

**LACKLAND INDEPENDENT SCHOOL DISTRICT
GROUP HEALTH, DENTAL AND GROUP TERM LIFE
2025-2026**

Type of Coverage	TRS ActiveCare Group Health Insurance	
District Contribution for participating employees = \$582.00 per month		
Primary Plan	Premium Amount	Employee Cost
Employee Only	\$468.00	\$0.00
Employee/Child(ren)	\$796.00	\$214.00
Employee/Spouse	\$1,264.00	\$682.00
Employee/Family	\$1,592.00	\$1,010.00
HD Plan (formerly HD 1)	Premium Amount	Employee Cost
Employee Only	\$482.00	\$0.00
Employee/Child(ren)	\$820.00	\$238.00
Employee/Spouse	\$1,302.00	\$720.00
Employee/Family	\$1,639.00	\$1057.00
Primary+ (formerly Select)	Premium Amount	Employee Cost
Employee Only	\$548.00	\$0.00
Employee/Child(ren)	\$932.00	\$350.00
Employee/Spouse	\$1,425.00	\$843.00
Employee/Family	\$1,809.00	\$1,227.00
ActiveCare 2 (Closed to new enrollees)	Premium Amount	Employee Cost
Employee Only	\$1,013.00	\$431.00
Employee/Child(ren)	\$1,507.00	\$925.00
Employee/Spouse	\$2,402.00	\$1,820.00
Employee/Family	\$2,841.00	\$2,259.00
Employees that select the Primary Plan or HD Plan will receive \$100 per month (or \$1200/per year) and \$50 per month (\$600/per year) for Primary+ deposited in a flexible spending account (FSA) if they elect Employee Only Coverage		
Name of Company	Ameritas Dental	
Type of Coverage	Dental Insurance Plan	
District Contribution for participating employees = \$37.72 per month		
	Premium Amount	Employee Cost
Employee Only	\$37.72	\$0.00
Employee/Spouse	\$50.52	\$12.80
Employee/Child(ren)	\$55.46	\$17.74
Employee/Family	\$83.08	\$45.36
Name of Company	Blue Cross Blue Shield	
Type of Coverage	Group Term Life Insurance (\$40,000 benefit or less due to age band)	
District Contribution for participating employees = \$1.92 per month		
	Premium Amount	Employee Cost
Employee Only	\$1.92	\$0.00
Name of Company	Deer Oaks	
Type of Coverage	Employee Assistance Provider Services - Up to 6 free visits per year	
District Contribution for participating employees = \$2.61 per month		
	Premium Amount	Employee Cost
Employee Only	\$2.61	\$0.00
Note: Total District contribution for participating employees is noted below: Up to 624.25 per month Annual Total \$7491		