

	2025 SWISD ER/EE CONTRIBUTIONS				Employer Contribution:	\$400.00
HDHP PPO (Blue Choice PPO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee Dollar Increase Per Paycheck	Employee Percentage Increase Per Paycheck
Employee Only	\$520.78	\$400.00	\$120.78	\$60.39	\$21.47	55.14%
Employee + Spouse	\$1,041.54	\$400.00	\$641.54	\$320.77	\$55.43	20.89%
Employee + Child(ren)	\$989.47	\$400.00	\$589.47	\$294.74	\$52.03	21.44%
Family	\$1,666.47	\$400.00	\$1,266.47	\$633.24	\$96.19	17.91%
Bronze HMO (Blue Essentials HMO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee Dollar Increase Per Paycheck	Employee Percentage Increase Per Paycheck
Employee Only	\$489.61	\$400.00	\$89.61	\$44.81	\$19.43	76.57%
Employee + Spouse	\$979.19	\$400.00	\$579.19	\$289.60	\$51.36	21.56%
Employee + Child(ren)	\$930.24	\$400.00	\$530.24	\$265.12	\$48.17	22.20%
Family	\$1,559.80	\$400.00	\$1,159.80	\$579.90	\$89.23	18.18%
Bronze PPO (Blue Choice PPO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee Dollar Increase Per Paycheck	Employee Percentage Increase Per Paycheck
Employee Only	\$544.00	\$400.00	\$144.00	\$72.00	\$22.98	46.88%
Employee + Spouse	\$1,087.99	\$400.00	\$687.99	\$344.00	\$58.46	20.47%
Employee + Child(ren)	\$1,033.60	\$400.00	\$633.60	\$316.80	\$54.91	20.97%
Family	\$1,740.78	\$400.00	\$1,340.78	\$670.39	\$101.03	17.74%
Silver HMO (Blue Essentials Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee Dollar Increase Per Paycheck	Employee Percentage Increase Per Paycheck
Employee Only	\$536.48	\$400.00	\$136.48	\$68.24	\$22.49	49.16%
Employee + Spouse	\$1,072.95	\$400.00	\$672.95	\$336.48	\$57.48	20.60%
Employee + Child(ren)	\$1,019.31	\$400.00	\$619.31	\$309.66	\$53.98	21.11%
Family	\$1,716.72	\$400.00	\$1,316.72	\$658.36	\$99.46	17.80%
Gold PPO (Blue Choice PPO Network)	Total Monthly Cost	Employer Pays Monthly	Employee Pays Monthly	Employee Pays Semi-Monthly	Employee Dollar Increase Per Paycheck	Employee Percentage Increase Per Paycheck
Employee Only	\$608.25	\$400.00	\$208.25	\$104.13	\$27.17	35.31%
Employee + Spouse	\$1,216.48	\$400.00	\$816.48	\$408.24	\$66.84	19.58%
Employee + Child(ren)	\$1,155.67	\$400.00	\$755.67	\$377.84	\$62.87	19.96%
Family	\$1,946.36	\$400.00	\$1,546.36	\$773.18	\$114.44	17.37%