

Group Number: 00552053

Newton Independent School District

All Eligible Employees

Here you'll find information about your following employee benefit(s). Be sure to review the enclosed - it provides everything you need to sign up for your Guardian benefits.

PLAN HIGHLIGHTS

Cancer

Questions? Concerns?

Helpline (888) 600-1600 Call weekdays, 7:00 AM to 8:30 PM, EST. And refer to your plan number: 00552053



Welcome

Dear Newton Independent School District Employee,

We're pleased to tell you that Guardian will be our cancer coverage provider. We have chosen Guardian because of its competitive rates and excellent service reputation.

All the information you need to understand and sign up for the coverage is included in this booklet. Coverage is paid through payroll deduction.

Newton Independent School District



Group Number: 00552053

Cancer Benefit Summary

CANCER

About Your Benefits:

Cancer is a terrible disease, but fortunately, more and more people are beating it through earlier diagnosis and the ever improving treatments available. However, treatment can be costly. Every year, more and more people are being diagnosed with cancer and the number of new cases is expected to rise to 22 million worldwide within the next two decades. That's where Cancer insurance can help. It supplements your medical and disability income insurance and helps protect you and your family from the financial hardship you may face while fighting the disease. Cancer Insurance pays benefits to you based on the treatments you receive related to a covered cancer diagnosis. The benefit payment is paid in addition to your medical insurance plan. Coverage is surprisingly affordable, so enroll today and get covered!

What Your Benefits Cover:

COVERAGE - DETAILS	Option I: Advantage Plan	Option 2: Advantage Plan	Option 3: Premier Plan	
Your Monthly premium	\$18.90	\$26.90	\$36.40	
You and Spouse	\$29.84	\$42.80	\$55.60	
You and Child(ren)	\$21.56	\$30.70	\$41.60	
You, Spouse and Child(ren)	\$32.50	\$46.60	\$60.80	
INITIAL DIAGNOSIS BENEFIT - Benefit is paid wh	nen you are diagnosed with Int	ernal cancer for the first time	while insured under this Plan	
	Employee \$2,500	Employee \$5,000	Employee \$7,500	
Benefit Amount(s)	Spouse \$2,500	Spouse \$5,000	Spouse \$7,500	
	Child \$2,500	Child \$5,000	Child \$7,500	
Benefit Waiting Period - A specified period of time after your effective date during which the Initial Diagnosis benefits will not be payable.	30 Days	30 Days	30 Days	
CANCER SCREENING				
Benefit Amount	\$50; \$50 for Follow-Up screening	\$50; \$50 for Follow-Up screening	\$50; \$50 for Follow-Up screening	
RADIATION THERAPY OR CHEMOTHERAPY				
Benefit	Schedule amounts up to a \$7,500 benefit year maximum.	Schedule amounts up to a \$15,000 benefit year maximum.	Schedule amounts up to a \$20,000 benefit year maximum.	
Pre-Existing Conditions Limitation: A pre-existing condition includes any condition for which you, in the specified time period prior to coverage in this plan, consulted with a physician, received treatment, or took prescribed drugs.	3 month look back period, 12 month exclusion period.	3 month look back period, 12 month exclusion period.	3 month look back period, 12 month exclusion period.	
Portability: Allows you to take your Cancer coverage with you if you terminate employment. Ported Cancer plan terminates at age 70.	Included	Included	Included	
hild(ren) Age Limits Children age birth to 26 years		Children age birth to 26 years	Children age birth to 26 years	

¹National Cancer Institute at the National Institutes of Health, 2015

FEATURES

Air Ambulance	\$1,500/trip, limit 2 trips per hospital confinement	\$1,500/trip, limit 2 trips per hospital confinement	\$2,000/trip, limit 2 trips pe hospital confinement	
Alternative Care	·			
Ambulance	\$200/trip, limit 2 trips per hospital confinement hospital confinement		\$250/trip, limit 2 trips per hospital confinement	
Anesthesia	25% of surgery benefit	25% of surgery benefit	25% of surgery benefit	
Anti-Nausea	\$50/day up to \$150 per month	\$50/day up to \$150 per month	\$50/day up to \$250 per month	
Attending Physician	\$25/day while hospital confined. Limit 75 visits.	\$25/day while hospital confined. Limit 75 visits.	\$25/day while hospital confined. Limit 75 visits.	
Blood/Plasma/Platelets	\$100/day up to \$5,000 per \$100/day up to \$5,000 per		\$200/day up to \$10,000 po	
Bone Marrow: \$7,500 Stem Cell: \$1,500 Sone Marrow/Stem Cell 50% benefit for 2nd transplant. \$1,000 benef		Bone Marrow: \$7,500 Stem Cell: \$1,500 50% benefit for 2nd transplant. \$1,000 benefit if a donor	Bone Marrow: \$10,000 Stem Cell: \$2,500 50% benefit for 2nd transplant. \$1,500 benefit if a donor	
Experimental Treatment	\$100/day up to \$1,000/month	\$100/day up to \$1,000/month	\$200/day up to \$2,400/month	
Extended Care Facility/Skilled Nursing care	\$100/day up to 90 days per year	\$100/day up to 90 days per year	\$150/day up to 90 days pe year	
Government or Charity Hospital	\$300 per day in lieu of all other benefits	\$300 per day in lieu of all other benefits	\$400 per day in lieu of all other benefits	
Home Health Care	\$50/visit up to 30 visits per year	\$50/visit up to 30 visits per year	\$100/visit up to 30 visits per year	
Hormone Therapy	\$25/treatment up to 12 treatments per year	\$25/treatment up to 12 treatments per year	\$50/treatment up to 12 treatments per year	
Hospice	\$50/day up to 100 days/lifetime	\$50/day up to 100 days/lifetime	\$100/day up to 100 days/lifetime	
Hospital Confinement	\$300/day for first 30 days; \$600/day for 31st day thereafter per confinement	\$300/day for first 30 days; \$600/day for 31st day thereafter per confinement	\$400/day for first 30 days; \$800/day for 31st day thereafter per confinement	
ICU Confinement	\$400/day for first 30 days; \$600/day for 31st day thereafter per confinement	\$400/day for first 30 days; \$600/day for 31st day thereafter per confinement	\$600/day for first 30 days; \$800/day for 31st day thereafter per confinemen	
Immunotherapy	\$500 per month, \$2,500 lifetime max	\$500 per month, \$2,500 lifetime max	\$500 per month, \$2500 lifetime max	
Inpatient Special Nursing	\$100/day up to 30 days per year	\$100/day up to 30 days per year	\$150/day up to 30 days pe	
Medical Imaging	\$100/image up to 2 per year	\$100/image up to 2 per year	\$200/image up to 2 per year	
Outpatient and family member lodging - Lodging must be more than 50 miles from your home.	lodging - Lodging \$75/day, up to 90 days per		\$100/day, up to 90 days p year	
Outpatient or Ambulatory Surgical Center	\$250/day, 3 days per procedure	\$250/day, 3 days per procedure	\$350/day, 3 days per procedure	
Physical or Speech Therapy	\$25/visit up to 4 visits per month, \$400 lifetime max	\$25/visit up to 4 visits per month, \$400 lifetime max	\$50/visit up to 4 visits per month, \$1,000 lifetime ma	
Prosthetic	Surgically Implanted: \$2,000/device, \$4,000 lifetime max Non-Surgically: \$200/device, \$400 lifetime max	Surgically Implanted: \$2,000/device, \$4,000 lifetime max Non-Surgically: \$200/device, \$400 lifetime max	Surgically Implanted: \$3,000/device, \$6,000 lifetime max Non-Surgically: \$300/device \$600 lifetime max	
Reconstructive Surgery	Breast TRAM Flap \$2,000 Breast reconstruction \$500 Breast Symmetry \$250 Facial reconstruction \$500	Breast TRAM Flap \$2,000 Breast reconstruction \$500 Breast Symmetry \$250 Facial reconstruction \$500	Breast TRAM \$3,000 Breast reconstruction \$70 Breast Symmetry \$350 Facial reconstruction \$70	

FEATURES (Cont.)	Option I: Advantage Plan	Option 2: Advantage Plan	Option 3: Premier Plan	
Reproductive Benefit	No Benefit	No Benefit	\$1,500 egg harvesting, \$500 egg or sperm storage, \$2,000 lifetime max	
Second Surgical Opinion	\$200/surgery procedure	\$200/surgery procedure	\$300/surgery procedure	
Skin Cancer	Biopsy Only: \$100 Reconstructive Surgery: \$250 Excision of a skin cancer: \$375 Excision of a skin cancer with flap or graft: \$600		Biopsy Only: \$100 Reconstructive Surgery: \$250 Excision of a skin cancer: \$375 Excision of a skin cancer with flap or graft: \$600	
Surgical Benefit	Schedule amount up to \$4,125	Schedule amount up to \$4,125	Schedule amount up to \$5,500	
Transportation/Companion Transportation - Benefit is paid if you have to travel more than 50 miles one way to receive treatment for internal cancer.	\$0.50/mile up to \$1,000 per round trip/equal benefit for companion	\$0.50/mile up to \$1,000 per round trip/equal benefit for companion	\$0.50/mile up to \$1,500 per round trip/equal benefit for companion	
Waiver of Premium - If you become disabled due to cancer that is diagnosed after the employee's effective date, and you remain disabled for 90 days, we will waive the premium due after such 90 days for as long as you remain disabled.	Included	Included	Included	
Specified Disease	Included	Included	Included	
ICU Rider Benefit	\$600/day up to 30 days each period of confinement. ICU confinement rider is paid for treatment of any sickness or injury other than internal cancer	\$600/day up to 30 days each period of confinement. ICU confinement rider is paid for treatment of any sickness or injury other than internal cancer	\$600/day up to 30 days each period of confinement. ICU confinement rider is paid for treatment of any sickness or injury other than internal cancer	

UNDERSTANDING YOUR BENEFITS:

Alternative Care – Benefit is paid for palliative care (bio-feedback or hypnosis) or lifestyle benefits such as visits to an accredited practitioner for smoking cessation, yoga, meditation, relaxation techniques and nutritional counseling.

Cancer – Cancer means you have been diagnosed with a disease manifested by the presence of a malignant tumor characterized by the uncontrolled growth and spread of malignant cells in any part of the body. This includes leukemia, Hodgkin's disease, lymphoma, sarcoma, malignant tumors and melanoma. Cancer includes carcinomas in-situ (in the natural or normal place, confined to the site of origin, without having invaded neighboring tissue). Pre-malignant conditions or conditions with malignant potential, such as myelodyplastic and myeloproliferative disorders, carcinoid, leukoplakia, hyperplasia, actinic keratosis, polycythemia, and nonmalignant melanoma, moles or similar diseases or lesions will not be considered cancer. Cancer must be diagnosed while insured under the Guardian cancer plan.

Experimental Treatment – Benefits will be paid for experimental treatment prescribed by a doctor for the purpose of destroying or changing abnormal tissue. All treatment must be NCI listed as viable experimental treatment for Internal Cancer.

Manage Your Benefits:

Need Assistance?

Go to www.GuardianAnytime.com to access secure information about your Guardian benefits. Your on-line account will be set up within 30 days after your plan effective date.

Call the Guardian Helpline (888) 600-1600, weekdays, 8:00 AM to 8:30 PM, EST. Refer to your member ID (social security number) and your plan number: 00552053

LIMITATIONS AND EXCLUSIONS:

A SUMMARY OF CANCER LIMITATIONS AND EXCLUSIONS:

Conditional Issue underwriting is required on those enrolling outside of the initial enrollment period or annual open enrollment period.

This plan will not pay benefits for: Services or treatment not included in the Features. Services or treatment provided by a family member. Services or treatment rendered for hospital confinement outside the United States. Any cancer diagnosed solely outside of the United States. Services or treatment provided primarily for cosmetic purposes. Services or treatment for premalignant conditions. Services or treatment for conditions with malignant potential. Services or treatment for non-cancer sicknesses.

Cancer caused by, contributed to by, or resulting from: participating in a felony, riot or insurrection; intentionally causing a self-inflicted injury; committing or attempting to commit suicide while sane or insane; a covered person's mental or emotional disorder, alcoholism or drug addiction; engaging in any illegal activity; or serving in the armed forces or any auxiliary unit of the armed forces of any country.

If Cancer insurance premium is paid for on a pre tax basis, the benefit may be taxable. Please contact your tax or legal advisor regarding the tax treatment of your policy benefits.

Contract # GP-I-CAN-IC-12

This document is a summary of the major features of the referenced insurance coverage. It is intended for illustrative purposes only and does not constitute a contract. The insurance plan documents, including the policy and certificate, comprise the contract for coverage. The full plan description, including the benefits and all terms, limitations and exclusions that apply will be contained in your insurance certificate. The plan documents are the final arbiter of coverage. Coverage terms may vary by state and actual sold plan. The premium amounts reflected in this summary are an approximation; if there is a discrepancy between this amount and the premium actually billed, the latter prevails.

The Guardian Life Insurance Company of America
The Guardian Life Insurance company of America underwrites group term life, accidental death and dismemberment, Short term disability, Long term disability, critical illness, dental, vision, and accident coverages.

Enrollment Form Page 1 of 4

Guardian Life, P.O. Box 981585, El Paso, TX 79998-1585

Please print clearly and mark carefully.

Employer Name: Newton Independent School District	Group	Plan Numbe	r: 00552053	Benefits Effecti	ve:	
•			yee/Dependents	☐ Drop/Refuse Coverage	☐ Information Change	
Class: Division:	Subtot	al Code:		(Please obtain	this from your Employer)	
About You: First, MI, Last Name:			Socia	al Security Number	_	
Address	City		1	State	Zip	
Gender: □ M □ F Date of Birth (mm-d	d-yy):		Phor	ne: () -		
Email Address: Are you married or do you have a spouse? ☐ Yes ☐ No Date of marriage/union:						
About Your Job:	Hours worked per w	eek:	_	Job Titi	le:	
Work Status: ☐ Active ☐ Retired ☐ Cobra/State Continuation Date of	full time hire:		Annual Salary: \$			
About Your Family: Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependent tax exemption. Dependent tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.						
Spouse (First, MI, Last Name)			Social Security Nun	nber		
Address/City/State/Zip:		□ M □ F	 Date of Birth (mm-d			
Phone: () -						
Child/Dependent 1: Address/City/State/Zip:	□ Add □ Drop	Gender :	Social Security Nun 		gh school) 🖵 Disabled	
Phone: () -			Date of Birth (mm-d	ld-yyyy)		
Child/Dependent 2:	☐ Add ☐ Drop	Gender :	Social Security Nun		gh school) 🗖 Disabled	
Address/City/State/Zip:			Date of Birth (mm-d			
Phone: () -						

Child	/Dependent 3:	☐ Add ☐ Drop		Social Security Nu	mber	Status (check all that apply)	
Δddr	ress/City/State/Zip:		□M□F			☐ Student (post high school) ☐ Disabled ☐ Non standard dependent	
Auui	ess/only/state/zip.			Data of Divth (mm	المعمدا		
Phor	ne: () -			Date of Birth (mm-	·uu-yyyy)		
Child	I/Dependent 4:	□ Add □ Drop	Gender	Social Security Nu	mber	Status (check all that apply)	
	oniid/Dependent 4.		□ Add □ Drop Gender So			☐ Student (post high school) ☐ Disabled	
Addr	ess/City/State/Zip:				☐ Non standard dependent		
Date of Birth (mm-dd-yyyyy)							
PIIOI	ne: () -				·		
Cal	ncer Coverage You must be enrolled to cover your dep	andante Char	k only one	hov			
001	Tou must be emoned to cover your dep	ciiuciita. Giicu	K OHIY OHE	JUA.			
You	r Monthly premium Employee O	nly EE & Spouse	e EE d	&	EE, Spoi	use	
			Dep	endent/Child(ren)	* •		
Opti	on 1: Advantage Plan	□ \$29.84		\$21.56	□ \$32.	50	
Opti	on 2: Advantage Plan	□ \$42.80		□ \$30.70 □ \$46.60		60	
Opti	on 3: Premier Plan	□ \$55.60	□ \$55.60 □ \$41		□ \$60.	80	
l	do not want this soverage						
	do not want this coverage.						
Sin	nature						
•	I understand that the premium amounts shown above are estir	nations and are for	r illustrative	purposes only.			
Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.							
•							
I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above.							
I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.							
I attest that the information provided above is true and correct to the best of my knowledge.							
Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially, false information or conceals for purpose of misleading information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and may also be subject to civil penalties, or denial of insurance benefits.							
The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.							
The laws of New York require the following statement appear: If you are not a resident of New York this statement does not apply to you: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)							
SIGN	IATURE OF EMPLOYEE X			_	DATE _		

Enrollment Kit 00552053, 0001, EN

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection California law requires the following to appear on this form: The falsity of any statement in the application shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless it materially affected either the acceptance of the risk or the hazard assumed by the insurer.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Nebraska, and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is quilty of a felony of the third degree.

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in N.H. Rev. Stat. Ann. § 638:20

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.