



Welcome to

Workplace benefits

Everyone deserves a Guardian

Every day, Guardian gives 26 million Americans the security they deserve through our insurance and wealth management products and services.

We've partnered with your organization to offer you a range of employee benefits. Inside this pack, you'll find the plans your employer thinks you might benefit from.

Your coverage options



Critical illness insurance

Taking care of the expenses if you're critically ill

Know your benefits

Your benefits support your physical and financial wellbeing, to help keep you and your loved ones protected.

With Guardian, you're in good hands. We've been delivering on our promises for over 150 years, and we're looking forward to doing the same for you too.

- 1 Read through this information.
- 2 Find out more about your benefits.
- 3 Talk to your employer if you need help or have any questions.

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Critical illness insurance

Critical illness insurance may help you cover expenses not covered by your health insurance.

It's a cash payment you receive if you ever experience a serious illness like cancer, a heart attack, or a stroke, giving you the financial support to focus on recovery.

Who is it for?

Critical illness insurance is a supplemental policy for people who already have health insurance. It provides you with an additional payment to cover expenses like deductibles, treatments, and living costs.

What does it cover?

Critical illnesses include strokes, heart attacks, Parkinson's disease and cancer. Our policies can cover over 30 major illnesses, helping you stay financially stable by paying you a lump sum if you're diagnosed with one of them.

Why should I consider it?

Health coverage is becoming more expensive, with higher co-pays, premiums, and deductibles. Critical illness insurance is an affordable way to supplement and pay for additional expenses that your health insurance doesn't cover. Our policies typically provide payments for the first and second time you're diagnosed with a covered illness.

Plus, critical illness insurance is portable and payments are made directly to you.

You will receive these benefits if you meet the conditions listed in the policy.



Critical costs

John is hospitalized after a heart attack, and has to cover the cost of five days as an inpatient.

Average heart attack hospitalization expense: **\$53,000**

Average Major Medical deductible: **\$1,500**

Major Medical covers 80% of the cost after the deductible is met, but John's still responsible for 20%: **\$10,300**.

Total out-of-pocket amount for John (deductible + coinsurance): **\$11,800**.

John has a **\$10,000** Guardian Critical Illness policy, which covers the majority of these out-of-pocket expenses.

This example is for illustrative purposes only. Your plan's coverage may vary. See your plan's information on the following pages for specific amounts and details.



Your critical illness coverage

CRITICAL ILLNESS

Benefit Amount(s)

Employee may choose a lump sum benefit of \$10,000 to \$30,000 in \$10,000 increments.

CONDITIONS

Cancer

| | 1 st OCCURRENCE | 2 nd OCCURRENCE |
|--|----------------------------|----------------------------|
| Invasive Cancer | 100% | 100% |
| Carcinoma In Situ | 30% | 30% |
| Benign Brain or Spinal Tumor | 100% | 100% |
| Skin Cancer | \$500 | \$0 |
| BRCA 1 & BRCA 2 | 30% | Not Covered |
| Bone Marrow Failure (including Stem Cells) | 100% | 100% |

Lung and Vascular Disorder

| | | |
|---------------------------------|------|------|
| Aneurysm | 10% | 10% |
| Pulmonary Embolism | 30% | 30% |
| Stroke – Moderate | 50% | 50% |
| Stroke – Severe | 100% | 100% |
| Transient Ischemic Attack (TIA) | 10% | 10% |

Heart Conditions

| | | |
|---|------|------|
| Coronary Artery Disease | 10% | 10% |
| Coronary Artery Disease – bypass needed | 50% | 50% |
| Heart Attack | 100% | 100% |
| Heart Failure | 100% | 100% |
| Pacemaker | 10% | 10% |

Additional Conditions

| | | |
|---------------------|------|------|
| Kidney Failure | 100% | 100% |
| Major Organ Failure | 100% | 100% |

1st OCCURRENCE ONLY

| | |
|---------------------|--------------------------|
| Addison's Disease | 30% |
| Coma | 100% |
| Loss of Hearing | 100% |
| Loss of Sight | 100% |
| Loss of Speech | 100% |
| Permanent Paralysis | 100% for 1 or more limbs |
| Severe Burns | 100% |

Chronic Disorders

| | |
|--------------------|-----|
| Crohn's Disease | 30% |
| Epilepsy | 10% |
| Lupus | 30% |
| Ulcerative Colitis | 30% |

Neurological Disorders



Your critical illness coverage

CRITICAL ILLNESS

| | |
|--|---|
| Alzheimer's Disease – Early | 50% |
| Alzheimer's Disease – Advanced | 100% |
| ALS (Lou Gehrig's Disease) | 100% |
| Dementia – other causes | 100% |
| Huntington's Disease | 30% |
| Multiple Sclerosis – Early | 50% |
| Multiple Sclerosis – Advanced | 100% |
| Myasthenia Gravis | 30% |
| Parkinson's Disease – Early | 50% |
| Parkinson's Disease – Advanced | 100% |
| Childhood Illnesses and Disorders | |
| Autism Spectrum Disorder | 100% |
| Cerebral Palsy | 100% |
| Cleft Lip/Cleft Palate | 100% |
| Club Foot | 100% |
| Congenital Heart Defect | 100% |
| Cystic Fibrosis | 100% |
| Diabetes – Type I | 100% |
| Down Syndrome | 100% |
| Hemophilia | 100% |
| Multisystem Inflammatory Disease (MLS) | 100% |
| Muscular Dystrophy | 100% |
| Spina Bifida | 100% |
| Spouse Benefit | May choose a lump sum benefit of \$10,000 to \$30,000 in \$10,000 increments up to 100% of the employee's lump sum benefit. |
| Child Benefit- children age Birth to 26 years | 50% of employee's lump sum benefit |
| Guarantee Issue: The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period or the annual open enrollment period. | We Guarantee Issue up to: \$30,000 For a spouse: \$30,000 For a child: All Amounts |
| Pre-Existing Condition Limitation: A pre-existing condition includes any condition for which you, in the specified time period prior to coverage in this plan, consulted with a physician, received treatment, or took prescribed drugs. | Not Applicable |
| | Health questions are required if the elected amount exceeds the Guarantee Issue. |



Your critical illness coverage

CRITICAL ILLNESS

Waiver of Premium: If you become disabled due to a covered critical illness that is diagnosed after the employee's effective date, and you remain disabled for 90 days, we will waive the premium due after such 90 days for as long as you remain disabled. Included

Health Screening Benefit \$50 Employee, \$50 Spouse, \$50 Child per year limit.

Condition Definitions

- **BRCA1 or BRCA2 Mutation:** occurs the date you're scheduled to undergo a mastectomy, or ovary or fallopian tube removal prior to a breast or ovarian cancer diagnosis as a preventive measure.
- **Stroke - Moderate:** requires clinical evidence of infarction of brain tissue, or intracranial or subarachnoid hemorrhage.
- **Stroke - Severe:** a permanent neurological deficit which persists at least 30 days after the event.
- **Coronary Artery Disease:** requires a diagnosis and severity level that requires one or more of the following procedures: atherectomy (rotation or laser), balloon angioplasty, laser angioplasty, stent implantation, thrombectomy (angiojet).
- **Coronary Artery Disease - requiring a bypass:** requires a diagnosis to be of such a severity that it requires one or more coronary artery bypass grafts.
- **Heart Failure:** requires a heart valve replacement or acceptance into the heart transplant waiting list.
- **Kidney Failure:** occurs on the earlier date of when renal or peritoneal dialysis begins, or the date you're accepted onto the kidney transplant waiting list of a recognized kidney transplant program in the United States.
- **Major Organ Failure:** occurs on the date you're accepted onto the liver, pancreas or lung transplant waiting list of a recognized transplant program in the United States.
- **Crohn's Disease:** benefit is available for the initial diagnosis of the disease, not the periodic flare-ups that may occur after the initial diagnosis.
- **Epilepsy:** requires initial diagnosis after at least two seizures, which are 24 hours apart and have no known trigger.
- **Lupus:** requires at least four symptoms be present at time of diagnosis. The benefit is available for initial diagnosis of the disease, not for periodic flare-ups that may occur after the initial diagnosis.
- **Ulcerative Colitis:** benefit is available for the initial diagnosis based on the results of a colonoscopy, not for periodic flare-ups that may occur after the initial diagnosis.
- **Early-Stage Alzheimer's Disease:** occurs on the date a physician diagnoses the progression which causes a loss of cognitive ability and functioning.
- **Advanced Alzheimer's Disease:** occurs on the date a physician diagnoses the cognitive decline to have progressed to the point that there's permanent inability to perform 2 or more Activities of Daily Living.
- **Early-Stage Multiple Sclerosis (MS):** must be diagnosed by a physician and confirmed by neurological exams, imaging studies, and analysis of cerebrospinal fluid.
- **Advanced Stage Multiple Sclerosis (MS):** requires neurological deficits for at least six months and confirmed by neurological exams, imaging studies, and analysis of cerebrospinal fluid.
- **Early-Stage Parkinson's Disease:** occurs on the date diagnosed by a physician with at least 1 symptom(s) affecting movement and the central nervous system.
- **Advanced Parkinson's Disease:** occurs on the date diagnosed by a physician and requires at least 3 or more symptom(s) affecting movement and the central nervous system.

Critical Illness Cost Illustration

To determine the most appropriate level of coverage, you should consider your current basic monthly expenses and expected financial needs during a Critical Illness.

Spouse coverage premium is based on Employee age

Child cost is included with employee election.

| Benefit Amount | | Monthly Premiums Displayed Election Cost Per Age Bracket | | | | | | | | | | |
|--|-------------|---|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|
| | | < 25 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70+ |
| Employee | | | | | | | | | | | | |
| \$10,000 | Non-tobacco | \$1.80 | \$2.50 | \$3.20 | \$4.20 | \$5.90 | \$8.60 | \$13.50 | \$19.90 | \$29.50 | \$41.20 | \$53.60 |
| | Tobacco | \$2.60 | \$4.00 | \$5.00 | \$6.80 | \$9.60 | \$14.10 | \$22.30 | \$33.00 | \$49.40 | \$69.00 | \$90.00 |
| \$20,000 | Non-tobacco | \$3.60 | \$5.00 | \$6.40 | \$8.40 | \$11.80 | \$17.20 | \$27.00 | \$39.80 | \$59.00 | \$82.40 | \$107.20 |
| | Tobacco | \$5.20 | \$8.00 | \$10.00 | \$13.60 | \$19.20 | \$28.20 | \$44.60 | \$66.00 | \$98.80 | \$138.00 | \$180.00 |
| \$30,000 | Non-tobacco | \$5.40 | \$7.50 | \$9.60 | \$12.60 | \$17.70 | \$25.80 | \$40.50 | \$59.70 | \$88.50 | \$123.60 | \$160.80 |
| | Tobacco | \$7.80 | \$12.00 | \$15.00 | \$20.40 | \$28.80 | \$42.30 | \$66.90 | \$99.00 | \$148.20 | \$207.00 | \$270.00 |
| Benefit Amount Up To 100% of Employee Amount to a Maximum of \$30,000 | | | | | | | | | | | | |
| Spouse | | | | | | | | | | | | |
| \$10,000 | Non-tobacco | \$1.80 | \$2.50 | \$3.20 | \$4.20 | \$5.90 | \$8.60 | \$13.50 | \$19.90 | \$29.50 | \$41.20 | \$53.60 |
| | Tobacco | \$2.60 | \$4.00 | \$5.00 | \$6.80 | \$9.60 | \$14.10 | \$22.30 | \$33.00 | \$49.40 | \$69.00 | \$90.00 |
| \$20,000 | Non-tobacco | \$3.60 | \$5.00 | \$6.40 | \$8.40 | \$11.80 | \$17.20 | \$27.00 | \$39.80 | \$59.00 | \$82.40 | \$107.20 |
| | Tobacco | \$5.20 | \$8.00 | \$10.00 | \$13.60 | \$19.20 | \$28.20 | \$44.60 | \$66.00 | \$98.80 | \$138.00 | \$180.00 |
| \$30,000 | Non-tobacco | \$5.40 | \$7.50 | \$9.60 | \$12.60 | \$17.70 | \$25.80 | \$40.50 | \$59.70 | \$88.50 | \$123.60 | \$160.80 |
| | Tobacco | \$7.80 | \$12.00 | \$15.00 | \$20.40 | \$28.80 | \$42.30 | \$66.90 | \$99.00 | \$148.20 | \$207.00 | \$270.00 |

EXCLUSIONS AND LIMITATIONS

A SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS FOR CRITICAL ILLNESS:

We will not pay benefits for a Second occurrence (recurrence) of a Critical Illness unless the Covered Person has not exhibited symptoms or received care or treatment for that Critical Illness for at least 6 months in a row prior to the recurrence. For purposes of this exclusion, care or treatment does not include: (1) preventive medications in the absence of disease; and (2) routine scheduled follow-up visits to a doctor. If one illness causes or contributes to another illness, we'll pay benefits for only one of these illnesses. We'll pay for the illness that has the larger benefit. If the benefit amounts for the illness are the same, we'll let you choose which one we pay.

We do not pay benefits for claims relating to a covered person: taking part in any war or act of war (including service in the armed forces) committing a felony or taking part in any riot or other civil disorder or intentionally injuring themselves or attempting suicide while sane or insane.

Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding 1 year; or (b) in an area under travel warning by the US Department of State, subject to state specific variations.

Guardian's Critical Illness plan does not provide comprehensive medical coverage. It is a basic or limited benefit and is not intended to cover all medical expenses. It does not provide "basic hospital," "basic medical," or "medical" insurance as defined by the New York State Insurance Department.

Health questions are required on late enrollees. This coverage will not be effective until approved by a Guardian underwriter.

This policy will not pay for a diagnosis of a listed critical illness that is made before the insured's Critical Illness effective date with Guardian.

The policy has exclusions and limitations that may impact the eligibility for or entitlement to benefits under each covered condition. See your certificate booklet for a full listing of exclusions & limitations..

If Critical Illness insurance premium is paid for on a pre tax basis, the benefit may be taxable. Please contact your tax or legal advisor regarding the tax treatment of your policy benefits..

Contract # CI - 23 - P

Guardian's Critical Illness Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. This policy provides limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services.
Policy Form # GP-1-LAH-12R; CI-23 - P

GUARDIAN® is a registered trademark of The Guardian Life Insurance Company of America

Region 3 ESC

ALL ELIGIBLE EMPLOYEES

Kit created 03/13/2024
Group number: 00063615



Our commitment to you

Please read the documentation referenced below carefully. The notices are intended to provide you important information about our insurance offerings and to protect your interests. Certain ones are required by law.

Important information



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled people to assist in communications with Guardian.

Visit <https://www.guardiananytime.com/notice48> to read more.

No Cost Language Services

Guardian provides language assistance in multiple languages for members who have limited English proficiency.

Visit <https://www.guardiananytime.com/notice46> to read more.

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Guardian Life, P.O. Box 14319,
 Lexington, KY 40512

Please print clearly and mark carefully.

| | | |
|---|------------------------------------|---------------------------|
| Employer/Planholder Name: Region 3 ESC | Group Plan Number: 00063615 | Benefits Effective: _____ |
| PLEASE CHECK APPROPRIATE BOX <input type="checkbox"/> Initial Enrollment <input type="checkbox"/> Add Employee/Member Dependents/Family Members <input type="checkbox"/> Drop/Refuse Coverage <input type="checkbox"/> Information Change | | |
| <p>In this form, you will be referred to as an Employee/Member. Members of your family will be referred to as Dependents/Family Members. There will also be times, when referring to Dependents/Family Members, this form will distinguish between your spouse and your children. Depending on the type of plan your Planholder selected, other plan documents may refer to you as an employee, a member, or a similar term, and, to members of your family, as family members, dependents, eligible dependents, or a similar term. Please refer to the group policy, certificate of coverage, (sometimes called a member guide), to see how terms are defined and to determine which members of your family are eligible for coverage. Plan documents such as the group policy, certificate of coverage, (sometimes called a member guide), control if there is any dispute concerning the meaning of terms used in this form.</p> | | |

Class: _____ Division: _____ Subtotal Code: _____ (Please obtain this from your Employer/Planholder)

| | | | |
|--|---|---|-----|
| About You: Full Legal Name-First, MI, Last Name: What is the name you go by? (optional) | Employer/Planholder Provided Identification: _____ | Social Security Number ____ - ____ - ____ Your Social Security Number must be provided if enrolling for Life Coverage. Short Term Disability Coverage and/or Long Term Disability Coverage. | |
| Address | City | State | Zip |
| Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | | Date of Birth (mm-dd-yy): ____ - ____ - ____ | |
| Phone (indicate primary): <input type="checkbox"/> Home (____) ____ - ____ <input type="checkbox"/> Work (____) ____ - ____ <input type="checkbox"/> Mobile (____) ____ - ____ | | | |
| E mail Address (indicate primary) <input type="checkbox"/> Home _____ <input type="checkbox"/> Work _____ | | | |
| Do you have children or other dependents? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Are you married or in a civil union? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Date a child is subject to a legal suit of adoption: ____ - ____ - ____ | | Date of marriage/civil union: ____ - ____ - ____ | |

| | |
|--|--|
| About Your Job: | Job Title: _____ |
| Work Status: <input type="checkbox"/> Active <input type="checkbox"/> Retired <input type="checkbox"/> COBRA/State Continuation Hours worked per week: _____ | Date of full time hire: ____ - ____ - ____ |

About Your Family: Please include the names of the Dependents/Family Members you wish to enroll. You can enroll only those Dependents/Family Members that are eligible for coverage. Please refer to the plan documents such as the group policy, member guide, or certificate to determine if a Dependent/Family Member is eligible for coverage.

If additional space is needed, please attach a separate page with this information along with your enrollment form. Each Dependent/Family Member's Social Security Number must be provided if enrolling them for Life Coverage. Be sure to sign and date (mm-dd-yyyy) the paper and keep a copy for your records. Additional information may be required for non-standard dependents such as a niece or a nephew.

| | | | |
|---|---|--|--|
| Spouse Address/City/State/Zip: Phone: () - | Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | |
|---|---|--|--|

| | | | | |
|---|--|---|--|--|
| Child/Dependent 1: Address/City/State/Zip: Phone: () - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check as applicable) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |
| Child/Dependent 2: Address/City/State/Zip: Phone: () - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check as applicable) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |
| Child/Dependent 3: Address/City/State/Zip: Phone: () - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check as applicable) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |
| Child/Dependent 4: Address/City/State/Zip: Phone: () - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender Identity: <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check as applicable) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |

Critical Illness Coverage: You must be enrolled to cover your dependents/family members
Benefit reductions apply. Please see plan administrator.

Employee/Member
Insurance Amount: \$10,000 \$20,000 \$30,000
 I do not want this coverage.

Spouse
Insurance Amount: Up to 100% of the employee/member's amount to a maximum of \$30,000
 \$10,000 \$20,000 \$30,000
 I do not want this coverage.

Dependent/Child(ren)
Insurance Amount: 50% of the employee/member's amount
 I do not want this coverage.

Have you smoked cigarettes, cigars, or cannabis/marijuana, or used e-cigarettes/vape products in the past 12 months or used chewing tobacco or a pipe in the past 6 months?
Employee/Member Yes No Spouse Yes No

Employee/Member Only - Name your beneficiaries: (Primary beneficiary percentages must total 100%) If electing different beneficiaries that are not the same as those named for Basic Life or Voluntary Term Life, please name below.

If additional space is needed, please attach a separate sheet of paper with this information along with your enrollment form. Be sure to sign and date (mm-dd-yyyy) the paper and keep a copy for your records

Primary Beneficiaries:

Name: _____ Social Security Number: _____ - _____ - _____ % _____

Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee/Member: _____

Name: _____ Social Security Number: _____ - _____ - _____ % _____

Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee/Member: _____

Contingent Beneficiary: _____ Social Security Number: _____ - _____ - _____

Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee/Member: _____

(In the event the primary beneficiaries are deceased, the contingent beneficiary will receive the benefit. Employer/Planholder maintains beneficiary information.)

Spouse and dependent/child(ren) – If the intended beneficiary is to be someone other than the Employee/Member, please complete the Beneficiary Designation form.

Attention: If any of the beneficiaries named above is a minor (a person under the age of 18 or 21, depending on their state of residency), state law may limit Guardian’s ability to pay life insurance proceeds directly to them for as long as they remain a minor. State Uniform Transfers to Minors Act (UTMA) laws, where applicable, may allow for the normal course of payment of these proceeds, or a portion thereof, to the minor beneficiary’s designated Custodian to manage on the minor’s behalf until they reach adult age. At that time, the proceeds are turned over to the adult child, who can use the proceeds in any way he or she chooses.

Are any of the beneficiaries identified above considered a minor in the state in which they reside? Check one box only. Yes No

If you answered “Yes”, please name the legally designated UTMA Custodian for all minor beneficiaries you have designated:

Custodian to Minor Beneficiaries:

Name: _____ Social Security Number (or FEIN/TIN # if a corporate entity): _____ - _____

Date of Birth (mm-dd-yyyy) (if an individual): _____ - _____ - _____ Address/City/State/Zip: _____

Phone: () - _____

Signature

- If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of each person’s insurability. Guardian or its designee has the right to reject your request.
• I understand that plan design limitations and exclusions may apply. For complete details of coverage, please refer to the plan documents or enrollment materials. State limitations may apply.
• Your coverage will not be effective until approved by a Guardian or its designated underwriter.
• I hereby apply for the group benefit(s) that I have chosen above.
• I understand that I must meet eligibility requirements for all coverages that I have chosen above.
• Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements.
• I agree that my employer/planholder may deduct premiums from my pay if they are required for the coverage I have chosen above.
• I attest that the information provided above is true and correct to the best of my knowledge.

Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially, false information or conceals for purpose of misleading information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and may also be subject to civil penalties, or denial of insurance benefits.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.

NOTICE TO CONSUMER: THIS COVERAGE IS A SUPPLEMENT TO HEALTH INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. LACK OF MAJOR MEDICAL COVERAGE (OR OTHER MINIMUM ESSENTIAL COVERAGE) MAY RESULT IN AN ADDITIONAL PAYMENT WITH YOUR TAXES. ALSO, THE BENEFITS PROVIDED BY THIS POLICY CANNOT BE COORDINATED WITH THE BENEFITS PROVIDED BY OTHER COVERAGE. PLEASE REVIEW THE BENEFITS PROVIDED BY THIS POLICY CAREFULLY TO AVOID A DUPLICATION OF COVERAGE.

SIGNATURE OF EMPLOYEE/MEMBER X _____

DATE _____

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

California: For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

Maryland : Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.