

ANNUAL BENEFITS ENROLLMENT

**2019-
2020**

July 15-August 20, 2019

EBC: www.benefits.ffga.com/allenisd



Allen ISD
Where Eagles Soar

What's changing	2019-20	Reminders
Medical	<ul style="list-style-type: none"> • Aetna rate increases between 3-9% • SWHP rates decrease by 3% • ActiveCare 2 remain closed to new participants • Various out-of-pocket max increases • TRS will be gathering info on smoker history for future assessment. Questionnaire is added to the enrollment portal. 	<ul style="list-style-type: none"> • Changes made during open enrollment period will go into effect September 1st, 2019. Our benefits plan year is 9/1/19-8/31/20. All eligible employees MUST go online and complete the enrollment process, even if you do not anticipate any election changes. Flex Spending Accounts will be terminated on 9/1 if reelection isn't completed during Open Enrollment. IRS Section 125 and ACA rules requires annual elections on certain plans each and every year. • Social Security Numbers and date of birth for spouse and dependents are required for enrollment in any medical, dental or vision plan. The most up to date address (PO Box is not an acceptable residence address) and telephone number are also required. Please have them on hand during the enrollment process.
Dental	<ul style="list-style-type: none"> • Adult ortho coverage is now available under Dental PPO-High Plan only. 	
Financial Wellness	<ul style="list-style-type: none"> • FinPath – A free online Financial Education platform available starting 9/1/19 to all permanent employees • Program allows an individual to assess their financial wellness, view online courses and chat with a financial coach. • 1:1 financial and retirement counseling available by appointment only at the Allen ISD Administration Building. Visit the Allen ISD website/HR/Benefits/Retirement Savings plan for more info. 	<ul style="list-style-type: none"> • Aetna medical will not be issuing new cards unless there is a plan/tier change. However, everyone will receive a new Caremark prescription card due to co-pay changes. • SWHP will be issuing new cards to all participants in the plan due to co-pay changes. You should receive your new ID cards prior to Sept. 1st if enrollment is completed by Aug. 8th. ID cards may arrive after the start of the plan year for those who complete their enrollment after Aug. 8th. Please continue to use your existing cards until new ones arrive.
ID Theft Protection	<ul style="list-style-type: none"> • Basic (free) iLock 360 will be discontinued on 8/31/19. • iLock Plus and Premium plans will continue to be offered with no rate change. 	<ul style="list-style-type: none"> • *Remember* TRS does not consider ACA Marketplace or spouse's open enrollment as a qualifying event for enrollment in TRS-ActiveCare. If a person needs coverage on January 1, 2020, he/she should enroll in TRS-ActiveCare during the annual enrollment period for a September 1, 2019 effective date.
Flexible Spending	<ul style="list-style-type: none"> • 2019 Medical FSA annual max: \$2,700 	<ul style="list-style-type: none"> • Be sure to review and update your beneficiaries! Address change request is through Skyward Employee Access. Please contact the benefits department if you had a marital status change.

Enrollment with assistance is available as follows:

Monday, July 29		Wednesday, August 7	
8a-12p	Annex Computer Lab*	12:30p-4:30p	Green / Ereckson MS
Wednesday, July 31		Friday, August 9	
8a-4p	AISD Service Center* ^	8a-12p	Boyd / Curtis MS / Kerr
Monday, August 5		12:30p-4:30p	Chandler / Lowery FC / Preston
8a-12p	Anderson / Olson/ Norton & Marion @ Norton	Monday, August 12	
12:30p-4:30p	Bolin / Evans / Ford MS	8a-12p	Boon / Cheatham
Tuesday, August 6		12:30p-4:30p	Lindsey / Reed
8a-12p	Rountree	Tuesday, August 13	
8a-10a	STEAM	8a-4p	Allen HS*
10:30a-12p	Dillard		
12:30p-4:30p	Story / Vaughan	*All employees welcome ^Spanish assistance available	

1:1 enrollment assistance available from 7/15/19-8/2/19. Please contact the Allen ISD Benefits office to schedule an appointment.

Complete your enrollment by 8/13/19...



automatically entered in gift card drawing!

Allen ISD Benefits Dept.
612 E. Bethany Drive, Allen, TX 75002
Phone: 972-727-7196 / Email: benefits@allenisd.org
Office hours (6/3/19-7/26/19): Mon-Thurs 7:30am-5pm
After 7/29/19: Mon-Thurs 8am-4:30pm, Fri 8am-4pm



FFenroll Support Center: 855-523-8422
FFGA Flex Dept.: 866-853-3539 / Email: flex@ffga.com
Sheri Stiles—FFGA Account Manager
Sheri.stiles@ffga.com
Stephanie Stevens-Foster —Customer Service Specialist
Stephanie.Stevens-Foster@ffga.com