

# Victoria Independent School District

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## Office of Human Resources – Employee Benefits

### Alternate Plan Summary

The Alternate Plan is available to all employees of the VISD who are eligible for Group Medical Insurance **AND** have elected to **waive** the Group Medical Insurance Plan.

This plan is **NOT** Group Medical Insurance and should not be considered a substitute for such. The Alternate Plan is an In-Hospital Cash Benefit plan. Plus it also pays the premiums for an employee to be covered under the currently offered Dental Plan the currently offered Vision Plan.

**This plan is offered at no cost to the employee.**

### Plan Features

Hospital Indemnity Plan  
\$200 per night paid to employee  
Maximum Number of Nights - 365

Cigna Low Dental Plan  
Employee Only

Superior Vision Plan  
Employee Only