SPEARMAN ISD TRS Medical Rates 2024-2025 Plan Year

| | Employer | |
|-----------------------|--------------|-----------------------|
| ACTIVECARE HD | Contribution | Employee Contribution |
| Employee Only | \$400.00 | \$50.00 |
| Employee & Spouse | \$400.00 | \$815.00 |
| Employee & Child(ren) | \$400.00 | \$365.00 |
| Family | \$400.00 | \$1,130.00 |

| | Employer | |
|-----------------------|--------------|-----------------------|
| ACTIVECARE Primary | Contribution | Employee Contribution |
| Employee Only | \$400.00 | \$34.00 |
| Employee & Spouse | \$400.00 | \$772.00 |
| Employee & Child(ren) | \$400.00 | \$338.00 |
| Family | \$400.00 | \$1,076.00 |

| ACTIVECARE Primary Plus | Employer Contribution | Employee Contribution |
|-------------------------|--------------------------|-----------------------|
| Employee Only | \$400.00 | \$109.00 |
| Employee & Spouse | \$400.00 | \$924.00 |
| Employee & Child(ren) | \$400.00 | \$466.00 |
| Family | \$400.00 | \$1,280.00 |

| ACTIVECARE 2 | Employer Contribution | Employee Contribution |
|-----------------------|--------------------------|-----------------------|
| Employee Only | \$400.00 | \$613.00 |
| Employee & Spouse | \$400.00 | \$2,002.00 |
| Employee & Child(ren) | \$400.00 | \$1,107.00 |
| Family | \$400.00 | \$2,441.00 |

| Blue Essentials (West TX) | Employer Contribution | Employee Contribution |
|---------------------------|--------------------------|-----------------------|
| Employee Only | \$400.00 | \$611.20 |
| Employee & Spouse | \$400.00 | \$2,062.32 |
| Employee & Child(ren) | \$400.00 | \$1,193.00 |
| Family | \$400.00 | \$2,214.90 |