Good Afternoon, Here are the "Need to Know" facts about your 2024-25 Benefit ID cards:

- 1. All employees enrolled in TRS ActiveCare medical plans effective 9/1/2024 should receive new Blue Cross Blue Shield ID cards by the middle of September for the 2024-25 plan year.
- 2. Ameritas dental and VSP vision providers do not send ID cards. The Group # and network are used to look up the employee and all of the dependents associated/enrolled with that employee that are covered under the plan.
- 3. <u>If you have not received BCBS ID cards by 9/30/2024</u> or if you ever need a new ID card, please read the following for instructions on ordering or printing new cards by creating an account in Blue Access for Employees.
 - a. <u>Blue Cross Blue Shield Medical ID Cards</u>: for plans ActiveCare HD/Group #385000, ActiveCare Primary/Group #385003, ActiveCare Primary+ /Group #385001 and ActiveCare 2/Group #385002, call the TRS ActiveCare customer service number 866-355-5999 to get your ID number. You will need it to register on Blue Access for employee portal.Go to https://mybam.bcbstx.com/ to create an account on Blue Access for members. Once registered, you can print a temporary ID card or request a new ID card be mailed to you. You can view all of your personal plan information, claims, and explanation of benefits (EOBs) here.
 - b. Express Scripts Prescription ID Cards:

click on https://www.express-scripts.com/trsactivecare and login or register for an account. You will need your Member ID number from your Express Scripts ID card to register. If you do not have your Express Scripts ID card, you can call 800-282-2881 for assistance. Once you are logged in there will be a Member ID card box with a link to "Get ID Card". (The information below is all that your pharmacy needs to verify coverage if you do not have a card with you or cannot print one right then).

RxBIN: 003858 RxPCN: A4

RXGRP: TRSACRX

Issuer: (80840) 9151014609

Your full name

<u>Accredo</u> is the specialty pharmacy that serves patients with complex and chronic health conditions. https://www.accredo.com/trsactivecare 800-596-7701.

c. <u>Ameritas Dental ID Cards</u>: Ameritas is "hit or miss" on sending out paper ID cards. You can print an ID card following these instructions: https://ffbenefits.ffga.com/wp-content/uploads/sites/59/2019/11/Ameritas-Print-Member-ID-Card-1.pdf. The plan year is September 1, 2024 through August 31, 2025. The maximum allowance they will cover is a calendar year January through December.

NEW Dental Plan Options Ameritas will offer a **Low**, **Middle** and **High** plan for your dental care this year. The **High** and **Low** plans are basically the same two plans from 23/24 with a premium increase. The **NEW Middle** plan offers a \$10 copay for Type 1 office visits and a lower cap for the year of \$1,250 (\$1,850 on the **High** plan) and no orthodontia for approximately what you were paying for the **High** plan in 23/24. Please review the <u>Highland Park 2024 Dental Plan with</u> Rates for all plan details and coverages offered. This can be found on the dental Employee Benefits Center page:

https://ffbenefits.ffga.com/highlandparkisd/dental/.

Your dentist can call 1-800-487-5553 and needs to know the following to look you up in the Ameritas system to verify coverage:

Highland Park Independent School District Employee Group #010-59494 CLASSIC (PPO) & PLUS network Your Name and DOB

d. <u>VSP Vision ID Cards</u>: VSP does not usually send out ID cards. You can reach VSP customer support at 800-877-7195 or https://www.vsp.com/ for claims and eligibility information. Use https://www.vsp.com/eye-doctor to locate a provider using the CHOICE network.

Card info: CHOICE network Group #40149934

All of these contact numbers and websites are located at https://ffbenefits.ffga.com/highlandparkisd/ any time of the day or night. Hover on Plans and Premiums at the top of the page and click on the 2024-2025 Plan Year. When that page opens, scroll down and on the left-hand side of the page is a tab for everything we offer. Just click on the specific tab for the benefit you are trying to find information. When that page opens, the links will be on the right-hand side of that page.

The Benefits office is open Monday through Friday, 8:00 am to 4:30 pm and I am always happy to assist you with any concerns or issues with your benefits, unfortunately, problems do not always arise during the weekday. Please take comfort in the fact that you can find this information when you need it. Have a wonderful fall semester and thank you for all that you do to make HPISD a great place to work.