How do I view my benefit deductions?

Please visit Employee Access via the Staff Portal. If you have forgotten your name or password please call 214-496-6030.

When should I check Employee Self Service?

Ideally, after every paycheck, but especially after your first paycheck in September or if you have recently experienced a qualifying event that necessitated changes to your benefit deductions.

What is FIMM?

FIMM is the mandatory federal deduction for Medicare and Medicaid.

What is W/H?

W/H is mandatory Federal Income Tax Withholding.

What does TRS mean?

Teacher Retirement System of Texas.

What is TRS – Care?

TRS Care is a mandatory deduction for Teacher Retirement System of Texas Care retiree health insurance.

What is TRS – Reg?

TRS – Reg is the mandatory Teacher Retirement System of Texas Regular deduction that most employees make in lieu of contributing to Social Security. Employees who do not contribute to TRS – Reg contribute to JEM, which is a FICA Alternative. For questions regarding your account balance and accessing these funds, please contact TRS at 800-223-8778.

How do I decipher my Benefit Deductions?

Due to payroll software constraints abbreviations must be used for benefit deductions. Most of them are self-explanatory but here is an example of how TRS ActiveCare Plan 2 Options are listed:

- 2E Health – TRS ActiveCare Plan 2 – Employee Only Coverage
- 2F Health – TRS ActiveCare Plan 2 – Employee + Family Coverage
- 2S Health – TRS ActiveCare Plan 2 – Employee + Spouse Coverage
- 2C Health – TRS ActiveCare Plan 2 – Employee + Child Coverage

If you have questions please contact the Benefits' Office at 214-496-6028.