

# Highland Park Independent School District

## Premium Option – Monthly Premium Cost (based on 12 payments per year)

| Annual Earnings | Monthly Earnings | Monthly Benefit | Injury / Sickness Elimination Period in Days |          |         |         |
|-----------------|------------------|-----------------|--|----------|---------|---------|
|                 |                  |                 | 7/7  | 14 / 14  | 30 / 30 | 90 / 90 |
| \$3,600         | \$300            | \$200           | \$6.94                                       | \$6.75   | \$4.13  | \$2.13  |
| \$5,400         | \$450            | \$300           | \$10.41                                      | \$10.13  | \$6.20  | \$3.20  |
| \$7,200         | \$600            | \$400           | \$13.88                                      | \$13.50  | \$8.26  | \$4.27  |
| \$9,000         | \$750            | \$500           | \$17.35                                      | \$16.88  | \$10.33 | \$5.33  |
| \$10,800        | \$900            | \$600           | \$20.82                                      | \$20.25  | \$12.39 | \$6.40  |
| \$12,600        | \$1,050          | \$700           | \$24.29                                      | \$23.63  | \$14.46 | \$7.47  |
| \$14,400        | \$1,200          | \$800           | \$27.76                                      | \$27.00  | \$16.52 | \$8.53  |
| \$16,200        | \$1,350          | \$900           | \$31.23                                      | \$30.38  | \$18.59 | \$9.60  |
| \$18,000        | \$1,500          | \$1,000         | \$34.70                                      | \$33.75  | \$20.66 | \$10.67 |
| \$19,800        | \$1,650          | \$1,100         | \$38.16                                      | \$37.13  | \$22.72 | \$11.73 |
| \$21,600        | \$1,800          | \$1,200         | \$41.63                                      | \$40.50  | \$24.79 | \$12.80 |
| \$23,400        | \$1,950          | \$1,300         | \$45.10                                      | \$43.88  | \$26.85 | \$13.86 |
| \$25,200        | \$2,100          | \$1,400         | \$48.57                                      | \$47.25  | \$28.92 | \$14.93 |
| \$27,000        | \$2,250          | \$1,500         | \$52.04                                      | \$50.63  | \$30.98 | \$16.00 |
| \$28,800        | \$2,400          | \$1,600         | \$55.51                                      | \$54.00  | \$33.05 | \$17.06 |
| \$30,600        | \$2,550          | \$1,700         | \$58.98                                      | \$57.38  | \$35.11 | \$18.13 |
| \$32,400        | \$2,700          | \$1,800         | \$62.45                                      | \$60.75  | \$37.18 | \$19.20 |
| \$34,200        | \$2,850          | \$1,900         | \$65.92                                      | \$64.13  | \$39.24 | \$20.26 |
| \$36,000        | \$3,000          | \$2,000         | \$69.39                                      | \$67.50  | \$41.31 | \$21.33 |
| \$37,800        | \$3,150          | \$2,100         | \$72.86                                      | \$70.88  | \$43.38 | \$22.40 |
| \$39,600        | \$3,300          | \$2,200         | \$76.33                                      | \$74.25  | \$45.44 | \$23.46 |
| \$41,400        | \$3,450          | \$2,300         | \$79.80                                      | \$77.63  | \$47.51 | \$24.53 |
| \$43,200        | \$3,600          | \$2,400         | \$83.27                                      | \$81.00  | \$49.57 | \$25.60 |
| \$45,000        | \$3,750          | \$2,500         | \$86.74                                      | \$84.38  | \$51.64 | \$26.66 |
| \$46,800        | \$3,900          | \$2,600         | \$90.21                                      | \$87.75  | \$53.70 | \$27.73 |
| \$48,600        | \$4,050          | \$2,700         | \$93.68                                      | \$91.13  | \$55.77 | \$28.80 |
| \$50,400        | \$4,200          | \$2,800         | \$97.15                                      | \$94.50  | \$57.83 | \$29.86 |
| \$52,200        | \$4,350          | \$2,900         | \$100.62                                     | \$97.88  | \$59.90 | \$30.93 |
| \$54,000        | \$4,500          | \$3,000         | \$104.09                                     | \$101.25 | \$61.97 | \$32.00 |
| \$55,800        | \$4,650          | \$3,100         | \$107.55                                     | \$104.63 | \$64.03 | \$33.06 |
| \$57,600        | \$4,800          | \$3,200         | \$111.02                                     | \$108.00 | \$66.10 | \$34.13 |
| \$59,400        | \$4,950          | \$3,300         | \$114.49                                     | \$111.38 | \$68.16 | \$35.19 |
| \$61,200        | \$5,100          | \$3,400         | \$117.96                                     | \$114.75 | \$70.23 | \$36.26 |
| \$63,000        | \$5,250          | \$3,500         | \$121.43                                     | \$118.13 | \$72.29 | \$37.33 |
| \$64,800        | \$5,400          | \$3,600         | \$124.90                                     | \$121.50 | \$74.36 | \$38.39 |
| \$66,600        | \$5,550          | \$3,700         | \$128.37                                     | \$124.88 | \$76.42 | \$39.46 |
| \$68,400        | \$5,700          | \$3,800         | \$131.84                                     | \$128.25 | \$78.49 | \$40.53 |

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|-----------------|------------------|-----------------|--|----------|----------|---------|
|                 |                  |                 | 7/7  | 14 / 14  | 30 / 30  | 90 / 90 |
| \$70,200        | \$5,850          | \$3,900         | \$135.31                                     | \$131.63 | \$80.55  | \$41.59 |
| \$72,000        | \$6,000          | \$4,000         | \$138.78                                     | \$135.00 | \$82.62  | \$42.66 |
| \$73,800        | \$6,150          | \$4,100         | \$142.25                                     | \$138.38 | \$84.69  | \$43.73 |
| \$75,600        | \$6,300          | \$4,200         | \$145.72                                     | \$141.75 | \$86.75  | \$44.79 |
| \$77,400        | \$6,450          | \$4,300         | \$149.19                                     | \$145.13 | \$88.82  | \$45.86 |
| \$79,200        | \$6,600          | \$4,400         | \$152.66                                     | \$148.50 | \$90.88  | \$46.93 |
| \$81,000        | \$6,750          | \$4,500         | \$156.13                                     | \$151.88 | \$92.95  | \$47.99 |
| \$82,800        | \$6,900          | \$4,600         | \$159.60                                     | \$155.25 | \$95.01  | \$49.06 |
| \$84,600        | \$7,050          | \$4,700         | \$163.07                                     | \$158.63 | \$97.08  | \$50.13 |
| \$86,400        | \$7,200          | \$4,800         | \$166.54                                     | \$162.00 | \$99.14  | \$51.19 |
| \$88,200        | \$7,350          | \$4,900         | \$170.01                                     | \$165.38 | \$101.21 | \$52.26 |
| \$90,000        | \$7,500          | \$5,000         | \$173.48                                     | \$168.75 | \$103.28 | \$53.33 |
| \$91,800        | \$7,650          | \$5,100         | \$176.94                                     | \$172.13 | \$105.34 | \$54.39 |
| \$93,600        | \$7,800          | \$5,200         | \$180.41                                     | \$175.50 | \$107.41 | \$55.46 |
| \$95,400        | \$7,950          | \$5,300         | \$183.88                                     | \$178.88 | \$109.47 | \$56.52 |
| \$97,200        | \$8,100          | \$5,400         | \$187.35                                     | \$182.25 | \$111.54 | \$57.59 |
| \$99,000        | \$8,250          | \$5,500         | \$190.82                                     | \$185.63 | \$113.60 | \$58.66 |
| \$100,800       | \$8,400          | \$5,600         | \$194.29                                     | \$189.00 | \$115.67 | \$59.72 |
| \$102,600       | \$8,550          | \$5,700         | \$197.76                                     | \$192.38 | \$117.73 | \$60.79 |
| \$104,400       | \$8,700          | \$5,800         | \$201.23                                     | \$195.75 | \$119.80 | \$61.86 |
| \$106,200       | \$8,850          | \$5,900         | \$204.70                                     | \$199.13 | \$121.86 | \$62.92 |
| \$108,000       | \$9,000          | \$6,000         | \$208.17                                     | \$202.50 | \$123.93 | \$63.99 |
| \$109,800       | \$9,150          | \$6,100         | \$211.64                                     | \$205.88 | \$126.00 | \$65.06 |
| \$111,600       | \$9,300          | \$6,200         | \$215.11                                     | \$209.25 | \$128.06 | \$66.12 |
| \$113,400       | \$9,450          | \$6,300         | \$218.58                                     | \$212.63 | \$130.13 | \$67.19 |
| \$115,200       | \$9,600          | \$6,400         | \$222.05                                     | \$216.00 | \$132.19 | \$68.26 |
| \$117,000       | \$9,750          | \$6,500         | \$225.52                                     | \$219.38 | \$134.26 | \$69.32 |
| \$118,800       | \$9,900          | \$6,600         | \$228.99                                     | \$222.75 | \$136.32 | \$70.39 |
| \$120,600       | \$10,050         | \$6,700         | \$232.46                                     | \$226.13 | \$138.39 | \$71.46 |
| \$122,400       | \$10,200         | \$6,800         | \$235.93                                     | \$229.50 | \$140.45 | \$72.52 |
| \$124,200       | \$10,350         | \$6,900         | \$239.40                                     | \$232.88 | \$142.52 | \$73.59 |
| \$126,000       | \$10,500         | \$7,000         | \$242.87                                     | \$236.25 | \$144.59 | \$74.66 |
| \$127,800       | \$10,650         | \$7,100         | \$246.33                                     | \$239.63 | \$146.65 | \$75.72 |
| \$129,600       | \$10,800         | \$7,200         | \$249.80                                     | \$243.00 | \$148.72 | \$76.79 |
| \$131,400       | \$10,950         | \$7,300         | \$253.27                                     | \$246.38 | \$150.78 | \$77.85 |
| \$133,200       | \$11,100         | \$7,400         | \$256.74                                     | \$249.75 | \$152.85 | \$78.92 |
| \$135,000       | \$11,250         | \$7,500         | \$260.21                                     | \$253.13 | \$154.91 | \$79.99 |