

Victoria Independent School District

2025-2026 TRS Active Care Medical Plans

Effective 9/1/2025

Payroll Deductions						
Plan Name	Coverage Tier	Full Monthly Premium	Victoria ISD Contribution	Your Monthly Deduction	Your Bi-Weekly 24-Pay Deduction	Your Bi-weekly 20-pay 18-Deduction
Primary (Physician Directed)	Employee Only	516.00	300.00	216.00	108.00	\$ 144.00
	Employee and Spouse	1,394.00	300.00	1,094.00	547.00	\$ 729.34
	Employee and Child	878.00	300.00	578.00	289.00	\$ 385.34
	Employee and Family	1,755.00	300.00	1,455.00	727.50	\$ 970.00

Primary + (Physician Directed)	Employee Only	606.00	300.00	306.00	153.00	\$ 204.00
	Employee and Spouse	1,576.00	300.00	1,276.00	638.00	\$ 850.67
	Employee and Child	1,031.00	300.00	731.00	365.50	\$ 487.34
	Employee and Family	2,000.00	300.00	1,700.00	850.00	\$ 1,133.34

TRS-HD	Employee Only	529.00	300.00	229.00	114.50	\$ 152.67
	Employee and Spouse	1,429.00	300.00	1,129.00	564.50	\$ 752.67
	Employee and Child	900.00	300.00	600.00	300.00	\$ 400.00
	Employee and Family	1,799.00	300.00	1,499.00	749.50	\$ 999.34

TRS-2 (Closed to new enrollees)	Employee Only	1,013.00	300.00	713.00	356.50	\$ 475.34
	Employee and Spouse	2,402.00	300.00	2,102.00	1,051.00	\$ 1,401.34
	Employee and Child	1,507.00	300.00	1,207.00	603.50	\$ 804.67
	Employee and Family	2,841.00	300.00	2,541.00	1,270.50	\$ 1,694.00