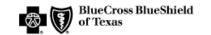
Ector County ISD Option II PPO Plan



MEDICAL BENEFIT SUMMARY Effective Date: January 1, 2026

BlueChoice PPO Network

This is a general summary of our proposed benefits. Please refer to your Summary of Benefits and Coverage (SBC), or you may request a copy of the policy or plan document for additional details and a description of the plan requirements and benefit design. This plan does not cover all health care expenses. Please carefully review the plan's limitations and exclusions.

Overall Payment Provisions		PPO	Non-PPO
Lifetime Maximum		(In-Network) (Out-of-Network) Unlimited	
Medical Individual/Family Coverage Deductible		•	
Applies to all Eligible Medical Expenses, unless otherwise indicated.		\$ 3,000 Individual \$6,000 Family	\$6,000 Individual \$12,000 Family
Coinsurance		25%	40%
Individual/Family Medical Coverage Out-of-Pocket Expense (OPX) Limit			
Deductible and Copayment applies to Out-of-Pocket ** Copayment Amounts and per admission Deductibles are applied but will continue to be required after the benefit percentage increases to 100%.		\$6,000 Individual \$12,000 Family	\$16,000 Individual** \$30,000 Family**
Physician Services		PPO (In-Network)	N o n - P P O (Out-of-Network)
Physician Office Visits			
Primary Care Copayment Amount for office visit/consultation when services rendered by a Family Practitioner, OB/GYN, Pediatrician, Behavioral Health Practitio or Internist and Physician Assistant or Advanced Practice Nurse who works under the supervi of one of these listed physicians Specialty Care Copayment Amount for office visit/consultation when services rendered by a Specialty Care Provider (Does not include Certain Diagnostic Procedures and surgical services). Copayment applies feach visit to the physician's office. Surgeries, therapies, and certain diagnostic procedures performed in a physician's office may be subject to the Deductible and/or coinsurance.	ision	25% of Allowable Amount after Deductible 25% of Allowable Amount after Deductible *	40% of Allowable Amount after Deductible 40% of Allowable Amount after Deductible
Preventive Care			
Routine annual physical examinations, well-baby care exams, immunizations 6 years of age 8 over, and any other preventive health services as determined by USPSTF	ķ	100% of Allowable Amount	Not Coverede
Immunizations for Dependent children through the date of the child's 6th birthday		100% of Allowable Amount	Not Covered
Medical / Surgical Services			
Physician inpatient hospital visits or surgical services performed in any setting		25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible
Hospital Services- Inpatient and		PPO	Non-PPO
Outpatient	(In-Network)		(Out-of-Network)
Penalty for failure to preauthorize services	None		\$1000
For Inpatient Facility Services, Blue Cross Blue Shield of TX Participating Provider is required to Participating Provider will be sanctioned based on Blue Cross Blue Shield of TX contractual agreem the Provider sanction	to obtain nent with	preauthorization. If preauthor the Provider, therefore the m	rization is not obtained, the ember will be held harmless for
Hospital Admission Deductible			4050
Per admission, per individual	None		\$250 per admission deductible
Inpatient Hospital Services			0000000
All usual Hospital services and supplies, including semiprivate room, intensive care, and coronary care units Room allowances based on the hospital's most common semi-private room rates.	25% of Allowable Amount after Deductible		40% of Allowable Amour after per admission Deductible and medical deductible
Outpatient Hospital Services			
Coverage for services performed in an outpatient facility or ambulatory surgical center. All other outpatient services and supplies Home Infusion Therapy (Services must be preauthorized)	25% of Allowable Amount after Deductible		40% of Allowable Amour after Deductible
Lab/X-Ray in other Outpatient Facilities, excluding Certain Diagnostic Procedures	25% of Allowable Amount after Deductible		40% of Allowable Amour after Deductible

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Certain Diagnostic Procedures such as Bone Scan, Cardiac Stress Test, CT Scan (with or without contrast), MRI, Myelogram, PET Scan	25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible	
Extended Care Services	PPO (In-Network)	Non-PPO (Out-of-Network)	
Skilled Nursing (60 visits per benefit period)	25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible	
Home Health Care (100 visits per benefit period)	25% of Allowable Amount after 40% of Allowable Amount Deductible after Deductible		
Hospice Services	25% of Allowable Amount after 40% of Allowable Amount Deductible after Deductible		
Special Provisions Expenses	PPO (In-Network)	Non-PPO (Out-of-Network)	
Mental Health & Chemical Dependency Treatment Services Penalty for failure to preauthorize services	Same as any other illness Same as Inpatient Penalty (None INN / \$1000 OON)		
Emergency Room/Treatment Room			
Facility Charges	\$200 Copayment plus 25% of Allowable Amount after deductible		
Physician Charges	25% of Allowed Amount after Deductible		
Urgent Care Services Urgent Care center visit (Copayment does not include Certain Diagnostic Procedures and surgical services)	25% of Allowable Amount after Deductible	40% of Allowed Amount after Deductible	
Ground and Air Ambulance Services	25% of Allowable Amount after Deductible		
Physical Medicine Services – Occupational, Physical, Speech and Chiropracti	ic		
Physical Medicine Services (includes, but is not limited to physical, occupational, and maniputherapist. Includes Physical, Occupational, and Speech Services. Limited to a combine 100 visits for Physical, Occupational and Speech services per benefit p		rovided by a physician or	
Physical Medicine Services in the Physician's Office	25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible	
Physical Medicine Services in an Outpatient Facility	25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible	
Chiropractic Care (limited to 24 visits per benefit period)	25% of Allowable Amount after Deductible	40% of Allowable Amount after Deductible	
Hearing Aid Maximum	Hearing Aids are limited to 1 per ear every 36 months		
Organ and Tissue Transplant Services	Covered same as any other illness if treatment provided at a Blue Distinction Center		
Bariatric Surgery/Treatment of Morbid Obesity	Medical/Surgical covered same as any other sickness if treatment is provided at a Blue Distinction Center		

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