

# **Got everything?**

### **Aetna Supplemental Health Plans**

#### Prepare for the unexpected

Would you be financially ready if you had a serious illness? What about a hospital stay expected or unexpected? The **Aetna® Critical Illness and Hospital Indemnity Plans** can help supplement your medical coverage.

## How are these plans different from a major medical plan?

Medical plans pay **doctors and hospitals** directly for treatment related to your care. Unfortunately, medical plans usually don't cover 100 percent of the costs, leaving you to come up with the rest.

Medical plans also don't cover other expenses health events might impact, like daycare, rent and more if you're out of work. However, Aetna Supplemental Health Plans pay benefits directly to you, providing extra cash when you need it most. They can help fill in the gaps, making them a great companion to your major medical plan.

#### How can you use the cash benefits?

It's completely up to you. You can put the money towards:

- Deductibles or co-pays
- Mortgage or rent
- Groceries or utility bills

And so much more! Use the benefits any way *you* choose.

Insurance plans are offered and/or underwritten by Aetna Life Insurance Company (Aetna).

#### **Boyd Independent School District**



## Facing a serious diagnosis

### An Aetna Critical Illness Plan can help

Nobody is ever ready to receive a diagnosis of a serious illness. But an Aetna® Critical Illness Plan pays cash benefits to you if you're diagnosed with a covered illness or condition, after the coverage effective date. The extra money can provide some financial help, so you can focus on the road to recovery.

### Support in times of need Loretta's story\*

"After a routine mammogram, I was diagnosed with breast cancer. Who can ever plan for something like that?" "After surgery, chemo and many visits to the oncologist, my out-of-pocket medical costs really added up." "Filing a claim online was so fast and easy. And the benefit was deposited directly into my account. The cash helped pay medical bills — plus childcare and groceries."









#### Your plan — your benefits

Here's what your plan would pay if you're a member of the **low \$10K critical illness plan** and experienced a situation like Loretta's.

| Covered diagnosis           | Benefit  |
|-----------------------------|----------|
| Health screening            | \$50     |
| Cancer diagnosis (invasive) | \$10,000 |
| Total benefits paid         | \$10,050 |

**Covered Aetna Critical Illness Plan benefits** 

For as little as **\$13.01 per month for a 36-yearold non-tobacco-user with family coverage,** an Aetna Critical Illness Plan can help ease some financial worries. Take a look at some of the benefits:

- Heart attack & stroke
- Major organ failure
- Invasive & non-invasive cancers
- Alzheimer's & lupus
- Infectious diseases (including coronavirus\*\*)
- Recurrence & subsequent illnesses\*\*\*
- \$50 health screening benefit

**Want to learn more?** You have a choice of plan options. Limits may apply to the number of times a benefit is payable. If you or a covered dependent are diagnosed with two or more critical illnesses on the same day, we will pay the diagnosis with the highest benefit amount. Check out your benefit summary for a complete list of benefits, details, exclusions and limitations that apply.

\*The above member story is for illustrative purposes and does not reflect events experienced by actual participants. \*\*Some infectious diseases, including coronavirus, require a hospital stay of at least five days for benefits to be paid. \*\*\*Recurrence (same) illness diagnosis must occur at least 180 treatment-free days after initial diagnosis for benefits to be paid. Subsequent (different) illness diagnosis must occur at least 30 treatment-free days after initial diagnosis for benefits to be paid.

## Facing a serious diagnosis

### An Aetna Critical Illness Plan can help

Nobody is ever ready to receive a diagnosis of a serious illness. But an Aetna® Critical Illness Plan pays cash benefits to you if you're diagnosed with a covered illness or condition, after the coverage effective date. The extra money can provide some financial help, so you can focus on the road to recovery.

### Support in times of need Hung's story\*

"I knew my family had a history of heart disease. But I try to eat right and exercise, so my heart attack still took me by surprise. So did the stroke I had two months later." "I'm expected to make a full recovery, but man — those bills! That's where my critical illness plan helped the most." "Filing a claim online was fast and easy. And the benefits were deposited directly into my account. I used the cash for medical bills — plus it helped pay my mortgage."





#### Your plan — your benefits

Here's what your plan would pay if you're a member of the **high \$20K critical illness plan** and experienced a situation like Hung's.

| Covered diagnosis             | Benefit  |
|-------------------------------|----------|
| Heart attack                  | \$20,000 |
| Stroke (subsequent diagnosis) | \$20,000 |
| Total benefits paid           | \$40,000 |

Covered Aetna Critical Illness Plan benefits

For as little as **\$27.24 per month for a 43**year-old non-tobacco-user with employee + child(ren) coverage, an Aetna Critical Illness Plan can help ease some financial worries. Take a look at some of the benefits:

- Heart attack & stroke
- Major organ failure
- Invasive & non-invasive cancers
- Alzheimer's & lupus
- Infectious diseases (including coronavirus\*\*)
- Recurrence & subsequent illnesses\*\*\*
- \$50 health screening benefit

Want to learn more? You have a choice of plan options. Limits may apply to the number of times a benefit is payable. If you or a covered dependent are diagnosed with two or more critical illnesses on the same day, we will pay the diagnosis with the highest benefit amount. Check out your benefit summary for a complete list of benefits, details, exclusions and limitations that apply.

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## Be prepared for the road ahead

### An Aetna Hospital Indemnity Plan can help

Maybe you're expecting to have a hospital stay — or maybe not. The Aetna® Hospital Indemnity Plan pays benefits when you have a hospital stay due to an illness, injury, surgery or delivering a baby. It's an extra layer of financial protection when you really need it.

### Make your stay a bit easier Manuel's story\*

"Instead of spending my vacation on the beach, I spent it in the hospital with agonizing appendicitis!" "The only thing more painful than my burst appendix was the hospital bill I got after being admitted for emergency surgery." "Thankfully, my hospital indemnity plan paid me cash to use towards my outof-pocket medical costs plus my car payment."



#### Your plan — your benefits

Here's what your plan would pay if you're a member of the **low hospital indemnity plan** and experienced a situation like Manuel's.

| Covered hospitalization                               | Benefit |
|---|---------|
| Hospital admission (initial day of stay)              | \$1,000 |
| Daily hospital stay (non-ICU,<br>two additional days) | \$400   |
| Total benefits paid                                   | \$1,400 |

**Covered Aetna Hospital Indemnity Plan benefits** For as little as **\$20.81 per month for employee coverage,** an Aetna Hospital Indemnity Plan provides benefits when you have a covered hospital stay. Take a look at some of the benefits:

- Hospital admission\*\*
- Daily hospital stays ICU/non-ICU\*\*\*
- Rehabilitation, mental disorder, & substance abuse stays\*\*\*
- Newborn routine care
- Observation care (one day per plan year)

**Want to learn more?** You have a choice of plan options. Limits apply to the number of times a benefit is payable per plan year. Check out your benefit summary for a complete list of benefits, details, exclusions and limitations that apply.

\*The above member story is for illustrative purposes and does not reflect events experienced by actual participants. \*\*Admission benefits paid twice per plan year, separated by 30 days in a row, for initial inpatient stay in a hospital. \*\*\*Daily stays start on day two of an inpatient stay and count toward a combined maximum of 30 days per plan year. ICU daily stays pay higher benefits.

## Be prepared for the road ahead

### An Aetna Hospital Indemnity Plan can help

Maybe you're expecting to have a hospital stay — or maybe not. The Aetna® Hospital Indemnity Plan pays benefits when you have a hospital stay due to an illness, injury, surgery or delivering a baby. It's an extra layer of financial protection when you really need it.

### Make your stay a bit easier Monique's story\*

"My spouse and I were excited when we found out we were expecting. And to double the good news, we had twins!" "As first-time parents, there was a lot for us to prepare for. We appreciated any help we could get, especially financial help." "Thankfully, my hospital indemnity plan paid me cash to help pay out-of-pocket medical bills and for some furnishings for our nursery."









#### Your plan — your benefits

Here's what your plan would pay if you're a member of the **high hospital indemnity plan** and experienced a situation like Monique's.

| Covered hospitalization                               | Benefit |
|---|---------|
| Hospital admission (initial day of stay)              | \$1,500 |
| Daily hospital stay (non-ICU,<br>two additional days) | \$600   |
| Newborn routine care (two births)                     | \$600   |
| Total benefits paid                                   | \$2,700 |

**Covered Aetna Hospital Indemnity Plan benefits** For as little as **\$70.62 per month for employee + spouse coverage,** an Aetna Hospital Indemnity Plan provides benefits when you have a covered hospital stay. Take a look at some of the benefits:

- Hospital admission\*\*
- Daily hospital stays ICU/non-ICU\*\*\*
- Rehabilitation, mental disorder, & substance abuse stays\*\*\*
- Newborn routine care
- Observation care (one day per plan year)



**Want to learn more?** You have a choice of plan options. Limits apply to the number of times a benefit is payable per plan year. Check out your benefit summary for a complete list of benefits, details, exclusions and limitations that apply.

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\*\*Admission benefits paid twice per plan year, separated by 30 days in a row, for initial inpatient stay in a hospital. \*\*\*Daily stays start on day two of an inpatient stay and count toward a combined maximum of 30 days per plan year. ICU daily

stays pay higher benefits.

### **Aetna Supplemental Health Plans**

#### We make it simple

If you're eligible to enroll and apply for coverage, your acceptance is guaranteed. Cash benefits are paid directly to you and are not reduced by other insurance benefits you may have. You get access to negotiated group rates and the convenience of payroll deductions to pay your premiums. And, if you leave your company, you can take your plan with you.

#### More great benefits

**Health screening:** The Aetna<sup>®</sup> Critical Illness Plan pays a cash benefit of **\$50.** This benefit is available once per covered member per year for certain preventive health screening tests. See the complete list of tests in your benefit summary.

#### Aetna Easy File™

After you become a member, you'll enjoy an Aetna Simplified Claims Experience<sup>™</sup> on the **My Aetna Supplemental** app, or on our member portal at <u>Myaetnasupplemental.com</u>. Filing claims is easy; just answer a few short questions online. You can also view your coverage and sign up for direct deposit.

Just upload or take a picture of your medical bill. You can also print and mail a paper claim form to Aetna Voluntary Plans.

#### Got questions? Ready to enroll?

Visit your enrollment website at <u>https://ffga.benselect.com/enroll</u> to view more coverage details, including rates, and to enroll.

If you have questions about the plans, call **1-281-847-8422.** 

### **Exclusions and limitations**

These plans have exclusions and limitations. Refer to the actual policy and certificate to determine which benefits are not payable. The following is a partial list of services and supplies that are generally not covered. However, the plans may contain exceptions to this list based on state mandates or the plan design purchased. Benefits under the policy will not be payable for anything related to the following:

#### Aetna Critical Illness Plan exclusions and limitations

- 1. Act of war, riot, war;
- 2. Assault, felony, illegal occupation, or other criminal act;
- 3. Care provided by immediate family members or any household member;
- 4. Suicide or attempt at suicide, intentionally self-inflicted injury, or any attempt at self-inflicted injury, or any form of intentional asphyxiation, except when resulting from a diagnosed disorder;
- 5. Being under the influence of a stimulant (such as amphetamines), depressant, hallucinogen, narcotic or any other drug intoxicant, including those prescribed by a physician that are misused by the covered person, except when resulting from a diagnosed disorder.

The critical illness date of diagnosis must be on or after the effective date of the certificate and while coverage is in force. The diagnosis must be given or received in the United States or its territories.

#### **Critical Illness Policy form issued in Oklahoma include**: GR-96843, AL HCOC-VOL CI 01, and AL HPOL-VOL CI 01 **Critical Illness Policy form issued in Missouri include**: GR-96844 01, AL HCOC-VOL CI 01 and AL HPOL-VOL CI 01

#### Aetna Hospital Indemnity Plan exclusions and limitations

- 1. Certain competitive or recreational activities, including but not limited to: Ballooning, bungee jumping, parachuting, skydiving;
- 2. Any semi-professional or professional competitive athletic contest, including officiating or coaching, for which you receive any payment;
- 3. Act of war, riot;
- 4. Operating, learning to operate or serving as a pilot or crew member of any aircraft, whether motorized or not;
- 5. Assault, felony, illegal occupation, or other criminal act;
- 6. Care provided by a spouse, parent, child, sibling or any other household member;
- 7. Cosmetic services and plastic surgery, with certain exceptions;
- 8. Custodial care;
- 9. Hospice services, except as specifically provided in the Benefits under your plan section of the certificate;
- 10. Self-harm, suicide, except when resulting from a diagnosed disorder;
- 11. Violating any cellular device use laws of the state in which the accident occurred, while operating a motor vehicle;
- 12. Care or services received outside the United States or its territories;
- 13. Education, training or retraining services or testing;
- 14. Accidental injury sustained while intoxicated or under the influence of any drug intoxicant;
- 15. Exams except as specifically provided in the Benefits under your plan section of the certificate;
- 16. Dental and orthodontic care and treatment;
- 17. Family planning services;
- 18. Any care, prescription drugs, and medicines related to infertility;
- 19. Nutritional supplements, including but not limited to: food items, infant formulas, vitamins;
- 20. Outpatient cognitive rehabilitation, physical therapy, occupational therapy, or speech therapy for any reason;
- 21. Vision-related care.

### Hospital Indemnity Plan Policy form issued in Oklahoma include: AL VOL HPOL-Hosp 01 and AL VOL HCOC-Hosp 01, GR-96173-HI 01.

Hospital Indemnity Plan Policy form issued in Missouri include: AL VOL HPOL-Hosp 01, GR-96172-01.

#### THESE PLANS DO NOT COUNT AS MINIMUM ESSENTIAL COVERAGE UNDER THE AFFORDABLE CARE ACT. THESE ARE A SUPPLEMENT TO HEALTH INSURANCE AND NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE.

These plans provide limited benefits. They pay fixed dollar benefits for covered services without regard to the health care provider's actual charges. The benefits payments are not intended to cover the full cost of medical care. You are responsible for making sure the provider's bills get paid. These benefits are paid in addition to any other health coverage you may have. This material is for information only. Insurance plans contain exclusions and limitations. Not all health services are covered, and coverage is subject to applicable laws and regulations, including economic and trade sanctions. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features, rates, eligibility and availability may vary by location and are subject to change. Providers are independent contractors and are not agents of Aetna<sup>®</sup>. Aetna does not provide care or guarantee access to health services. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to <u>Aetna.com</u>.

**Boyd Independent School District** 



### **Non-Discrimination Notice**

Aetna complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability.

Aetna provides free aids/services to people with disabilities and to people who need language assistance. If you need a qualified interpreter, written information in other formats, translation or other services, call 1-888-772-9682.

If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with the Civil Rights Coordinator by contacting:

Civil Rights Coordinator, P.O. Box 14462, Lexington, KY 40512 1-800-648-7817, TTY: 711, Fax: 859-425-3379, <u>CRCoordinator@aetna.com</u>.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

### Availability of Language Assistance Services

TTY: 711

For language assistance in your language call 1-888-772-9682 at no cost. (English)

Para obtener asistencia lingüística en su idioma, llame sin cargo al 1-888-772-9682. (Spanish)

欲取得以您的語言提供的語言協助,請撥打1-888-772-9682,無需付費。(Chinese)

Pour une assistance linguistique dans votre langue, appeler le 1-888-772-9682 sans frais. (French)

Para sa tulong sa inyong wika, tumawag sa 1-888-772-9682 nang walang bayad. (Tagalog)

Hilfe oder Informationen in deutscher Sprache erhalten Sie kostenlos unter der Nummer 1-888-772-9682. (German)

للمساعدة اللغوية بلغتك الرجاء الاتصال على الرقم المجاني Arabic). (Arabic)

Pou jwenn asistans nan lang pa w, rele nimewo 1-888-772-9682 gratis. (French Creole)

Per ricevere assistenza nella sua lingua, può chiamare gratuitamente il numero 1-888-772-9682. (Italian)

日本語で援助をご希望の方は 1-888-772-9682 (フリーダイアル) までお電話ください。(Japanese)

본인의 언어로 통역 서비스를 받고 싶으시면 비용 부담 없이 1-888-772-9682번으로 전화해 주십시오. (Korean)

برای راهنمایی به زبان شما با شماره 9682-772-888-1 بدون هیچ هزینه ای تماس بگیرید. (Persian)

Aby uzyskać pomoc w swoim języku, zadzwoń bezpłatnie pod numer 1-888-772-9682. (Polish)

Para obter assistência no seu idioma, ligue gratuitamente para o 1-888-772-9682. (Portuguese)

Чтобы получить помощь с переводом на ваш язык, позвоните по бесплатному номеру 1-888-772-9682. (Russian)

Để được hỗ trợ ngôn ngữ bằng ngôn ngữ của bạn, hãy gọi miễn phí đến số 1-888-772-9682. (Vietnamese)