

GAINESVILLE ISD / TEEBC TRUST F021842 - 376

Eligibility

All Active Employees who regularly work 15 hours per week are eligible for insurance on the first of the month following their date of hire.

Supplemental Life Insurance

Employee Benefit: \$10,000 to \$500,000 in \$10,000 increments.

Not to exceed 5 times annual earnings.

Spouse Benefit: \$5,000 to \$500,000 in \$5,000 increments.

(not to exceed 100% of the employee supplemental benefit)

Note: Spouse may not have coverage unless the employee has coverage.

Guarantee Issue*

Employee \$230,000 Spouse \$50,000

*NEW HIRES ONLY
Child Coverage

Live Birth to 6 months: \$1,000

6 months to Age 26: \$5,000 or \$10,000

Employee: Benefits Reduce by 35% of the original amount at age 70, reduce to 50% of the original amount at

age 75. Benefits Terminate at Retirement.

Spouse: Benefits reduce by 35% of the original amount at employee's age 70, reduce to 50% of the original

amount at employee's age 75. Benefits Terminate at Employee's Retirement.

Supplemental Life

Premium Cost (Based on 12 payroll deductions per year)

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Employee/Spouse									
Supplemental Life									
Monthly rates per \$1,000									
<u>Age</u>	<u>Rates</u>								
Under 25	\$0.045								
25-29	\$0.045								
30-34	\$0.060								
35-39	\$0.070								
40-44	\$0.080								
45-49	\$0.120								

50-54

55-59

60-64

65-69

\$10,000

70-74 \$1.550 75+ \$2.060 Dependent Life (Children) Monthly Premium Life Premium \$5,000 \$0.90

\$0.200

\$0.330

\$0.510

\$0.950

\$1.80

Employee		ATTAINED AGE										
Benefit Amount	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$10,000	\$0.45	\$0.45	\$0.60	\$0.70	\$0.80	\$1.20	\$2.00	\$3.30	\$5.10	\$9.50	\$15.50	\$20.60
\$20,000	\$0.90	\$0.90	\$1.20	\$1.40	\$1.60	\$2.40	\$4.00	\$6.60	\$10.20	\$19.00	\$31.00	\$41.20
\$30,000	\$1.35	\$1.35	\$1.80	\$2.10	\$2.40	\$3.60	\$6.00	\$9.90	\$15.30	\$28.50	\$46.50	\$61.80
\$40,000	\$1.80	\$1.80	\$2.40	\$2.80	\$3.20	\$4.80	\$8.00	\$13.20	\$20.40	\$38.00	\$62.00	\$82.40
\$50,000	\$2.25	\$2.25	\$3.00	\$3.50	\$4.00	\$6.00	\$10.00	\$16.50	\$25.50	\$47.50	\$77.50	\$103.00
\$60,000	\$2.70	\$2.70	\$3.60	\$4.20	\$4.80	\$7.20	\$12.00	\$19.80	\$30.60	\$57.00	\$93.00	\$123.60
\$70,000	\$3.15	\$3.15	\$4.20	\$4.90	\$5.60	\$8.40	\$14.00	\$23.10	\$35.70	\$66.50	\$108.50	\$144.20
\$80,000	\$3.60	\$3.60	\$4.80	\$5.60	\$6.40	\$9.60	\$16.00	\$26.40	\$40.80	\$76.00	\$124.00	\$164.80
\$90,000	\$4.05	\$4.05	\$5.40	\$6.30	\$7.20	\$10.80	\$18.00	\$29.70	\$45.90	\$85.50	\$139.50	\$185.40
\$100,000	\$4.50	\$4.50	\$6.00	\$7.00	\$8.00	\$12.00	\$20.00	\$33.00	\$51.00	\$95.00	\$155.00	\$206.00
\$110,000	\$4.95	\$4.95	\$6.60	\$7.70	\$8.80	\$13.20	\$22.00	\$36.30	\$56.10	\$104.50	\$170.50	\$226.60
\$120,000	\$5.40	\$5.40	\$7.20	\$8.40	\$9.60	\$14.40	\$24.00	\$39.60	\$61.20	\$114.00	\$186.00	\$247.20
\$130,000	\$5.85	\$5.85	\$7.80	\$9.10	\$10.40	\$15.60	\$26.00	\$42.90	\$66.30	\$123.50	\$201.50	\$267.80
\$140,000	\$6.30	\$6.30	\$8.40	\$9.80	\$11.20	\$16.80	\$28.00	\$46.20	\$71.40	\$133.00	\$217.00	\$288.40
\$150,000	\$6.75	\$6.75	\$9.00	\$10.50	\$12.00	\$18.00	\$30.00	\$49.50	\$76.50	\$142.50	\$232.50	\$309.00
\$160,000	\$7.20	\$7.20	\$9.60	\$11.20	\$12.80	\$19.20	\$32.00	\$52.80	\$81.60	\$152.00	\$248.00	\$329.60
\$170,000	\$7.65	\$7.65	\$10.20	\$11.90	\$13.60	\$20.40	\$34.00	\$56.10	\$86.70	\$161.50	\$263.50	\$350.20
\$180,000	\$8.10	\$8.10	\$10.80	\$12.60	\$14.40	\$21.60	\$36.00	\$59.40	\$91.80	\$171.00	\$279.00	\$370.80
\$190,000	\$8.55	\$8.55	\$11.40	\$13.30	\$15.20	\$22.80	\$38.00	\$62.70	\$96.90	\$180.50	\$294.50	\$391.40
\$200,000	\$9.00	\$9.00	\$12.00	\$14.00	\$16.00	\$24.00	\$40.00	\$66.00	\$102.00	\$190.00	\$310.00	\$412.00
\$210,000	\$9.45	\$9.45	\$12.60	\$14.70	\$16.80	\$25.20	\$42.00	\$69.30	\$107.10	\$199.50	\$325.50	\$432.60
\$220,000	\$9.90	\$9.90	\$13.20	\$15.40	\$17.60	\$26.40	\$44.00	\$72.60	\$112.20	\$209.00	\$341.00	\$453.20
\$230,000	\$10.35	\$10.35	\$13.80	\$16.10	\$18.40	\$27.60	\$46.00	\$75.90	\$117.30	\$218.50	\$356.50	\$473.80

Benefit Amount	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
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\$5,000	\$0.23	\$0.23	\$0.30	\$0.35	\$0.40	\$0.60	\$1.00	\$1.65	\$2.55	\$4.75	\$7.75	\$10.30
\$10,000	\$0.45	\$0.45	\$0.60	\$0.70	\$0.80	\$1.20	\$2.00	\$3.30	\$5.10	\$9.50	\$15.50	\$20.60
\$15,000	\$0.68	\$0.68	\$0.90	\$1.05	\$1.20	\$1.80	\$3.00	\$4.95	\$7.65	\$14.25	\$23.25	\$30.90
\$20,000	\$0.90	\$0.90	\$1.20	\$1.40	\$1.60	\$2.40	\$4.00	\$6.60	\$10.20	\$19.00	\$31.00	\$41.20
\$25,000	\$1.13	\$1.13	\$1.50	\$1.75	\$2.00	\$3.00	\$5.00	\$8.25	\$12.75	\$23.75	\$38.75	\$51.50
\$30,000	\$1.35	\$1.35	\$1.80	\$2.10	\$2.40	\$3.60	\$6.00	\$9.90	\$15.30	\$28.50	\$46.50	\$61.80
\$35,000	\$1.58	\$1.58	\$2.10	\$2.45	\$2.80	\$4.20	\$7.00	\$11.55	\$17.85	\$33.25	\$54.25	\$72.10
\$40,000	\$1.80	\$1.80	\$2.40	\$2.80	\$3.20	\$4.80	\$8.00	\$13.20	\$20.40	\$38.00	\$62.00	\$82.40
\$45,000	\$2.03	\$2.03	\$2.70	\$3.15	\$3.60	\$5.40	\$9.00	\$14.85	\$22.95	\$42.75	\$69.75	\$92.70
\$50,000	\$2.25	\$2.25	\$3.00	\$3.50	\$4.00	\$6.00	\$10.00	\$16.50	\$25.50	\$47.50	\$77.50	\$103.00