

Spearman ISD

TRS Medical Rates 2025-2026 Plan Year

| ACTIVECARE Primary | Employer Contribution | Employee Contribution |
|---------------------------|------------------------------|------------------------------|
| Employee Only | \$466.00 | \$0.00 |
| Employee & Spouse | \$466.00 | \$793.00 |
| Employee & Child(ren) | \$466.00 | \$327.00 |
| Family | \$466.00 | \$1,119.00 |

| ACTIVECARE Primary Plus | Employer Contribution | Employee Contribution |
|--------------------------------|------------------------------|------------------------------|
| Employee Only | \$466.00 | \$80.00 |
| Employee & Spouse | \$466.00 | \$954.00 |
| Employee & Child(ren) | \$466.00 | \$463.00 |
| Family | \$466.00 | \$1,336.00 |
| | | |
| ACTIVECARE HD | Employer Contribution | Employee Contribution |
| Employee Only | \$466.00 | \$17.00 |
| Employee & Spouse | \$466.00 | \$839.00 |
| Employee & Child(ren) | \$466.00 | \$356.00 |
| Family | \$466.00 | \$1,177.00 |

| ACTIVECARE 2 | Employer Contribution | Employee Contribution |
|-----------------------|------------------------------|------------------------------|
| Employee Only | \$466.00 | \$547.00 |
| Employee & Spouse | \$466.00 | \$1,936.00 |
| Employee & Child(ren) | \$466.00 | \$1,041.00 |
| Family | \$466.00 | \$2,375.00 |

| Blue Essentials (West TX) | Employer Contribution | Employee Contribution |
|----------------------------------|------------------------------|------------------------------|
| Employee Only | \$466.00 | \$748.50 |
| Employee & Spouse | \$466.00 | \$2,495.60 |
| Employee & Child(ren) | \$466.00 | \$1,449.00 |
| Family | \$466.00 | \$2,679.30 |