

IMPORTANT INFORMATION

- Available on groups with 100+ eligible lives (Available to First Financial Group – Independent School District takeovers only).
- Plan available for groups situs in Texas.
- Not available for all industries. Please see limitations & exclusions section.
- Rates shown are valid through January 1, 2020.
- SBA Code 0003 (Internal Use Only).

MONTHLY RATES

| | Advantage (Low) | Premier (High) |
|------------------------------|------------------------|-----------------------|
| Employee | \$18.48 | \$30.95 |
| Employee & Spouse | \$41.38 | \$68.54 |
| Employee & Child | \$22.46 | \$37.66 |
| Family | \$45.36 | \$75.25 |

| | |
|-------------------------------|---|
| Rate Guarantee | 2 Years |
| Contributory Status | Voluntary |
| Minimum Participation | 5 enrolled employees, rates are based on 15% participation |
| Portability | Included without evidence |
| Issue Underwriting | Guarantee Issue at Open Enrollment and for timely new hires |
| Child(ren) Age Limits | Birth to 26 yrs (26 if full-time), subject to state limitations |
| Annual Open Enrollment | Included |

BENEFITS

| | Cancer Advantage Low | Cancer Premier High |
|--|--|--|
| Internal Cancer Initial Diagnosis Benefit Amount (1 per covered person per lifetime) | \$2,500 Employee \$2,500 Spouse \$2,500 Child | \$5,000 Employee \$5,000 Spouse \$5,000 Child |
| Initial Diagnosis Waiting Period | 30 days | 30 days |
| Cancer Screening | \$50; \$50 follow-up screening | \$100; \$100 follow-up screening |
| ICU Rider Benefit | \$250/day up to 30 days for each period of confinement. ICU confinement rider is paid for treatment of any sickness or injury other than internal cancer | \$250/day up to 30 days for each period of confinement. ICU confinement rider is paid for treatment of any sickness or injury other than internal cancer |
| Pre-existing condition limitation | 3 month look back period; 6 month treatment free/12 month exclusion period* | 3 month look back period; 6 month treatment free/12 month exclusion period* |
| Air Ambulance | \$1,500/trip, limit 2 trips per hospital confinement | \$2,000/trip, limit 2 trips per hospital confinement |
| Alternative Care | No Benefit | \$50/visit up to 20 visits |
| Ambulance | \$200/trip, limit 2 trips per hospital confinement | \$250/trip, limit 2 trips per hospital confinement |
| Anesthesia | 25% of surgery benefit | 25% of surgery benefit |
| Anti-Nausea | \$50/day up to \$150 per month | \$50/day up to \$250 per month |
| Attending Physician | \$25/day while hospital confined. Limit 75 visits | \$25/day while hospital confined. Limit 75 visits |
| Blood/Plasma/Platelets | Actual Cost up to \$10,000 per calendar year | Actual Cost up to \$15,000 per calendar year |
| Bone Marrow/Stem Cell | Bone Marrow: \$7,500 Stem Cell: \$1,500 50% benefit for 2 nd transplant \$1,000 benefit if a donor | Bone Marrow: \$10,000 Stem Cell: \$2,500 50% benefit for 2 nd transplant \$1,500 benefit if a donor |
| Experimental Treatment | \$100/day up to \$1,000/month | \$200/day up to \$2,400/month |

BENEFITS (continued)

| | Cancer Advantage Low | Cancer Premier High |
|---|--|--|
| Extended Care Facility/Skilled Nursing Care | \$100/day up to 90 days per year | \$150/day up to 90 days per year |
| Government or Charity Hospital | \$300/day in lieu of all other benefits | \$400/day in lieu of all other benefits |
| Home Health Care | \$50/visit up to 30 visits per yr | \$100/visit up to 30 visits per yr |
| Hormone Therapy | \$25/Treatment up to 12 treatments per year | \$50/Treatment up to 12 treatments per year |
| Hospice | \$50/day up to 100 days/lifetime | \$100/day up to 100 days/lifetime |
| Hospital Confinement | \$300/day for first 30 days; \$600/day for 31 st day thereafter per confinement | \$400/day for first 30 days; \$800/day for 31 st day thereafter per confinement |
| ICU Confinement | \$400/day for first 30 days; \$600/day for 31 st day thereafter per confinement | \$600/day for first 30 days; \$800/day for 31 st day thereafter per confinement |
| Immunotherapy | \$500 per month \$2,500 lifetime max | \$500 per month \$2,500 lifetime max |
| Inpatient Special Nursing | \$100/day up to 30 days per year | \$150/day up to 30 days per year |
| Medical Imaging | \$100/image up to 2 per year | \$200/image up to 2 per year |
| Outpatient or Ambulatory Surgical Center | \$250/day, 3 days per procedure | \$350/day, 3 days per procedure |
| Outpatient and Family Member Lodging | \$75/day, up to 90 days per year | \$100/day, up to 90 days per year |
| Physical or Speech Therapy | \$25/visit up to 4 visits per month, \$400 lifetime max | \$50/visit up to 4 visits per month, \$1,000 lifetime max |
| Prosthetic | Surgically Implanted: \$2,000/device, \$4,000 lifetime max Non-Surgically; \$200/device, \$400 lifetime max | Surgically Implanted: \$3,000/device, \$6,000 lifetime max Non-Surgically; \$300/device, \$600 lifetime max |
| Radiation Therapy Chemotherapy | Actual cost up to \$10,000 per calendar year | Actual cost up to \$15,000 per calendar year |
| Reconstructive Surgery | Breast TRAM Flap \$2,000 Breast reconstruction \$500 Breast Symmetry \$250 Facial reconstruction \$500 | Breast TRAM Flap \$3,000 Breast reconstruction \$700 Breast Symmetry \$350 Facial reconstruction \$700 |
| Second Surgical Opinion | \$200/surgical procedure | \$300/surgical procedure |
| Skin Cancer | Biopsy Only: \$100 Reconstructive Surgery: \$250 Excision of a skin cancer: \$375 Excision of a skin cancer with flap or graft: \$600 | Biopsy Only: \$100 Reconstructive Surgery: \$250 Excision of a skin cancer: \$375 Excision of a skin cancer with flap or graft: \$600 |
| Surgical Benefit | Schedule amount up to \$4,125 | Schedule amount up to \$5,500 |
| Transportation/Companion Transportation | \$0.50/mile up to \$1,000 per round trip/equal benefit for companion | \$0.50/mile up to \$1,500 per round trip/equal benefit for companion |
| Specified Disease | Included | Included |
| Waiver of Premium | Included | Included |

PLAN HIGHLIGHTS

Cancer screening benefit includes coverage for screenings such as biopsy, mammogram, pap smear, PSA for prostate cancer, MRI scans, etc.

Specified Disease: The benefits of this plan will also pay if a covered person is diagnosed with one of the following Specified Diseases while coverage is in force: Addison's Disease, ALS, Brucellosis, Cerebrospinal Meningitis, Cystic Fibrosis, Diphtheria, Encephalitis, Hansen's Disease, Hepatitis (Chronic B or Chronic C with liver failure), Legionnaire's Disease, Lyme Disease, Multiple Sclerosis, Muscular Dystrophy, Myasthenia Gravis, Osteomyelitis, Poliomyelitis, Primary Biliary Cirrhosis, Primary Sclerosing Cholangitis, Rabies, Reye's Syndrome, Rocky Mountain Spotted Fever, Scarlet Fever, Sickle Cell Anemia, Systemic Lupus, Erythematosis, Tetanus, Thalassemia, Tuberculosis, Tularemia, Typhoid Fever. Only one specified disease from this list may be claimed under this plan.

IMPORTANT NOTES

Cancer means an insured has been diagnosed with a disease manifested by the presence of a malignant tumor characterized by the uncontrolled growth and spread of malignant cells in any part of the body. This includes leukemia, Hodgkin's disease, lymphoma, sarcoma, malignant tumors and melanoma. Cancer includes carcinomas in-situ (in the natural or normal place, confined to the site of origin, without having invaded neighboring tissue). Pre-malignant conditions or conditions with malignant potential, such as myelodysplastic and myeloproliferative disorders, carcinoid, leukoplakia, hyperplasia, actinic keratosis, polycythemia, and nonmalignant melanoma, moles or similar diseases or lesions will not be considered cancer. Cancer must be diagnosed while insured under the Guardian cancer plan.

Alternative Care – Benefit is paid for palliative care (bio-feedback or hypnosis) or lifestyle benefits such as visits to an accredited practitioner for smoking cessation, yoga, meditation, relaxation techniques and nutritional counseling.

Blood/Plasma/Platelets – Benefit is paid each day you receive blood, plasma and/or platelets for the treatment of internal cancer.

Experimental Treatment – Benefits will be paid for experimental treatment prescribed by a doctor for the purpose of destroying or changing abnormal tissue. All treatment must be NCI listed as viable experimental treatment for Internal Cancer.

Outpatient and Family Member Lodging – Benefit is paid if you stay in a hotel while receiving treatment for internal cancer and treatment cannot be obtained locally. A benefit is also payable if a family member stays in a hotel while you are confined in a hospital for internal cancer treatment. Lodging must be more than 50 miles from your home.

Portability – Portability allows the employee to take the coverage with them if employment has ended. Portability terms at age 70. An insured must port Cancer coverage prior to age 70.

Transportation/Companion Transportation – Benefit is paid if you have to travel more than 50 miles one way to receive treatment for internal cancer.

Waiver of Premium – If you become disabled due to cancer that is diagnosed after the employee's effective date, and you remain disabled for 90 days, we will waive the premium due after such 90 days for as long as you remain disabled.

Unless otherwise noted, the benefits listed are payable if the service or treatment is due to the insured's diagnosis of cancer while covered.

SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS

- In order to be eligible for coverage: Employees must be legally working: (a) in the United States or (b) outside the United States, for a US based employer, in a country or region approved by Guardian.
- Subject to state specific variations.
- Not available for the following SICs: 0811-0851, 1011-1241, 1411-1499, 1611, 1731-1799, 2812-2819, 2879, 2892, 2899-2999, 3292-3299, 4952-4959, 7342, 7389, 9223-9224, 9711-9721, 9999.
- State variations may apply.
- A pre-existing condition includes any condition for which an employee, in the specified time period prior to coverage in this plan, consults with a physician, receives treatment, or takes prescribed drugs. Please refer to the plan documents for specific time periods. Other state variations may apply.
 - This plan will not pay benefits for (state variations may apply):
 - Services or treatment not included in the Schedule of Insurance.
 - Services or treatment provided by a family member.
 - Services or treatment rendered for hospital confinement outside the United States.
 - Any cancer diagnosed solely outside of the United States.
 - Services or treatment provided primarily for cosmetic purposes.
 - Services or treatment for premalignant conditions
 - Services or treatment for conditions with malignant potential.
 - Services or treatment for non-cancer sicknesses.
 - Cancer caused by, contributed to by, or resulting from: participating in a felony, riot or insurrection; intentionally causing a self-inflicted injury; committing or attempting to commit suicide while sane or insane; a covered person's mental or emotional disorder, alcoholism or drug addiction; engaging in any illegal activity; or serving in the armed forces or any auxiliary unit of the armed forces of any country.
 - Cancer arising from war or act of war, even if war is not declared.
- An applicant must enroll within 31 days of the coverage effective date. An annual open enrollment will occur each year during a time period specified by the policyholder. If the applicant enrolls outside of the annual open enrollment period they will be considered a late entrant and must answer health questions.

Guardian's Cancer Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. Contract #: GP-1-CAN-IC-12