

City of Helotes
Employee Benefits Rate Sheet
Plan Year 2025 - 2026

Medical Option 1	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 701.61	(\$ 701.61)	\$ 0.00	\$ 0.00
Employee + Spouse	\$ 1,939.98	(\$ 901.61)	\$ 1,038.37	\$ 519.19
Employee +Children	\$ 1,371.76	(\$ 901.61)	\$ 470.15	\$ 235.08
Employee + Family	\$ 2,523.42	(\$ 901.61)	\$ 1,621.81	\$ 810.91
Medical Option 2	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 683.61	\$ 683.61	\$ -	\$ -
Employee + Spouse	\$ 1,900.98	(\$ 901.61)	\$ 999.37	\$ 499.69
Employee + Children	\$ 1,342.76	(\$ 901.61)	\$ 441.15	\$ 220.58
Employee + Family	\$ 2,471.42	(\$ 901.61)	\$ 1,569.81	\$ 784.91

Dental	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 30.75	(\$ 30.75)	\$ -	\$ -
Employee + Spouse	\$ 61.51	(\$ 30.75)	\$ 30.76	\$ 15.38
Employee + Children	\$ 75.89	(\$ 30.75)	\$ 45.14	\$ 22.57
Employee + Family	\$ 112.68	(\$ 30.75)	\$ 81.93	\$ 40.97

Vision	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 7.00	(\$ 7.00)	\$ -	\$ -
Employee + Spouse	\$ 13.28	(\$ 7.00)	\$ 6.28	\$ 3.14
Employee + Children	\$ 15.60	(\$ 7.00)	\$ 8.60	\$ 4.30
Employee + Family	\$ 21.92	(\$ 7.00)	\$ 14.92	\$ 7.46