



Pacific Life & Annuity Company  
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## Group Critical Illness Rate Schedule

**Policyholder:** Coppell Independent School District

**Policy Number:** CIMP1716273992

**Effective Date:** September 1, 2025

**Policy Anniversary:** September 1

**Rate Schedule**

**Effective Date:** September 1, 2025

**Premium Due Dates:** The first Premium is due on September 1, 2025. All subsequent Premiums are due monthly on the first day of each month.

**Initial Rate Guarantee Period:** There will be no change in rates for 24 months following the Policy Effective Date subject to exceptions stated in the Right to Change Rates provision. After the Initial Rate Guarantee Period the Policy will automatically renew on the Policy Anniversary date every 12 months. Cancellations or modifications to the Policy will be administered in accordance with the cancellation and modification provisions of the Policy.

**Initial Rates:** The initial rates used to calculate premium due for each Insured are as follows:

Uni-Tobacco Rates Attained Age per \$1,000	Select			
	Employee Coverage	Employee + Spouse Coverage	Employee + Child(ren) Coverage	Employee + Family Coverage
18 - 25	\$0.340	\$0.806	\$0.340	\$0.806
26 - 30	\$0.403	\$0.923	\$0.403	\$0.923
31 - 35	\$0.490	\$1.088	\$0.490	\$1.088
36 - 40	\$0.649	\$1.414	\$0.649	\$1.414
41 - 45	\$0.910	\$1.949	\$0.910	\$1.949
46 - 50	\$1.268	\$2.732	\$1.268	\$2.732

51 - 55	\$1.738	\$3.933	\$1.738	\$3.933
56 - 60	\$2.322	\$5.575	\$2.322	\$5.575
61 - 65	\$3.323	\$7.924	\$3.323	\$7.924
66 - 69	\$4.224	\$10.633	\$4.224	\$10.633
70 - 74	\$3.141	\$6.961	\$3.141	\$6.961
75 - 99	\$3.651	\$8.794	\$3.651	\$8.794