



## FREQUENTLY ASKED QUESTIONS:

### **What is the Employer Contribution and the Employee Contribution?**

- Anna ISD pays a portion of your TRS Medical Premiums. \$315 is paid monthly (157.50 per pay period). The Employee Contribution listed is PER PAY PERIOD. This amount will be deducted each time you receive a paycheck. Example: Activecare 1-HD Employee Only option will deduct \$26.00 per pay period or \$52 per month.

### **When can I change my benefits?**

- Aside from the annual open enrollment period, a qualifying life event will allow you to make changes to your insurance plan. These include: marriage, divorce, birth or adoption of a child, and death.

### **What happens when I don't elect benefits?**

- Benefits election with Anna ISD is optional, however, you will need to register with the system, fill out your demographic information and WAIVE coverage.

### **What happens to my benefits when I leave Anna ISD?**

- Benefits are active through the last day of the month of which you are employed. For example if you work for Anna ISD through August 15, your benefits will terminate on the last day of that month. Please see your Benefits Administrator for further details on when your benefits actually terminate. You will be contacted via email by COBRA administrators with options to continue coverage through our current providers.

### **I am a substitute teacher with Anna ISD. Do I have an option for benefits?**

- Anna ISD offers full benefits to substitute employees. You will be responsible for monthly premiums. For more details, please contact Amber Kemp in the Benefits Department. (972) 924-1047.