

Dayton ISD	Summary Plan Description	
Plan Type: Internal Revenue Code Section 403(b)	Plan Administrator: TCG Administrators	Excluded Employees: No Exclusions
Plan Password for Enrolling Online: dayto403	Written Plan Effective Date: 01/01/2009	Plan Year End: 2016
Contribution Tax Treatment: Pre-Tax	Contribution Sources: Employee Only	Roth 403(b): Not Available
Contribution Limit: \$18,000	Catch-Up Contribution Limit: Available for age 50+	Automatic Enrollment: Available
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Exchanges in Plan: Available only with companies listed in Appendix I	Transfers Into Plan: Available from another employers 403(b) plan	Transfers Out of Plan: Not Available
Distributions: Available under the following conditions: Separation of Service, Death, Disability, or Retirement	Loans: Available, subject to availability and any additional conditions applied by individual vendors	Automatic Distributions: Not Available
Hardship: Available if request meets IRS definition pursuant to 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations.	Disability: Designated by each vendor and not by the 403(b) plan.	Beneficiaries: Designated by each vendor and not by the 403(b) plan.
Administrative Fees: \$1.50 per 403(b) participant per	Fees Paid By: Employer	

This document is designed to inform Participants about the Plan in non-technical language. Every attempt is made to convey the Plan accurately. If anything in this Summary Plan Description varies from the Plan Documents, Plan Documents govern.