

DESOTO ISD

TRS Medical Rates

2025-2026 Plan Year

12 Pay

| ACTIVECARE PRIMARY | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$146.00 |
| Employee & Child(ren) | \$410.00 | \$536.00 |
| Employee & Spouse | \$410.00 | \$1,092.00 |
| Family | \$410.00 | \$1,481.00 |

| ACTIVECARE HD | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$160.00 |
| Employee & Child(ren) | \$410.00 | \$559.00 |
| Employee & Spouse | \$410.00 | \$1,129.00 |
| Family | \$410.00 | \$1,528.00 |

| ACTIVECARE PRIMARY PLUS | Employer Contribution | Employee Contribution |
|-------------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$243.00 |
| Employee & Child(ren) | \$410.00 | \$701.00 |
| Employee & Spouse | \$410.00 | \$1,288.00 |
| Family | \$410.00 | \$1,745.00 |

| ACTIVE CARE 2 EXISTING | Employer Contribution | Employee Contribution |
|------------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$603.00 |
| Employee & Child(ren) | \$410.00 | \$1,097.00 |
| Employee & Spouse | \$410.00 | \$1,992.00 |
| Family | \$410.00 | \$2,431.00 |