# **Benefits Proposal**

This proposal has been prepared for:

SOMERSET ISD

Presented by:
Aflac Group

Proposal State: Texas

Presentation Date: 03/14/2023

Expires on 09/01/2023



Continental American Insurance Company (CAIC) A proud member of the Aflac family of insurers.

Policy Form Series C80000

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### **Plan Description**

The Aflac Group Hospital Indemnity Plan provides cash benefits *directly to your employees* (unless otherwise assigned) that help pay for some of the costs - medical and nonmedical - associated with a covered hospital stay due to a sickness or accidental injury.

See Features and Plan Provisions (specific benefit provisions may vary by situs state)	a sickness or accidental injury.			
Benefit Amounts         See Premium Rates and Plan Benefits for available options           Coverage         Available for all family members Spouse-only and Child-only coverage is not available           Guaranteed Issue Amounts         Guaranteed-issue coverage is offered to all eligible applicants during the initial enrollment and for new hires thereafter. At the group's first anniversary, late enrolles are eligible to enroll on a guaranteed-issue basis.           Enrollment Assumptions         Enrollments take place once each 12-month period. Late enrollees cannot enroll outside of an annual enrollment period.           Requirement for Group Billing         To establish group billing, 25 distinct individuals must be paying premiums           Payment Method         Payroll Deducted           Pre-existing Condition Exclusion         None           Waiting Period         There is no waiting period           Benefit Reductions         No reduction at any age           Rate Guarantee         3 Years           Portability/Continuation         2019 Portability           Eligibility         Employees must be actively-at-work on the application date and the effective date. They must work at least 16 hours per week. Seasonal and temporary employees are not eligible. Dependents are eligible, but only if the employee is eligible and participates.           Successor Insured         Not Included           Reprove: 18+ Spouse: 18+ Spouse: 18+ Spouse: 18+ Children: Under age 26           Termination Age         None <th colspan="3"></th>				
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Pre-existing Condition Exclusion       None         Pregnancy Limitation       None         Waiting Period       There is no waiting period         Benefit Reductions       No reduction at any age         Rate Guarantee       3 Years         Portability/Continuation       2019 Portability         Eligibility       Employees must be actively-at-work on the application date and the effective date. They must work at least 16 hours per week. Seasonal and temporary employees are not eligible. Dependents are eligible, but only if the employee is eligible and participates.         Successor Insured       Included         Successor Insured Waiver of Premium       Not Included         Issue Ages       Employee: 18+	Requirement for Group Billing	To establish group billing, 25 distinct individuals must be paying premiums		
Pregnancy Limitation  None  Waiting Period  There is no waiting period  Benefit Reductions  No reduction at any age  Rate Guarantee  3 Years  Portability/Continuation  Eligibility  Eligibility  Employees must be actively-at-work on the application date and the effective date. They must work at least 16 hours per week. Seasonal and temporary employees are not eligible. Dependents are eligible, but only if the employee is eligible and participates.  Successor Insured  Successor Insured Waiver of Premium  Not Included  Employee: 18+ Spouse: 18+ Children: Under age 26  Termination Age  None	Payment Method	Payroll Deducted		
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Rate Guarantee       3 Years         Portability/Continuation       2019 Portability         Employees must be actively-at-work on the application date and the effective date. They must work at least 16 hours per week. Seasonal and temporary employees are not eligible. Dependents are eligible, but only if the employee is eligible and participates.         Successor Insured       Included         Successor Insured Waiver of Premium       Not Included         Issue Ages       Employee: 18+	Waiting Period	There is no waiting period		
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Successor Insured Waiver of Premium  Not Included  Employee: 18+ Spouse: 18+ Children: Under age 26  Termination Age  None	Eligibility	date. They must work at least 16 hours per week. Seasonal and temporary employees are not eligible. Dependents are eligible, but only if the employee is		
Premium  Employee: 18+ Spouse: 18+ Children: Under age 26  Termination Age  None	Successor Insured	Included		
Spouse: 18+ Children: Under age 26  Termination Age None		Not Included		
	Issue Ages	Spouse: 18+		
Certificate Effective Date Coverage is effective on the billing effective date	Termination Age	None		
	Certificate Effective Date	Coverage is effective on the billing effective date		

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### **Plan Benefits**

(Benefit provisions may vary by situs state)

Hospitalization Benefits - Mid (Custom)			
Hospital Admission (per confinement) Once per covered sickness or accident per calendar year	\$1,500		
Hospital Confinement (per day)  Maximum confinement period: 31 days per covered sickness or covered accident	\$150		
Hospital Intensive Care (per day)  Maximum confinement period: 10 days per covered sickness or covered accident	\$300		

Please request a sample policy for full benefit provisions and definitions.

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### **Premium Rates**

Monthly Premiums		
Coverage	Premium	
Employee	\$23.74	
Employee and Spouse	\$48.06	
Employee and Child(ren)	\$37.70	
Family	\$62.02	

The rates and product availability indicated in this proposal are subject to change as a result of final underwriting.

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#### **Benefits Summary**

(Benefit provisions may vary by state)

**Hospitalization Benefits** 

#### **Hospital Admission**

Payable when an insured is admitted to a hospital and confined as an inpatient because of a covered accidental injury or because of a covered sickness. Not payable for confinement to an observation unit, or for emergency room treatment or outpatient treatment.

#### **Hospital Confinement**

Payable for each day that an insured is confined to a hospital as an inpatient as the result of a covered accidental injury or because of a covered sickness. If we pay benefits for confinement and the insured becomes confined again within six months because of the same or related condition, we will treat this confinement as the same period of confinement. This benefit is payable for only one hospital confinement at a time even if caused by more than one covered accidental injury, more than one covered sickness, or a covered accidental injury and a covered sickness.

#### **Hospital Intensive Care**

Payable for each day that an insured is confined in a hospital intensive care unit because of a covered accidental injury or because of a covered sickness. We will pay benefits for only one confinement in a hospital's intensive care unit at a time, even if it is caused by more than one covered accidental injury, more than one covered sickness or a covered accidental injury and a covered sickness. If we pay benefits for confinement in a hospital's intensive care unit and an insured becomes confined to a hospital's intensive care unit again within six months because of the same or related condition, we will treat this confinement as the same period of confinement. This benefit is payable in addition to the Hospital Confinement Benefit.

#### **Intermediate Intensive Care Step-Down Unit**

Payable for each day that an insured is confined in an intermediate intensive care step-down unit because of a covered accidental injury or because of a covered sickness. We will pay benefits for only one confinement in an intermediate intensive care step-down unit at a time, even if it is caused by more than one covered accidental injury, more than one covered sickness or a covered accidental injury and a covered sickness. If we pay benefits for confinement in a hospital's intermediate intensive care step-down unit and an insured becomes confined to a hospital's intermediate intensive care step-down unit again within six months because of the same or related condition, we will treat this confinement as the same period of confinement.

This benefit is payable in addition to the Hospital Confinement Benefit.

Residents of Massachusetts are eligible for Hospital Admission, Hospital Confinement, Hospital Intensive Care, and Intermediate Intensive Care Step-Down Unit Benefits only.

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#### **Limitations and Exclusions**

We will not pay for loss due to:

- War voluntarily participating in war, any act of war, or military conflicts, declared or undeclared, or voluntarily participating or serving in the military, armed forces, or an auxiliary unit thereto, or contracting with any country or international authority. (We will return the prorated premium for any period not covered by the certificate when the insured is in such service.) War also includes voluntary participation in an insurrection, riot, civil commotion or civil state of belligerence. War does not include acts of terrorism (except in Illinois).
  - In California: voluntarily participating in war, any act of war, or military conflicts, declared or undeclared, or voluntarily participating or serving in the military, armed forces, or an auxiliary unit thereto, or contracting with any country or international authority. (We will return the prorated premium for any period not covered by the certificate when the Insured is in such service.) War also includes voluntary participation in an insurrection, or riot.
  - In Connecticut: a riot is not excluded.
  - In Idaho: participating in any war or act of war, declared or undeclared, or participating or serving in the armed forces or units auxiliary thereto. War also includes participation in a felony, riot, or insurrection.
  - In New Hampshire: voluntarily participating in war any act of war, declared or undeclared, or serving in the armed forces or an auxiliary unit thereto. (We will return the prorated premium for any period not covered by the certificate when the Insured is in such service.) War also includes voluntary participation in an insurrection or riot. War does not include acts of terrorism.
  - In New Jersey: WARNING: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties
  - In Oklahoma: War, or any act of war, declared or undeclared, when serving in the military, armed forces, or an auxiliary unit thereto. (We will return the prorated premium for any period not covered by the certificate when the insured is in such service.) War does not include acts of terrorism.
- Suicide committing or attempting to commit suicide, while sane or insane.
  - In Colorado, Missouri, Montana, and Vermont: committing or attempting to commit suicide, while sane.
  - In Idaho: committing or attempting to commit suicide, while sane or insane, or intentionally self-inflicting injury.
  - In Minnesota and Ohio: this exclusion does not apply.
- Self-Inflicted Injuries injuring or attempting to injure oneself intentionally.
  - In Missouri: injuring or attempting to injure oneself intentionally which is obviously not an attempted suicide.
  - In Colorado and Vermont: injuring or attempting to injure oneself intentionally, while sane.
  - In Idaho and Ohio: this exclusion does not apply
- Racing riding in or driving any motor-driven vehicle in a race, stunt show or speed test in a professional or semi-professional capacity.
  - In Idaho and New Hampshire: this exclusion is not applicable
- **Illegal Occupation** voluntarily participating in, committing, or attempting to commit a felony or illegal act or activity, or voluntarily working at, or being engaged in, an illegal occupation or job.
  - In California, Ohio, Nebraska and Tennessee: voluntarily participating in, committing, or attempting to commit a felony or voluntarily working at, or being engaged in, an illegal occupation or job.
  - In Connecticut and New Hampshire: voluntarily participating in, committing, or attempting to commit a felony.
  - In Illinois: committing or attempting to commit a felony or being engaged in an illegal occupation.
  - In Pennsylvania: committing or attempting to commit a felony, or being engaged in an illegal occupation.
  - In South Dakota: voluntarily committing a felony.
  - In Idaho and Maryland: this exclusion does not apply
- Sports participating in any organized sport in a professional or semi-professional capacity.
  - In California: participating in any organized sport in a professional capacity
  - In Idaho: participating in any professional organized sport.
- Custodial Care this is non-medical care that helps individuals with the basic tasks of everyday life, the
  preparation of special diets, and the self-administration of medication which does not require the constant attention
  of medical personnel.
  - · In New Hampshire: this exclusion is not applicable

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- Treatment for being overweight, gastric bypass or stapling, intestinal bypass, and any related procedures, including any resulting complications.
  - In Idaho and New Hampshire: this exclusion is not applicable
- Services performed by a family member.
  - In Idaho: Services performed by an immediate family member
  - In Arizona, New Hampshire and South Dakota: this exclusion does not apply.
- Services related to sex or gender change, sterilization, in vitro fertilization, vasectomy or reversal of a vasectomy, or tubal ligation.
  - In California, Washington D.C. and Washington: Services related to sterilization, in vitro fertilization, vasectomy or reversal of a vasectomy, or tubal ligation.
  - In Idaho and New Hampshire: this exclusion is not applicable
- Elective Abortion an abortion for any reason other than to preserve the life of the person upon whom the abortion is performed.
  - In Tennessee, or if the pregnancy was the result of rape or incest, or if the fetus is non-viable.
  - In New Hampshire: this exclusion is not applicable
- Dental Services or Treatment.
  - In New Hampshire: this exclusion is not applicable
- Cosmetic Surgery, except when due to:
  - Reconstructive surgery, when the service is related to or follows surgery resulting from a covered accidental
    injury or a covered sickness, or is related to or results from a congenital disease or anomaly of a covered
    dependent child.
  - Congenital defects in newborns
    - In California: Cosmetic surgery, except when due to:
      - Reconstructive surgery, when the service is related to or follows surgery resulting from a
        covered accidental Injury or a covered sickness or when it is performed to correct or repair
        abnormal structures of the body caused by congenital defects, developmental abnormalities,
        trauma, infection, tumors, or disease
      - Reconstructive surgery, when the service is related to or follows mastectomy or lymph node dissection. This includes surgery to restore and achieve symmetry for the patient incidental to a mastectomy.
    - In New Hampshire: this exclusion is not applicable
- In Maryland only: We will not pay benefits for any claim that the appropriate regulatory board determines were provided as a result of a prohibited referral as defined in 1-302 of the Health Occupations Article.
- In New Jersey, an insured refers to a covered person

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#### **Notices**

This proposal is a brief description of coverage, not a contract. Read your policy and riders (as applicable) carefully for exact plan language, terms, and conditions.

If this coverage will replace any existing individual policy, please be aware that it may be in your employees' best interest to maintain their individual guaranteed-renewable policy.

For residents of New Mexico, we are required to administer some coverages in accordance with the minimum applicable standards of New Mexico law.

Notice to Consumer: The coverages provided by Continental American Insurance Company (CAIC) represent supplemental benefits only. They do not constitute comprehensive health insurance coverage and do not satisfy the requirement of minimum essential coverage under the Affordable Care Act. CAIC coverage is not intended to replace or be issued in lieu of major medical coverage. It is designed to supplement a major medical program. Lack of major medical coverage (or other minimum essential coverage) may result in an additional payment with your taxes.

Continental American Insurance Company (CAIC), a proud member of the Aflac family of insurers, is a wholly-owned subsidiary of Aflac Incorporated and underwrites group coverage. CAIC is not licensed to solicit business in New York, Guam, Puerto Rico, or the Virgin Islands. For groups sitused in California, group coverage is underwritten by Continental American Life Insurance Company. For groups sitused in New York, coverage is underwritten by American Family Life Assurance Company of New York. Continental American Insurance Company, Columbia, South Carolina

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