

Critical Illness

Helping protect you and your family with lump sum coverage



Critical Illness/Cancer voluntary coverages pay benefits to you

With our Critical Illness and Cancer plans, you'll receive a benefit after a serious illness or a condition such as a heart attack, stroke, coronary artery disease, or cancer is diagnosed. During your recovery, you and your loved ones can rest a little easier knowing you won't have to deplete your bank accounts or take on additional debt to cover day-to-day living expenses.

Why do I need Critical Illness and Cancer coverages?

These plans can assist you with a variety of expenses so you can focus on getting better. You can use the benefit however you want:

- Make your mortgage payments.
- Hire extra help around the house, such as in-home caregivers.
- Help cover medical bills as well as therapy and training.
- Pay for travel to treatment facilities away from home and for family visits.

In addition to the physical and emotional effects, people who are diagnosed with a serious condition may see a costly impact on their expenses. You may need additional help to absorb the expense of paying for drugs and other associated costs.

Here's how it works

All benefit payments are made directly to you, placing you in control at a time when you may feel that your options are limited. Some or all of the benefit is available to you after your initial diagnosis, so it's there when you need it most. You will save on your premiums because coverage through your employer typically is less expensive than purchasing on your own, and you can pay premiums through automatic payroll deduction. You can continue the coverage even if you change employers.



Critical Illness/Cancer Coverage

Coverage type	Voluntary Critical Illness cancer, and other critica		that includes coverage for vascular,
	Policy Type:	Group	
Product	Policy Name:	Critical Illness	
	Policy Form:	M-8021	
		Employee:	18 – 69
	Issue Ages:	Spouse:	18 – 69
		Child:	Under age 26
Eligibility	Criteria:	working at least: Spouse and child coverage.	efit eligible, actively at work full-time, 20 hours per week. dren not eligible if Employee is not issued domestic partner where allowed by state
	Termination Age:	of active employ • Spouse: When E	70 unless actively at work, then on last day ment. mployee terminates. when Employee terminates, whichever is
		Guarantee Issue	Simplified Issue*
	Employee:	\$20,000	\$50,000
Underwriting Offer	Spouse:	100% of the Employee's benefit	\$50,000
	Child(ren):	\$5,000	\$25,000
	Minimum to Issue:	5 enrolled or 1% of all elig	gible, whichever is greater.
Target Participation	Guarantee Issue:	Waived, expectation of 15 enrollment	5% of all eligible enrolled by end of the
	Employee:	\$10,000 - \$50,000	
Benefit Amounts	Spouse:	\$10,000 - \$50,000, 100%	of Employee election
	Child(ren):	\$5,000 - \$25,000, 50% of	Employee election to \$25,000

^{*}If Enrollment technology does not support SI Underwriting all applications must be taken on paper applications.



Benefits and Features Conditions

Covered Conditions		Percent Payment
0 - 1 - 2 - 5(-	Myocardial Infarction	100%
Cardiac Benefits	Coronary Heart Disease	25%
	Stroke	100%
Cerebral Vascular Disease Benefit	Sudden Cardiac Arrest	100%
Derebrai Vasculai Disease Dericiil	Ruptured Brain Aneurysm	10%
	Transient Ischemic Attack	10%
	Invasive	100%
Cancer	Non-Invasive	25%
Caricer	Skin Cancer	\$250
	30 day waiting period	Waived
	Benign Brain Tumor	100%
	Major Organ Failure	100%
_	End Stage Renal Failure*	100%
_	• Coma	100%
24 0 25 - 1 111 0 -4	Severe Burns	100%
Other Specified Illness Category	Permanent Paralysis*	100%
	Functional Loss of Hearing*	100%
	Functional Loss of Speech*	100%
	Functional Loss of Sight*	100%
	Occupational HIV/Hepatitis*	100%

^{*}not eligible for recurrence benefit.

Additional Occurrence Benefit	Included
Pre-existing Condition Limitation	Waived
Waiver of Premium for Disability	After 180 days
Portability	Included
Benefit Reduction	None



Employer Elected Optional Benefits

Recurrence	Included
Wellness Screening	\$100
Infectious Disease	25% Benefit per condition. Covered Conditions: Cerebrospinal Meningitis Malaria Encephalitis Legionnaire's disease Necrotizing Fasciitis Osteomyelitis Tuberculosis
Childhood Condition Benefit*	25% Benefit per condition. Covered Conditions:
Progressive Disease*	 100% Benefit per condition. Covered Conditions: ALS (Lou Gehrig's Disease) Multiple Sclerosis Advanced Dementia (including Alzheimer's) Advanced Parkinson's

^{*}not eligible for recurrence benefit.



Critical Illness & Cancer Texas

Displaying Monthly payroll deductions including Recurrence, Infectious Disease, Progressive Disease, Childhood Conditions, Sudden Cardiac Arrest, Skin Cancer, and \$100 Wellness Screening Benefit.

Issue Age		Employee - NTU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$5.22	\$7.52	\$9.82	\$12.11	\$14.41	\$16.71	\$19.01	\$21.31	\$23.61	\$25.90		
30-39	\$6.49	\$10.06	\$13.64	\$17.21	\$20.78	\$24.35	\$27.92	\$31.50	\$35.07	\$38.64		
40-49	\$9.62	\$16.31	\$23.01	\$29.71	\$36.40	\$43.10	\$49.79	\$56.49	\$63.19	\$69.88		
50-59	\$15.72	\$28.51	\$41.31	\$54.10	\$66.90	\$79.69	\$92.49	\$105.29	\$118.08	\$130.88		
60-69	\$27.19	\$51.46	\$75.72	\$99.99	\$124.26	\$148.53	\$172.80	\$197.06	\$221.33	\$245.60		

Issue Age		Employee & Spouse - NTU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$10.16	\$14.49	\$18.81	\$23.14	\$27.47	\$31.80	\$36.13	\$40.46	\$44.78	\$49.11		
30-39	\$12.70	\$19.56	\$26.43	\$33.29	\$40.16	\$47.02	\$53.89	\$60.75	\$67.62	\$74.49		
40-49	\$18.95	\$32.08	\$45.20	\$58.33	\$71.45	\$84.57	\$97.70	\$110.82	\$123.95	\$137.07		
50-59	\$31.15	\$56.48	\$81.80	\$107.12	\$132.44	\$157.77	\$183.09	\$208.41	\$233.73	\$259.06		
60-69	\$54.08	\$102.33	\$150.57	\$198.82	\$247.07	\$295.32	\$343.56	\$391.81	\$440.06	\$488.31		

^{*}Spouse Amount is 100% of Employee Amount.

Issue Age		Employee & Children - NTU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$5.22	\$7.52	\$9.82	\$12.11	\$14.41	\$16.71	\$19.01	\$21.31	\$23.61	\$25.90		
30-39	\$6.49	\$10.06	\$13.64	\$17.21	\$20.78	\$24.35	\$27.92	\$31.50	\$35.07	\$38.64		
40-49	\$9.62	\$16.31	\$23.01	\$29.71	\$36.40	\$43.10	\$49.79	\$56.49	\$63.19	\$69.88		
50-59	\$15.72	\$28.51	\$41.31	\$54.10	\$66.90	\$79.69	\$92.49	\$105.29	\$118.08	\$130.88		
60-69	\$27.19	\$51.46	\$75.72	\$99.99	\$124.26	\$148.53	\$172.80	\$197.06	\$221.33	\$245.60		

^{*}Child Amount is 50% of Employee Amount, capped at \$25,000.

Issue Age		Family - NTU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$10.16	\$14.49	\$18.81	\$23.14	\$27.47	\$31.80	\$36.13	\$40.46	\$44.78	\$49.11		
30-39	\$12.70	\$19.56	\$26.43	\$33.29	\$40.16	\$47.02	\$53.89	\$60.75	\$67.62	\$74.49		
40-49	\$18.95	\$32.08	\$45.20	\$58.33	\$71.45	\$84.57	\$97.70	\$110.82	\$123.95	\$137.07		
50-59	\$31.15	\$56.48	\$81.80	\$107.12	\$132.44	\$157.77	\$183.09	\$208.41	\$233.73	\$259.06		
60-69	\$54.08	\$102.33	\$150.57	\$198.82	\$247.07	\$295.32	\$343.56	\$391.81	\$440.06	\$488.31		

^{*}Spouse Amount is 100% of Employee Amount. Child Amount is 50% of Employee Amount, capped at \$25,000.

NTU: Non-tobacco user; TU: Tobacco user

The proposed rates are for an effective date no later than 5/1/2024 Note: Final implementation rate may vary slightly due to rounding

Policy: M-8021



Critical Illness & Cancer Texas

Displaying Monthly payroll deductions including Recurrence, Infectious Disease, Progressive Disease, Childhood Conditions, Sudden Cardiac Arrest, Skin Cancer, and \$100 Wellness Screening Benefit.

Issue Age		Employee - TU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$6.03	\$9.15	\$12.26	\$15.38	\$18.49	\$21.61	\$24.72	\$27.83	\$30.95	\$34.06		
30-39	\$8.33	\$13.75	\$19.16	\$24.57	\$29.98	\$35.40	\$40.81	\$46.22	\$51.64	\$57.05		
40-49	\$13.30	\$23.68	\$34.05	\$44.43	\$54.81	\$65.19	\$75.56	\$85.94	\$96.32	\$106.70		
50-59	\$23.41	\$43.89	\$64.38	\$84.87	\$105.36	\$125.84	\$146.33	\$166.82	\$187.30	\$207.79		
60-69	\$40.63	\$78.34	\$116.05	\$153.76	\$191.47	\$229.18	\$266.89	\$304.60	\$342.31	\$380.03		

Issue Age		Employee & Spouse - TU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$11.78	\$17.73	\$23.68	\$29.63	\$35.58	\$41.53	\$47.48	\$53.43	\$59.38	\$65.33		
30-39	\$16.39	\$26.94	\$37.50	\$48.06	\$58.61	\$69.17	\$79.73	\$90.29	\$100.84	\$111.40		
40-49	\$26.30	\$46.76	\$67.23	\$87.70	\$108.17	\$128.63	\$149.10	\$169.57	\$190.03	\$210.50		
50-59	\$49.31	\$92.79	\$136.27	\$179.76	\$223.24	\$266.72	\$310.20	\$353.68	\$397.16	\$440.65		
60-69	\$80.96	\$156.09	\$231.23	\$306.36	\$381.49	\$456.62	\$531.76	\$606.89	\$682.02	\$757.15		

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Issue Age		Employee & Children - TU										
Benefit:	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000		
18-29	\$6.03	\$9.15	\$12.26	\$15.38	\$18.49	\$21.61	\$24.72	\$27.83	\$30.95	\$34.06		
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40-49	\$26.30	\$46.76	\$67.23	\$87.70	\$108.17	\$128.63	\$149.10	\$169.57	\$190.03	\$210.50		
50-59	\$49.31	\$92.79	\$136.27	\$179.76	\$223.24	\$266.72	\$310.20	\$353.68	\$397.16	\$440.65		
60-69	\$80.96	\$156.09	\$231.23	\$306.36	\$381.49	\$456.62	\$531.76	\$606.89	\$682.02	\$757.15		

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