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	2025 SWISD ER/EE CONTRIBUTIONS				Employer	\$400.00
					Contribution:	
HDHP PPO (Blue Choice PPO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee <u>Dollar</u>	Employee <u>Percentage</u> Increase Per Paycheck
Employee Only	\$520.78	\$400.00	\$120.78	\$60.39	\$21.47	55.14%
Employee + Spouse	\$1,041.54	\$400.00	\$641.54	\$320.77	\$55.43	20.89%
Employee + Child(ren)	\$989.47	\$400.00	\$589.47	\$294.74	\$52.03	21.44%
Family	\$1,666.47	\$400.00	\$1,266.47	\$633.24	\$96.19	17.91%
1 anny	φ1,000.4 <i>1</i>	ψ+00.00	ψ1,200.47	ψ000.24	φ30.13	17.31/0
Bronze HMO (Blue Essentials HMO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee <u>Dollar</u> Increase Per Paycheck	Employee <u>Percentage</u> Increase Per Paycheck
Employee Only	\$489.61	\$400.00	\$89.61	\$44.81	\$19.43	76.57%
Employee + Spouse	\$979.19	\$400.00	\$579.19	\$289.60	\$51.36	21.56%
Employee + Child(ren)	\$930.24	\$400.00	\$530.24	\$265.12	\$48.17	22.20%
Family	\$1,559.80	\$400.00	\$1,159.80	\$579.90	\$89.23	18.18%
Bronze PPO	Total	Frankriser	Employee	Employee Pays	Employee Dollar	Employee Percentage
(Blue Choice PPO Network)	Monthly Cost	Employer Pays Monthly	Pays Monthly	Semi-Monthly		Increase Per Paycheck
Employee Only	\$544.00	\$400.00	\$144.00	\$72.00	\$22.98	46.88%
Employee + Spouse	\$1,087.99	\$400.00	\$687.99	\$344.00	\$58.46	20.47%
Employee + Child(ren)	\$1,033.60	\$400.00	\$633.60	\$316.80	\$54.91	20.97%
Family	\$1,740.78	\$400.00	\$1,340.78	\$670.39	\$101.03	17.74%
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Silver HMO (Blue Essentials Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee <u>Dollar</u> Increase Per Paycheck	Employee <u>Percentage</u> Increase Per Paycheck
Employee Only	\$536.48	\$400.00	\$136.48	\$68.24	\$22.49	49.16%
Employee + Spouse	\$1,072.95	\$400.00	\$672.95	\$336.48	\$57.48	20.60%
Employee + Child(ren)	\$1,019.31	\$400.00	\$619.31	\$309.66	\$53.98	21.11%
Family	\$1,716.72	\$400.00	\$1,316.72	\$658.36	\$99.46	17.80%
	ψ1,110.11 <u>2</u>	\$400.00	\$1,310.72	\$000.00	\$99.40	17.0070
	\$1,11011 <u>2</u>	<u> </u>				
Gold PPO (Blue Choice PPO Network)	Total	Employer	Employee	Employee Pays	Employee <u>Dollar</u>	Employee <u>Percentage</u>
(Blue Choice PPO Network)	Total Monthly Cost	<u> </u>			Employee <u>Dollar</u>	Employee <u>Percentage</u> Increase Per Paycheck
(Blue Choice PPO Network) Employee Only	Total Monthly Cost \$608.25	Employer Pays Monthly \$400.00	Employee Pays Monthly \$208.25	Employee Pays Semi-Monthly \$104.13	Employee <u>Dollar</u> Increase Per Paycheck \$27.17	Employee <u>Percentage</u> Increase Per Paycheck 35.31%
(Blue Choice PPO Network) Employee Only Employee + Spouse	Total Monthly Cost \$608.25 \$1,216.48	Employer Pays Monthly \$400.00 \$400.00	Employee Pays Monthly \$208.25 \$816.48	Employee Pays Semi-Monthly \$104.13 \$408.24	Employee <u>Dollar</u> Increase Per Paycheck \$27.17 \$66.84	Employee <u>Percentage</u> Increase Per Paycheck 35.31% 19.58%
(Blue Choice PPO Network) Employee Only	Total Monthly Cost \$608.25	Employer Pays Monthly \$400.00	Employee Pays Monthly \$208.25	Employee Pays Semi-Monthly \$104.13	Employee <u>Dollar</u> Increase Per Paycheck \$27.17	Employee <u>Percentage</u> Increase Per Paycheck 35.31%