

## City of Helotes Employee Benefits Rate Sheet

Plan Year 2025 - 2026

Medical Option 1	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 691.14	\$ 691.14	\$ 0.00	\$ 0.00
Employee + Spouse	\$ 1,859.02	(\$ 891.14)	\$ 967.88	\$ 483.94
Employee + Children	\$ 1,274.58	(\$ 891.14)	\$ 383.44	\$ 191.72
Employee + Family	\$ 2,360.68	(\$ 891.14)	\$ 1,469.54	\$ 734.77
Medical Option 2	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 673.14	\$ 673.14	\$0.00	\$0.00
Employee + Spouse	\$ 1,820.02	(\$ 891.14)	\$ 928.88	\$ 464.44
Employee + Children	\$ 1,245.58	(\$ 891.14)	\$ 354.44	\$ 177.22
Employee + Family	\$ 2,308.68	(\$ 891.14)	\$ 1,417.54	\$ 708.77

Dental	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 30.75	(\$ 30.75)	\$ -	\$ -
Employee + Spouse	\$ 61.51	(\$ 30.75)	\$ 30.76	\$ 15.38
Employee + Children	\$ 75.89	(\$ 30.75)	\$ 45.14	\$ 22.57
Employee + Family	\$ 112.68	(\$ 30.75)	\$ 81.93	\$ 40.97

Vision	Monthly Premium	CITY Pays	Employee Cost	
			Monthly	Per Pay
Employee Only	\$ 7.00	(\$ 7.00)	\$ -	\$ -
Employee + Spouse	\$ 13.28	(\$ 7.00)	\$ 6.28	\$ 3.14
Employee + Children	\$ 15.60	(\$ 7.00)	\$ 8.60	\$ 4.30
Employee + Family	\$ 21.92	(\$ 7.00)	\$ 14.92	\$ 7.46