## HARMONY PUBLIC SCHOOLS HOUSTON

TRS Medical Rates

2023-2024 Plan Year 12 Month Premium

| ACTIVECARE PRIMARY    | TRS Premium | Employer Contribution | Employee Total Premium |
|-----------------------|-------------|-----------------------|------------------------|
| Employee Only         | \$432.00    | \$325.00              | \$107.00               |
| Employee & Spouse     | \$1167.00   | \$325.00              | \$842.00               |
| Employee & Child(ren) | \$735.00    | \$325.00              | \$410.00               |
| Family                | \$1,469.00  | \$325.00              | \$1,144.00             |

| ACTIVECARE PRIMARY PLUS | TRS Premium | Employer Contribution | Employee Total Premium |
|-------------------------|-------------|-----------------------|------------------------|
| Employee Only           | \$507.00    | \$325.00              | \$182.00               |
| Employee & Spouse       | \$1,319.00  | \$325.00              | \$994.00               |
| Employee & Child(ren)   | \$862.00    | \$325.00              | \$537.00               |
| Family                  | \$1674.00   | \$325.00              | \$1,349.00             |

| ACTIVECARE HD         | TRS Premium | Employer Contribution | Employee Total Premium |
|-----------------------|-------------|-----------------------|------------------------|
| Employee Only         | \$444.00    | \$325.00              | \$119.00               |
| Employee & Spouse     | \$1199.00   | \$325.00              | \$874.00               |
| Employee & Child(ren) | \$755.00    | \$325.00              | \$430.00               |
| Family                | \$1,510.00  | \$325.00              | \$1,185.00             |

| SCOTT & WHITE HMO     | TRS Premium | Employer Contribution | Employee Total Premium |
|-----------------------|-------------|-----------------------|------------------------|
| Employee Only         | \$553.45    | \$325.00              | \$228.45               |
| Employee & Spouse     | \$1,390.74  | \$325.00              | \$1,065.74             |
| Employee & Child(ren) | \$889.98    | \$325.00              | \$564.98               |
| Family                | \$1,600.72  | \$325.00              | \$1,275.72             |

<sup>\*</sup>Table reflects example of \$325 contribution from Harmony Public Schools\*