MATHIS ISD / TEEBC TRUST F021842-313

## Eligibility

All Active Full Time Employees who are regularly working 20 hours per week are eligible for insurance the first of the month following their date of hire.

## Supplemental Life Insurance

Employee Benefit:
\$10,000 - \$500,000 in \$10,000 increments, not to exceed 5 times annual earnings.
Spouse Benefit: $\quad \$ 5,000-\$ 500,000$ in $\$ 5,000$ increments, but not to exceed $100 \%$ of the employee benefit.
Note: Spouse may not have coverage unless the employee has coverage.

## Child Coverage

| 14 Days to 6 months: <br> 6 months to Age 26: | $\$ 100$ |
| :--- | :---: |
| Employee/Spouse: | $\$ 10,000$ |$\quad$| Life benefits reduce by $35 \%$ of the orginal amount at age 65, then $50 \%$ |
| :--- |
| of the original amount at age 70. Benefits terminate at retirement. |

$\begin{array}{lr}\text { Guarantee Issue: } & \\ \text { Employee: } & \mathbf{\$ 2 2 0 , 0 0 0} \\ \text { Spouse: } & \mathbf{\$ 5 0 , 0 0 0}\end{array}$
Supplemental Life Insurance
Monthly Premium Cost (Based on 12 payroll deductions per year)

| EMPLOYEE | ATTAINED AGE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amount | <25 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70-74 | 75+ |
| \$10,000 | \$0.48 | \$0.48 | \$0.67 | \$0.76 | \$0.95 | \$1.43 | \$2.28 | \$3.71 | \$5.61 | \$10.83 | \$17.58 | \$24.80 |
| \$20,000 | \$0.96 | \$0.96 | \$1.34 | \$1.52 | \$1.90 | \$2.86 | \$4.56 | \$7.42 | \$11.22 | \$21.66 | \$35.16 | \$49.60 |
| \$30,000 | \$1.44 | \$1.44 | \$2.01 | \$2.28 | \$2.85 | \$4.29 | \$6.84 | \$11.13 | \$16.83 | \$32.49 | \$52.74 | \$74.40 |
| \$40,000 | \$1.92 | \$1.92 | \$2.68 | \$3.04 | \$3.80 | \$5.72 | \$9.12 | \$14.84 | \$22.44 | \$43.32 | \$70.32 | \$99.20 |
| \$50,000 | \$2.40 | \$2.40 | \$3.35 | \$3.80 | \$4.75 | \$7.15 | \$11.40 | \$18.55 | \$28.05 | \$54.15 | \$87.90 | \$124.00 |
| \$60,000 | \$2.88 | \$2.88 | \$4.02 | \$4.56 | \$5.70 | \$8.58 | \$13.68 | \$22.26 | \$33.66 | \$64.98 | \$105.48 | \$148.80 |
| \$70,000 | \$3.36 | \$3.36 | \$4.69 | \$5.32 | \$6.65 | \$10.01 | \$15.96 | \$25.97 | \$39.27 | \$75.81 | \$123.06 | \$173.60 |
| \$80,000 | \$3.84 | \$3.84 | \$5.36 | \$6.08 | \$7.60 | \$11.44 | \$18.24 | \$29.68 | \$44.88 | \$86.64 | \$140.64 | \$198.40 |
| \$90,000 | \$4.32 | \$4.32 | \$6.03 | \$6.84 | \$8.55 | \$12.87 | \$20.52 | \$33.39 | \$50.49 | \$97.47 | \$158.22 | \$223.20 |
| \$100,000 | \$4.80 | \$4.80 | \$6.70 | \$7.60 | \$9.50 | \$14.30 | \$22.80 | \$37.10 | \$56.10 | \$108.30 | \$175.80 | \$248.00 |
| \$110,000 | \$5.28 | \$5.28 | \$7.37 | \$8.36 | \$10.45 | \$15.73 | \$25.08 | \$40.81 | \$61.71 | \$119.13 | \$193.38 | \$272.80 |
| \$120,000 | \$5.76 | \$5.76 | \$8.04 | \$9.12 | \$11.40 | \$17.16 | \$27.36 | \$44.52 | \$67.32 | \$129.96 | \$210.96 | \$297.60 |
| \$130,000 | \$6.24 | \$6.24 | \$8.71 | \$9.88 | \$12.35 | \$18.59 | \$29.64 | \$48.23 | \$72.93 | \$140.79 | \$228.54 | \$322.40 |
| \$140,000 | \$6.72 | \$6.72 | \$9.38 | \$10.64 | \$13.30 | \$20.02 | \$31.92 | \$51.94 | \$78.54 | \$151.62 | \$246.12 | \$347.20 |
| \$150,000 | \$7.20 | \$7.20 | \$10.05 | \$11.40 | \$14.25 | \$21.45 | \$34.20 | \$55.65 | \$84.15 | \$162.45 | \$263.70 | \$372.00 |
| \$160,000 | \$7.68 | \$7.68 | \$10.72 | \$12.16 | \$15.20 | \$22.88 | \$36.48 | \$59.36 | \$89.76 | \$173.28 | \$281.28 | \$396.80 |
| \$170,000 | \$8.16 | \$8.16 | \$11.39 | \$12.92 | \$16.15 | \$24.31 | \$38.76 | \$63.07 | \$95.37 | \$184.11 | \$298.86 | \$421.60 |
| \$180,000 | \$8.64 | \$8.64 | \$12.06 | \$13.68 | \$17.10 | \$25.74 | \$41.04 | \$66.78 | \$100.98 | \$194.94 | \$316.44 | \$446.40 |
| \$190,000 | \$9.12 | \$9.12 | \$12.73 | \$14.44 | \$18.05 | \$27.17 | \$43.32 | \$70.49 | \$106.59 | \$205.77 | \$334.02 | \$471.20 |
| \$200,000 | \$9.60 | \$9.60 | \$13.40 | \$15.20 | \$19.00 | \$28.60 | \$45.60 | \$74.20 | \$112.20 | \$216.60 | \$351.60 | \$496.00 |
| \$210,000 | \$10.08 | \$10.08 | \$14.07 | \$15.96 | \$19.95 | \$30.03 | \$47.88 | \$77.91 | \$117.81 | \$227.43 | \$369.18 | \$520.80 |
| \$220,000 | \$10.56 | \$10.56 | \$14.74 | \$16.72 | \$20.90 | \$31.46 | \$50.16 | \$81.62 | \$123.42 | \$238.26 | \$386.76 | \$545.60 |
| SPOUSE (Employee attained Age) |  |  |  |  |  |  |  |  |  |  |  |  |
| \$5,000 | \$0.24 | \$0.24 | \$0.34 | \$0.38 | \$0.48 | \$0.72 | \$1.14 | \$1.86 | \$2.81 | \$5.42 | \$8.79 | \$12.40 |
| \$10,000 | \$0.48 | \$0.48 | \$0.67 | \$0.76 | \$0.95 | \$1.43 | \$2.28 | \$3.71 | \$5.61 | \$10.83 | \$17.58 | \$24.80 |
| \$15,000 | \$0.72 | \$0.72 | \$1.01 | \$1.14 | \$1.43 | \$2.15 | \$3.42 | \$5.57 | \$8.42 | \$16.25 | \$26.37 | \$37.20 |
| \$20,000 | \$0.96 | \$0.96 | \$1.34 | \$1.52 | \$1.90 | \$2.86 | \$4.56 | \$7.42 | \$11.22 | \$21.66 | \$35.16 | \$49.60 |
| \$25,000 | \$1.20 | \$1.20 | \$1.68 | \$1.90 | \$2.38 | \$3.58 | \$5.70 | \$9.28 | \$14.03 | \$43.95 | \$43.95 | \$62.00 |
| \$30,000 | \$1.44 | \$1.44 | \$2.01 | \$2.28 | \$2.85 | \$4.29 | \$6.84 | \$11.13 | \$16.83 | \$32.49 | \$52.74 | \$74.40 |
| \$35,000 | \$1.68 | \$1.68 | \$2.35 | \$2.66 | \$3.33 | \$5.01 | \$7.98 | \$12.99 | \$19.64 | \$37.91 | \$61.53 | \$86.80 |
| \$40,000 | \$1.92 | \$1.92 | \$2.68 | \$3.04 | \$3.80 | \$5.72 | \$9.12 | \$14.84 | \$22.44 | \$43.32 | \$70.32 | \$99.20 |
| \$45,000 | \$2.16 | \$2.16 | \$3.02 | \$3.42 | \$4.28 | \$6.44 | \$10.26 | \$16.70 | \$25.25 | \$48.74 | \$79.11 | \$111.60 |
| \$50,000 | \$2.40 | \$2.40 | \$3.35 | \$3.80 | \$4.75 | \$7.15 | \$11.40 | \$18.55 | \$28.05 | \$54.15 | \$87.90 | \$124.00 |

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