

**LACKLAND INDEPENDENT SCHOOL DISTRICT
GROUP HEALTH, DENTAL AND GROUP TERM LIFE
2023-2024**

Type of Coverage	TRS ActiveCare Group Health Insurance	
District Contribution for participating employees = \$497.00 per month		
Primary Plan	Premium Amount	Employee Cost
Employee Only	\$376.00	\$0.00
Employee/Child(ren)	\$640.00	\$143.00
Employee/Spouse	\$1,016.00	\$519.00
Employee/Family	\$1,279.00	\$782.00
HD Plan (formerly HD 1)	Premium Amount	Employee Cost
Employee Only	\$388.00	\$0.00
Employee/Child(ren)	\$660.00	\$163.00
Employee/Spouse	\$1,048.00	\$551.00
Employee/Family	\$1,320.00	\$823.00
Primary+ (formerly Select)	Premium Amount	Employee Cost
Employee Only	\$442.00	\$0.00
Employee/Child(ren)	\$752.00	\$255.00
Employee/Spouse	\$1,150.00	\$653.00
Employee/Family	\$1,459.00	\$962.00
ActiveCare 2 (Closed to new enrollees)	Premium Amount	Employee Cost
Employee Only	\$1,013.00	\$516.00
Employee/Child(ren)	\$1,507.00	\$1,010.00
Employee/Spouse	\$2,402.00	\$1,905.00
Employee/Family	\$2,841.00	\$2,344.00
Employees that select the Primary Plan or HD Plan will receive \$100 per month (or \$1200 per year) and \$55 per month (\$660) for Primary+ deposited in a flexible spending account (FSA) if they elect Employee Only Coverage		
Name of Company	MET-LIFE	
Type of Coverage	Dental Insurance Plan	
District Contribution for participating employees = \$37.72 per month		
	Premium Amount	Employee Cost
Employee Only	\$37.72	\$0.00
Employee/Spouse	\$50.52	\$12.80
Employee/Child(ren)	\$55.46	\$17.74
Employee/Family	\$83.80	\$46.08
Name of Company	Blue Cross Blue Shield	
Type of Coverage	Group Term Life Insurance (\$40,000 benefit or less due to age band)	
District Contribution for participating employees = \$1.92 per month		
	Premium Amount	Employee Cost
Employee Only	\$1.92	\$0.00
Name of Company	Deer Oaks	
Type of Coverage	Employee Assistance Provider Services - Up to 6 free visits per year	
District Contribution for participating employees = \$2.61 per month		
	Premium Amount	Employee Cost
Employee Only	\$2.61	\$0.00
Note: Total District contribution for participating employees is noted below: Up to 539.25 per month Annual Total \$6471		