



BENEFIT PROGRAM SUMMARY
For HEMPSTEAD ISD / TEEBC TRUST F021842 - 293

SUPPLEMENTAL GROUP TERM LIFE

Eligibility	All Active Full Time Employees who regularly work 10 hours per week are eligible for insurance on their date of hire.
Group Term Life Benefit: Employee	\$10,000 - \$500,000, in increments of \$10,000, not to exceed 7 times your annual earnings.
Guarantee Issue Amount – Employee	\$150,000
Group Term Life Benefit: Spouse (Includes Domestic Partners)	\$10,000 - \$250,000, in increments of \$10,000, not to exceed 100% of the employee benefit amount.
Guarantee Issue Amount – Spouse	\$50,000
Group Term Life Benefit: Child(ren)	Live Birth to 6 months - \$100; 6 months to Age 26 - \$5,000 or \$10,000
Age Reduction Schedule	Employee/Spouse Supplemental Group Term Life benefits reduce by 35% of the original amount at age 65, 50% of the original amount at age 70. Benefits terminate at retirement.
Employee Contribution	100%
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of 9 months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's Life insurance, if diagnosed with a terminal illness and has a life expectancy of 12 months or less. Minimum: \$7,500. Maximum: \$250,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.
Portability Feature (Life coverage)	Included. (Employee)
Conversion Privilege (Life coverage)	Included.
Exclusions	One-year suicide exclusion applies to Supplemental Group Term Life coverage. AD&D exclusions are the same as Basic AD&D exclusions.

This piece is for illustrative purposes only. The disability and life insurance policies referenced may not be available in all states. All policies are subject to issue limitations, exclusions and other coverage conditions, which may include a waiting period for pre-existing conditions. Only the policy can provide the actual terms of coverage.

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