

Victoria Independent School District

▪ 102 Profit Drive ▪ P. O. BOX 1759 ▪ Victoria, Texas 77902 | 361-788-9228 ▪ FAX 361-788-9252

Risk Management – Employee Benefits

Effective 9/1/2024

2024-2025 TRS ActiveCare Medical Plan Rate Sheet

Plan Name	Coverage Tier	Full Monthly Premium	Victoria ISD Contribution	Your Monthly Deduction	Your Bi-Weekly 24-Pay Deduction	Your Bi-weekly 20-pay 18-Deduction
Primary (Physician Directed)	Employee Only	477.00	300.00	177.00	88.50	118.00
	Employee and Spouse	1,288.00	300.00	988.00	494.00	658.67
	Employee and Child	811.00	300.00	511.00	255.50	340.67
	Employee and Family	1,622.00	300.00	1,322.00	661.00	881.33

Primary + (Physician Directed)	Employee Only	560.00	300.00	260.00	130.00	173.33
	Employee and Spouse	1,456.00	300.00	1,156.00	578.00	770.67
	Employee and Child	952.00	300.00	652.00	326.00	434.67
	Employee and Family	1,848.00	300.00	1,548.00	774.00	1,032.00

TRS-HD	Employee Only	490.00	300.00	190.00	95.00	126.67
	Employee and Spouse	1,323.00	300.00	1,023.00	511.50	682.00
	Employee and Child	833.00	300.00	533.00	266.50	355.33
	Employee and Family	1,666.00	300.00	1,366.00	683.00	910.67

TRS-2 (Closed to new enrollees)	Employee Only	1,013.00	300.00	713.00	356.50	475.33
	Employee and Spouse	2,402.00	300.00	2,102.00	1,051.00	1,401.33
	Employee and Child	1,507.00	300.00	1,207.00	603.50	804.67
	Employee and Family	2,841.00	300.00	2,541.00	1,270.50	1,694.00

2024-2025 Dental & Vision Plan Rate Sheet

Plan Name	Coverage Tier	Full Monthly Premium	Victoria ISD Contribution	Your Monthly Deduction	Your Bi-Weekly 24-Pay Deduction	Your Bi-weekly 20-pay 18-Deduction
Dental	Employee Only	24.88	-	24.88	12.44	16.59
	Employee and Spouse	48.84	-	48.84	24.42	32.56
	Employee and Child	64.48	-	64.48	32.24	42.99
	Employee and Family	80.44	-	80.44	40.22	53.63

Vision*	Employee Only	6.10	-	6.10	3.05	4.07
	Employee and Spouse	12.18	-	12.18	6.09	8.12
	Employee and Child	11.56	-	11.56	5.78	7.71
	Employee and Family	18.15	-	18.15	9.08	12.10

*Rate freeze until 8/31/2028