

WAXAHACHIE ISD



IT'S ENROLLMENT TIME! JULY 15TH – AUGUST 22ND

The Medical coverage is available to all eligible employees and their eligible dependents to age 26. Employees who have questions on the medical insurance can refer to documents and comparison charts in the Employee Benefits Center on the benefit enrollment website at <https://benefits.ffga.com/waxahachieisd> or contact TRS Aetna directly at www.tractivecare.aetna.com or 800.222.9205. Annual Enrollment is the opportunity for employees to enroll in a TRS-ActiveCare medical plan for the first time, add/drop dependents, change coverage, or move from one medical plan option to another.

ENROLL ONLINE:

Visit <https://benefits.ffga.com/waxahachieisd> to view available benefits. When you are ready to enroll, click on the “How to Enroll” tab, and click on the web address to login.

This year you will have the opportunity to enroll online! Of course, those that would rather enroll with a benefits advisor.

BENEFITS ADVISOR		ON SITE
July -August	Times	Locations
July 29 th	8:00am – 4:00 pm	Administration Building
July 30 th	8:00am – 4:00 pm	Administration Building
July 31 st	8:00am – 4:00 pm	Administration Building
August 1 st	8:00am – 4:00 pm	Administration Building
August 2 nd	8:00am – 4:00 pm	Administration Building
August 12 th	9:00am – 6:00 pm	Administration Building (Bilingual)
August 13 th	9:00am – 6:00 pm	Administration Building (Bilingual)

WHO DO I CALL FOR HELP?

Contact the Help Desk - Monday-Friday, 7am-5pm
Phone: 855-523-8422, Email: ffenroll@ffga.com

The rates reflected below are for full-time classification. Substitute employees are not eligible to receive the Employer Contribution of \$245.00 per month.

TRIS ActiveCare Plan 1—HD	Total premium (monthly)	Employer Contribution (monthly)	Employee cost (monthly)
Employee Only	\$378.00	\$245.00	\$133.00
Employee + Spouse	\$1066.00	\$245.00	\$821.00
Employee + Child(ren)	\$722.00	\$245.00	\$477.00
Employee + Family	\$1415.00	\$245.00	\$1170.00

TRIS ActiveCare Select Plan	Total premium (monthly)	Employer Contribution (monthly)	Employee cost (monthly)
Employee Only	\$556.00	\$245.00	\$311.00
Employee + Spouse	\$1367.00	\$245.00	\$1122.00
Employee + Child(ren)	\$902.00	\$245.00	\$657.00
Employee + Family	\$1718.00	\$245.00	\$1473.00

TRIS ActiveCare Plan 2 <i>NOTE: If you're currently enrolled in TRS-ActiveCare 2, you can remain in this plan. However, as of Sept. 1, 2018, TRS-ActiveCare 2 is closed to new enrollees.</i>	Total premium (monthly)	Employer Contribution (monthly)	Employee cost (monthly)
Employee Only	\$852.00	\$245.00	\$607.00
Employee + Spouse	\$2020.00	\$245.00	\$1775.00
Employee + Child(ren)	\$1267.00	\$245.00	\$1022.00
Employee + Family	\$2389.00	\$245.00	\$2144.00

Scott & White Health Plan	Total premium (monthly)	Employer Contribution (monthly)	Employee cost (monthly)
Employee Only	\$558.00	\$245.00	\$313.54
Employee + Spouse	\$1306.58	\$245.00	\$1061.58
Employee + Child(ren)	\$876.76	\$245.00	\$631.76
Employee + Family	\$1457.28	\$245.00	\$1212.28

ONLY employees residing in the following counties are eligible for Scott & White HMO: Collin, Dallas, Denton, Ellis, Rockwall and Tarrant. These rules are made by TRS.