

VSP Choice Network + Affiliates

Effective Date: 1/1/2023

| | Low Plan | High Plan |
|-----------------------------|----------------------------------|---------------------------------|
| Deductibles | | |
| | \$10 Exam | \$10 Exam |
| | \$25 Eye Glass Lenses or Frames* | \$25 Eye Glass Lenses or Frames |
| | Covered in full | Covered in full |
| Annual Eye Exam | | |
| Lenses (per pair) | | |
| Single Vision | Covered in full | Covered in full |
| Bifocal | Covered in full | Covered in full |
| Trifocal | Covered in full | Covered in full |
| Lenticular | Covered in full | Covered in full |
| Progressive | See lens options | Covered in full |
| Contacts | | |
| Fit & Follow Up Exams | Member cost up to \$60 | Member cost up to \$60 |
| Elective | Up to \$130 | Up to \$150 |
| Medically Necessary | Covered in full | Covered in full |
| Frame Allowance | \$130** | \$150** |
| Frequencies (months) | | |
| Exam/Lens/ Frame | 12/12/24 | 12/12/ 12 |
| | Based on calendar year | Based on calendar year |

*Deductible applies to a complete pair of glasses or to frames, whichever is selected.

**The Costco and Walmart allowance will be the wholesale equivalent.

Lens Options (member cost)*

| | Low Plan | High Plan |
|---|--|---|
| Progressive Lenses | Up to provider's contracted fee for Lined Bifocal Lenses. The patient is responsible for the difference between the base lens and the Progressive Lens charge. | Covered in full |
| Std. Polycarbonate | Covered in full for dependent children \$33 adults | Covered in full for dependent children \$33 adults |
| Solid Plastic Dye | \$15 (except Pink I & II) | \$15 (except Pink I & II) |
| Plastic Gradient Dye | \$17 | \$17 |
| Photochromatic Lenses (Glass & Plastic) | \$31-\$82 | \$31-\$82 |
| Scratch Resistant Coating | \$17-\$33 | Covered in full |
| Anti-Reflective Coating | \$43-\$85 | Covered in full |
| Ultraviolet Coating | \$16 | \$16 |

*Lens Option member costs vary by prescription, option chosen and retail locations.

| Monthly Rates – | Employee Cost – Low | Employee Cost - High | Employer Contribution - Both |
|------------------------|---------------------|----------------------|------------------------------|
| Employee Only (EE) | \$0.00 | \$5.60 | \$6.44 |
| EE + Spouse | \$7.44 | \$17.64 | \$6.44 |
| EE + Children | \$8.84 | \$20.04 | \$6.44 |
| EE + Spouse & Children | \$16.04 | \$32.04 | \$6.44 |

Additional Focus® Choice Network Features

| | |
|--------------------------------|---|
| Contact Lenses Elective | Allowance can be applied to disposables, but the dollar amount must be used all at once (provider will order 3 or 6 month supply). Applies when contacts are chosen in lieu of glasses. For plans without a separate contact fitting & evaluation (which includes follow up contact lens exams), the cost of the fitting and evaluation is deducted from the allowance. |
| Additional Glasses | 20% off additional complete pairs of prescription glasses and/or prescription sunglasses.* |
| Frame Discount | VSP offers 20% off any amount above the retail allowance.* |
| Laser VisionCare | VSP offers an average discount of 15% off or 5% off a promotional offer for LASIK Custom LASIK and PRK. The maximum out-of-pocket per eye for members is \$1,800 for LASIK and \$2,300 for custom LASIK using Wavefront technology, and \$1,500 for PRK. In order to receive the benefit, a VSP provider must coordinate the procedure. |
| Low Vision | With prior authorization, 75% of approved amount (up to \$1,000 is covered every two years). |

Based on applicable laws, reduced costs may vary by doctor location.

Retail Chain Affiliate Providers Available With Focus Plans

Effective January 1, 2012, retail chain affiliate providers, which include Costco® Optical and Visionworks, give members added convenience and additional retail choices. Costco Optical has 400 locations across the country, while Visionworks manages nearly 400 optical stores in 37 states and DC, including well-known stores such as EyeMasters, Visionworks, Dr. Bizer's VisionWorld, Eye DRx, and Hour Eyes, to name a few. Members enjoy a covered-in-full benefit experience with equivalent frame benefit at any of these retail chain locations.

Eye Care Plan Member Service

Focus eye care from Ameritas Group features the money-saving eye care network of VSP. Customer service is available to plan members through VSP's well-trained and helpful service representatives. Call or go online to locate the nearest VSP network provider, view plan benefit information and more.

VSP Call Center: 1-800-877-7195

- Service representative hours: 5 a.m. to 7 p.m. PST Monday through Friday, 6 a.m. to 2:30 p.m. PST Saturday
- Interactive Voice Response available 24/7

Locate a VSP provider at: ameritas.com

View plan benefit information at: vsp.com

Section 125

This plan is provided as part of the Policyholder's Section 125 Plan. Each employee has the option under the Section 125 Plan of participating or not participating in this plan. If an employee does not elect to participate when initially eligible, he/she may elect to participate at the Policyholder's next Annual Election Period.

Worldwide Support

When our members travel abroad, they'll have peace of mind knowing that should a dental or vision need arise, help is just a phone call away. Through AXA Assistance, Ameritas offers its dental and vision plan members 24-hour access to dental or vision provider referrals when traveling outside the U.S.

Immediately after a call is made to AXA, an assistance coordinator assesses the situation, provides credible provider referrals and can even assist with making the appointment. Within 48 hours following the appointment, the coordinator calls the member to find out if additional assistance is needed. If all is well, the case is closed. Then, the plan member may submit a claim to Ameritas for reimbursement consideration based on applicable plan benefits. Contact AXA Assistance USA toll free by calling 866-662-2731, or call collect from anywhere in the world by dialing 1-312-935-3727.

Language Services

We recognize the importance of communicating with our growing number of multilingual customers. That is why we offer a language assistance program that gives you access to: Spanish-speaking claims contact center representatives, telephone interpretation services in a wide range of languages, online dental network provider search in Spanish and a variety of Spanish documents such as enrollment forms, claim forms and certificates of insurance.

This document is a highlight of plan benefits provided by Ameritas Life Insurance Corp. as selected by your employer. It is not a certificate of insurance and does not include exclusions and limitations. For exclusions and limitations, or a complete list of covered procedures, contact your benefits administrator.